SENATE BILL 385

J2(7lr1885)

ENROLLED BILL

— Education, Health, and Environmental Affairs/Health and Government Operations —

Introduced by Senators Nathan-Pulliam, Benson, Eckardt, Ferguson, Kelley, Lee

Manno, Mathias, McFadden, Peters, and Robinson	<i>1</i> ee,
Read and Examined by Proofreaders:	
Proofrea	der.
Proofrea	der.
Sealed with the Great Seal and presented to the Governor, for his approval	this
day of at o'clock,	_M.
President	ent.
CHAPTER	
AN ACT concerning	
Maryland Nurse Practice Act – Revisions	
FOR the purpose of altering the membership of the State Board of Nursing; requiring certain petitions for membership on the Board have at least a certain number signatures of support from nurses with a certain license; altering the requirement for the election of Board officers; requiring the Board to hold a special election with a certain time period to fill a certain vacancy under certain circumstances; alter the requirements for a quorum of the Board; authorizing the Board to employ deputy director; authorizing the Board to set standards for the practice of advance practice registered nursing, electrology, and direct—entry midwifery; altering requirement that the Board keep a list of certain nurses and other profession regulated by the Board; authorizing the Board to appoint certain committees of Board, to delegate certain duties to the executive director, and to hold the executive	er of ents thin ring by a need the nals? The

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

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> Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



director accountable to the Board; renaming the Rehabilitation Program to be the Safe Practice Program; renaming the Rehabilitation Committee to be the Safe Practice Committee; repealing the authority of a certain committee to review and designate certain treatment facilities and services to which certain individuals may be referred; altering the reporting requirements of the Safe Practice Committee; requiring the Program to transfer to the Board certain records; authorizing the Board to summarily suspend the license or certificate of certain licensees and certificate holders; requiring a certain nursing education program in another state or country to be substantially equivalent to an education program in this State at the time of the applicant's graduation for a certain purpose; requiring certain applicants to demonstrate written and oral competency in the English language as part of the Board's examination and licensing procedures; repealing certain testing requirements relating to a certain English language competency requirement for certain applicants; repealing certain references to nurse psychotherapists; repealing the requirement that the Board determine certain matters relating to certain licensing examinations; repealing an obsolete date by which the Board was required to begin requiring criminal history records checks; repealing the authority of the Board to issue a temporary practice letter to certain nurses under certain circumstances; altering the grounds for denying an applicant or licensee a license. reprimanding a licensee, placing a licensee on probation, or suspending or revoking the license of an applicant or licensee if the individual has a substance use disorder; requiring the Board to determine the Maryland passing rate for a certain examination; requiring certain advanced practice registered nurses to report certain information relating to knowledge of certain nurses with a substance use disorder; repealing the requirement that the Board, in consultation with the State Board of Pharmacy and the State Board of Physicians, establish a certain drug formulary for the practice of nurse midwifery; repealing the Board's authority to issue a certain replacement registration certificate and to set a certain fee; repealing the Board's authority to deny the issuance of a certain temporary practice certificate to a certain applicant under certain circumstances; requiring the Board to consider certain information before the Board initiates a disciplinary action against a certain certificate holder or licensee based on information received from a criminal history records check at the time of renewal of a certain certificate or license; prohibiting the Board from renewing a certain certificate without certain documentation that a certain applicant has submitted to a criminal history records check; providing that members of a certain advisory committee are entitled to receive certain compensation and reimbursement for certain expenses; requiring an applicant for a license to practice electrology to take a certain written examination; authorizing the Board or a designee of the Board to give clinical examinations and reexaminations to certain applicants; requiring the Board to provide a certain notice and determine the passing score for a certain examination; repealing the authority of the Board to take certain action against a certain licensee for failing to display a certain notice; repealing the requirement that an electrologist display a certain notice; prohibiting an individual from representing to the public that the individual is authorized to practice advanced practice registered nursing unless authorized to practice advanced practice registered nursing; prohibiting an individual from practicing advanced practice registered nursing under color of a fraudulent diploma, license, certificate,

