

HOUSE BILL 748

K3

6lr2574

By: **Delegates Rosenberg and Kramer**

Introduced and read first time: February 5, 2016

Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Division of Workforce Development and Adult Learning – Job Training Grant**
3 **Program – Establishment**

4 FOR the purpose of establishing the Job Training Grant Program in the Division of
5 Workforce Development and Adult Learning; stating the purpose of the Program;
6 requiring a nonprofit organization to meet certain requirements in order to be
7 eligible for a grant under the Program; requiring the Division to take certain actions
8 regarding the Program; requiring a grantee to submit certain annual reports to the
9 Division for the life of the grant; providing that a grantee who fails to meet certain
10 performance goals is barred from applying to renew the grant for a certain time
11 period; requiring a certain grantee, under certain circumstances, to submit a full
12 application and a certain action plan; requiring the Governor, beginning in a certain
13 fiscal year, and for each fiscal year thereafter, to include a certain amount in the
14 budget bill to fund the Program; defining certain terms; and generally relating to the
15 Job Training Grant Program.

16 BY adding to
17 Article – Labor and Employment
18 Section 11–604
19 Annotated Code of Maryland
20 (2008 Replacement Volume and 2015 Supplement)

21 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
22 That the Laws of Maryland read as follows:

23 **Article – Labor and Employment**

24 **11–604.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS**
2 **INDICATED.**

3 **(2) “DIVISION” MEANS THE DIVISION OF WORKFORCE**
4 **DEVELOPMENT AND ADULT LEARNING.**

5 **(3) “PROGRAM” MEANS THE JOB TRAINING GRANT PROGRAM**
6 **ESTABLISHED UNDER SUBSECTION (B) OF THIS SECTION.**

7 **(B) THERE IS A JOB TRAINING GRANT PROGRAM IN THE DIVISION.**

8 **(C) THE PURPOSE OF THE PROGRAM IS TO PROVIDE 3-YEAR GRANTS TO**
9 **NONPROFIT ORGANIZATIONS THAT PROVIDE JOB TRAINING TO:**

10 **(1) INDIVIDUALS WHOSE INCOME IS NOT MORE THAN 200% OF THE**
11 **FEDERAL POVERTY GUIDELINES;**

12 **(2) INDIVIDUALS WITH DISABILITIES;**

13 **(3) DISLOCATED WORKERS;**

14 **(4) UNEMPLOYED OR UNDEREMPLOYED INDIVIDUALS;**

15 **(5) VETERANS;**

16 **(6) INDIVIDUALS FORMERLY INCARCERATED; AND**

17 **(7) ANY OTHER POPULATION GROUP IDENTIFIED BY THE DIVISION.**

18 **(D) TO BE ELIGIBLE FOR A GRANT UNDER THE PROGRAM, A NONPROFIT**
19 **ORGANIZATION SHALL:**

20 **(1) PROVIDE JOB TRAINING IN WHICH AT LEAST 80% OF NEW**
21 **PARTICIPANTS IN A CALENDAR YEAR ARE MEMBERS OF GROUPS LISTED UNDER**
22 **SUBSECTION (C) OF THIS SECTION;**

23 **(2) REQUIRE JOB TRAINING PARTICIPANTS TO COMPLETE**
24 **ATTITUDINAL TRAINING THAT FOCUSES ON JOB RETENTION AND APPROPRIATE**
25 **EMPLOYER-EMPLOYEE INTERACTIONS;**

26 **(3) PROVIDE AT LEAST 2 YEARS OF CASE MANAGEMENT SERVICES TO**
27 **PARTICIPANTS THAT COMPLETE THE JOB TRAINING AND ARE PLACED IN A JOB;**

1 **(4) COMMIT TO PROVIDING MATCHING FUNDS EQUAL TO 25% OF THE**
2 **GRANT AMOUNT ESTABLISHED UNDER SUBSECTION (E)(1) OF THIS SECTION; AND**

3 **(5) MEET ANY OTHER REQUIREMENTS ESTABLISHED BY THE**
4 **DIVISION.**

5 **(E) THE DIVISION SHALL:**

6 **(1) ESTABLISH A SET GRANT AMOUNT THAT WILL BE AWARDED TO**
7 **EACH GRANTEE UNDER THE PROGRAM;**

8 **(2) DISTRIBUTE GRANT MONEY TO A GRANTEE IN YEARLY**
9 **INSTALLMENTS FOR THE LIFE OF THE GRANT;**

10 **(3) SET PROGRAM PERFORMANCE GOALS THAT AGGREGATE THE**
11 **PERFORMANCE OF THE GRANTEES OVER THE LIFE OF THE GRANT;**

12 **(4) ESTABLISH A SHORTER REAPPLICATION PROCESS THAT A**
13 **GRANTEE THAT MEETS OR EXCEEDS PERFORMANCE GOALS MAY USE TO APPLY TO**
14 **RENEW THE GRANT; AND**

15 **(5) ADOPT ANY REGULATIONS AND PROCEDURES NECESSARY TO**
16 **CARRY OUT THE PROGRAM.**

17 **(F) A GRANTEE SHALL SUBMIT ANNUAL REPORTS TO THE DIVISION FOR**
18 **THE LIFE OF THE GRANT THAT CONTAIN ANY INFORMATION REQUIRED BY THE**
19 **DIVISION.**

20 **(G) A GRANTEE THAT FAILS TO MEET THE PERFORMANCE GOALS SET**
21 **UNDER SUBSECTION (E)(3) OF THIS SECTION:**

22 **(1) IS BARRED FROM APPLYING TO RENEW THE GRANT FOR A PERIOD**
23 **OF 1 YEAR FOLLOWING THE FINAL YEAR OF THE GRANT; AND**

24 **(2) IF THE GRANTEE DECIDES TO APPLY TO RENEW THE GRANT AFTER**
25 **THE 1-YEAR PERIOD, SHALL SUBMIT A FULL APPLICATION AND AN ACTION PLAN**
26 **DETAILING HOW THE TRAINING SERVICES WILL BE IMPROVED TO MEET THE**
27 **PERFORMANCE GOALS.**

28 **(H) BEGINNING IN FISCAL YEAR 2018, AND FOR EACH FISCAL YEAR**
29 **THEREAFTER, THE GOVERNOR SHALL INCLUDE IN THE BUDGET BILL AT LEAST**
30 **\$500,000 TO FUND THE PROGRAM.**

1 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
2 October 1, 2016.