## **HOUSE BILL 823**

F1, F5 8lr2561

By: Delegate Luedtke

Introduced and read first time: February 2, 2018

Assigned to: Ways and Means

## A BILL ENTITLED

1 AN ACT concerning

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## **Education - Public School Teachers - Preparation**

3 FOR the purpose of requiring certain county boards of education to offer a Teacher Academy 4 of Maryland Program to certain students; authorizing certain county boards to 5 partner with and enter into an agreement with certain neighboring counties under 6 certain circumstances; requiring that a certain supervising teacher have a certain 7 number of years of experience, have a certain performance rating in a certain time 8 period, and receive certain training; requiring the State Department of Education to 9 develop a certain digital recruitment platform; providing the platform to meet certain requirements; requiring the Maryland Longitudinal Data System Center, 10 11 jointly with the Department and the Maryland Higher Education Commission, to 12 establish a certain reporting dashboard for certain teacher preparation programs on 13 or before a certain date each year; requiring the dashboard to track and monitor certain information; defining certain terms; making certain stylistic changes; and 14 generally relating to the preparation of teachers. 15

16 BY adding to

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17 Article – Education

Section 4–134, 6–120.1, 6–123, and 24–703.2

19 Annotated Code of Maryland

20 (2014 Replacement Volume and 2017 Supplement)

- 21 BY repealing and reenacting, with amendments,
- 22 Article Education
- 23 Section 6–107
- 24 Annotated Code of Maryland
- 25 (2014 Replacement Volume and 2017 Supplement)

26 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND.

27 That the Laws of Maryland read as follows:



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## Article - Education

- 2 **4–134.**
- 3 (A) IN THIS SECTION, "TEACHER ACADEMY OF MARYLAND PROGRAM"
- 4 MEANS A CAREER AND TECHNOLOGY EDUCATION PROGRAM OFFERED AT A PUBLIC
- 5 HIGH SCHOOL IN THE STATE THAT IS DESIGNED TO PREPARE STUDENTS FOR A
- 6 CAREER IN THE EDUCATION PROFESSION.
- 7 (B) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION,
- 8 BEGINNING IN THE 2019–2020 SCHOOL YEAR, EACH COUNTY BOARD SHALL OFFER
- 9 A TEACHER ACADEMY OF MARYLAND PROGRAM TO STUDENTS IN THE COUNTY.
- 10 (2) A COUNTY BOARD MAY PARTNER WITH AND ENTER INTO AN
- 11 AGREEMENT WITH A NEIGHBORING COUNTY BOARD TO ALLOW STUDENTS TO
- 12 ATTEND A TEACHER ACADEMY OF MARYLAND PROGRAM IN THE NEIGHBORING
- 13 COUNTY IF:
- 14 (I) THE COUNTY BOARD DOES NOT HAVE THE CAPACITY TO
- 15 OFFER A TEACHER ACADEMY OF MARYLAND PROGRAM WITHIN THE COUNTY; AND
- 16 (II) THE COUNTY SCHOOL SYSTEM HAS FEWER THAN 20,000
- 17 STUDENTS.
- 18 6–107.
- 19 (a) A county board may make an agreement or financial arrangement with an
- 20 institution of higher education that satisfies the conditions of § 11–202 of this article, to
- 21 provide classroom or administrative office experience for student teachers and student
- 22 interns.

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- 23 (b) (1) The institution of higher education and the county board where the
- 24 student teaching center program is adopted shall:
- [(1)] (I) Approve or select jointly the supervising teachers, who are
- 26 employees of the county board, to serve in the program; and
- [(2)] (II) Adopt an agreed, continuing, in–service improvement program
- 28 for the supervising teachers.
- 29 (2) A SUPERVISING TEACHER SHALL:
  - (I) HAVE AT LEAST 5 YEARS OF EXPERIENCE AS A TEACHER;

