

# HOUSE BILL 827

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CF SB 821

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By: ~~Delegate Qi~~ Delegates Qi, Alston, Bagnall, Bhandari, Chisholm, Cullison, Hill, Hutchinson, S. Johnson, Kaiser, Kerr, Kipke, R. Lewis, Lopez, Martinez, M. Morgan, Pena-Melnyk, Reilly, Rosenberg, Szeliga, Taveras, White Holland, and Woods

Introduced and read first time: January 31, 2024

Assigned to: Health and Government Operations

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Committee Report: Favorable with amendments

House action: Adopted

Read second time: February 26, 2024

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## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Maryland Insurance Administration – Professional Employer Organizations –**  
3 **Study**

4 FOR the purpose of requiring the Maryland Insurance Administration to study professional  
5 employer organizations in the State; and generally relating to health coverage and  
6 professional employer organizations.

7 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
8 That:

9 (a) The Maryland Insurance Administration shall study professional employer  
10 organizations in the State.

11 (b) In conducting the study, the Administration shall:

12 (1) identify and compare the regulation of professional employer  
13 organizations under federal and State law and in other states;

14 (2) review the history of professional employer organization activities in  
15 the State and elsewhere and changes to the professional employer organization industry  
16 over time;

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### EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 (3) review professional employer organization health plans and plan  
2 benefit designs;

3 (4) review ~~membership and other~~ requirements that businesses must meet  
4 to participate in professional employer organization arrangements and to access  
5 professional employer organization health plans;

6 (5) examine the regulatory structures for health insurance and  
7 professional employer organizations in other states and under federal law that allow  
8 individuals who are co-employed through a professional employer organization  
9 arrangement and have a workplace employer that is a small employer to participate in the  
10 professional employer organization's large group plan; and

11 (6) ~~determine the~~ address any potential impact impacts of proposed  
12 statutory changes in the State relating to the offering of health coverage by professional  
13 employer organizations on the small group market in the State.

14 (c) On or before December 31, 2024, the Maryland Insurance Administration  
15 shall report its findings to the House Health and Government Operations Committee and  
16 the Senate Finance Committee in accordance with § 2-1257 of the State Government  
17 Article.

18 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
19 1, 2024.

Approved:

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Governor.

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Speaker of the House of Delegates.

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President of the Senate.