- (II) HAVE 1 NOT **RECEIVED**  $\mathbf{A}$ **LESS THAN EFFECTIVE** 2 PERFORMANCE RATING IN THE PRECEDING 3 YEARS; AND **MENTORING** 3 (III) RECEIVE **TRAINING** IN **PRACTICES** AS DETERMINED UNDER REGULATIONS ADOPTED BY THE STATE BOARD. 4 5 While the student teacher is assigned as a student teacher, [he] THE (c) (1)6 STUDENT TEACHER shall be given the same authority as if [he] THE STUDENT TEACHER 7 were a certificated employee of the county board to which [he] THE STUDENT TEACHER is assigned. 8 9 **(2)** The authority of the student teacher extends to: 10 (i) Every aspect of student management or discipline; 11 The handling of records of students; and (ii) 12 (iii) Any other aspect of authority granted to a certificated employee 13 of a county board. 14 Student teachers and student interns are considered agents of the county board for the limited purposes of: 15 16 (1) Comprehensive liability insurance coverage under § 4–105 of this article; and 17 18 Workers' compensation coverage under the Maryland Workers' 19 Compensation Act, but this coverage is not to exceed the salary of a first year teacher in the county school system. 20 6-123.21 22 (A) THE DEPARTMENT SHALL DEVELOP A DIGITAL RECRUITMENT 23PLATFORM AIMED AT ENCOURAGING INDIVIDUALS TO ENTER THE TEACHING 24PROFESSION. 25THE PLATFORM SHALL USE A COMBINATION OF ONLINE RESOURCES, (B) E-MAIL, AND SOCIAL MEDIA TO: 26
- 27 (1) GATHER CONTACT INFORMATION OF INTERESTED INDIVIDUALS 28 AND PROVIDE THEM WITH INFORMATION ABOUT THE TEACHING PROFESSION;
- 29 (2) ENGAGE PROSPECTIVE TEACHERS WITH MESSAGING THAT 30 CULTIVATES THEIR INTEREST IN THE PROFESSION;

- 1 (3) CREATE OPPORTUNITIES FOR PROSPECTIVE TEACHERS TO
- 2 COMMUNICATE WITH ROLE MODEL TEACHERS THROUGH A "TALK TO A TEACHER"
- 3 PROGRAM;
- 4 (4) CONNECT PROSPECTIVE TEACHERS WITH OPPORTUNITIES FOR
- 5 HANDS-ON TEACHING EXPERIENCES;
- 6 (5) ASSIST PROSPECTIVE TEACHERS IN LEARNING THE
- 7 CERTIFICATION PROCESS FOR BECOMING A TEACHER; AND
- 8 (6) CONNECT PROSPECTIVE TEACHERS WITH TEACHER
- 9 PREPARATION PROGRAMS AT INSTITUTIONS OF HIGHER EDUCATION IN THE STATE.
- 10 **24–703.2.**
- 11 (A) ON OR BEFORE JULY 1, 2019, AND EACH JULY 1 THEREAFTER, THE
- 12 CENTER, JOINTLY WITH THE DEPARTMENT AND THE MARYLAND HIGHER
- 13 EDUCATION COMMISSION, SHALL ESTABLISH AND UPDATE A COMPREHENSIVE
- 14 REPORTING DASHBOARD FOR EACH TEACHER PREPARATION PROGRAM OFFERED AT
- 15 AN INSTITUTION OF HIGHER EDUCATION IN THE STATE.
- 16 (B) THE DASHBOARD SHALL TRACK AND MONITOR:
- 17 (1) THE PERCENTAGE OF TEACHER CANDIDATES FROM EACH
- 18 TEACHER PREPARATION PROGRAM WHO SUCCESSFULLY COMPLETE THE PROGRAM;
- 19 (2) THE PERCENTAGE OF GRADUATES WHO SECURE EMPLOYMENT AS
- 20 TEACHERS IN THE STATE;
- 21 (3) THE PERCENTAGE OF GRADUATES WHO SECURE EMPLOYMENT AS
- 22 TEACHERS IN OTHER STATES;
- 23 (4) THE NUMBER OF CERTIFIED TEACHERS WHO LEAVE THE
- 24 PROFESSION WITHIN 5 YEARS OF ENTRY; AND
- 25 (5) RESPONSES ON AN EXIT SURVEY OF WHETHER A TEACHER WHO
- 26 COMPLETED THE PROGRAM WAS ADEQUATELY PREPARED BY THE PROGRAM.
- 27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
- 28 1, 2018.