$\frac{1}{2}$	or record; prohibiting an individual from knowingly employing an individual to							
3	•							
4	certain defined terms and definitions of certain terms; updating certain terminology;							
5	repealing an obsolete provision of law; making conforming and stylistic changes; and							
6	generally relating to revisions to the Maryland Nurse Practice Act.							
O	generally relating to revisions to the maryland Nurse I ractice Act.							
7	BY repealing and reenacting, with amendments,							
8	Article – Health Occupations							
9	Section 8-101, 8-202(a) through (d), 8-203, 8-204, 8-205(a), 8-208, 8-302, 8-304,							
10	8-305, $8-306$, $8-312$ (g), $8-315$, $8-316$ (a), $8-401$, $8-505$, $8-601$, $8-6A-07$,							
11	8-6A-08(k), $8-6A-10(a)$, $8-6B-10$, $8-6B-14(k)$, $8-6B-18$, $8-701$ through							
12	8–703, 8–705(a) and (b), and 8–706							
13	Annotated Code of Maryland							
14	(2014 Replacement Volume and 2016 Supplement)							
15	BY adding to							
16	Article – Health Occupations							
17	Section 8–302.1 and 8–6A–13(g)							
18	Annotated Code of Maryland							
19	(2014 Replacement Volume and 2016 Supplement)							
20	BY repealing and reenacting, without amendments,							
21	Article – Health Occupations							
22	•							
23	Section 8–6A–13(a)							
$\frac{23}{24}$	Annotated Code of Maryland (2014 Replacement Volume and 2016 Supplement)							
4 4	(2014 Replacement Volume and 2010 Supplement)							
25	BY repealing							
26	Article – Health Occupations							
27	Section 8–6B–26							
28	Annotated Code of Maryland							
29	(2014 Replacement Volume and 2016 Supplement)							
30	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,							
31	That the Laws of Maryland read as follows:							
20	Antiala Haalth Oannatiana							
32	Article - Health Occupations							
33	8–101.							
34	(a) In this title the following words have the meanings indicated.							
35	(b) "Advanced practice REGISTERED nurse" means an individual who:							
36	(1) (I) Is licensed by the Board to practice registered nursing; OR							

1 2	(II) HAS A MULTISTATE LICENSURE PRIVILEGE TO PRACTI REGISTERED NURSING UNDER THE NURSE LICENSURE COMPACT; and	CE
3	(2) Is certified by the Board to practice as:	
4	(i) A nurse practitioner;	
5	(ii) A nurse anesthetist;	
6	(iii) A nurse midwife; OR	
7	(iv) [A nurse psychotherapist; or	
8	(v)] A clinical nurse specialist.	
9	(c) "Applicant" means, unless the context requires otherwise:	
10 11	(1) An individual applying for an initial license by examination endorsement;	or
12	(2) A licensee applying for renewal of a license; [or]	
13 14	(3) AN INDIVIDUAL APPLYING FOR AN INITIAL ADVANCED PRACTI REGISTERED NURSE CERTIFICATION;	CE
15 16	(4) A LICENSEE APPLYING FOR RENEWAL OF AN ADVANCE PRACTICE REGISTERED NURSE CERTIFICATION; OR	ED
17 18	[(3)] (5) An individual applying for reinstatement of a license accordance with § 8–319 of this title.	in
19	(d) "Board" means the State Board of Nursing.	
20 21 22	(e) "Expired license" means, unless the context requires otherwise, a license the was not renewed before the expiration date of the license as established under § 8–312 of this title.	
23 24 25	(f) "Lapsed license" means, unless the context requires otherwise, a license the was not renewed because a licensee failed to renew the license or otherwise did not me the renewal requirements of this title.	
26 27	(g) "License" means, unless the context requires otherwise, a license issued by a Board to practice:	the

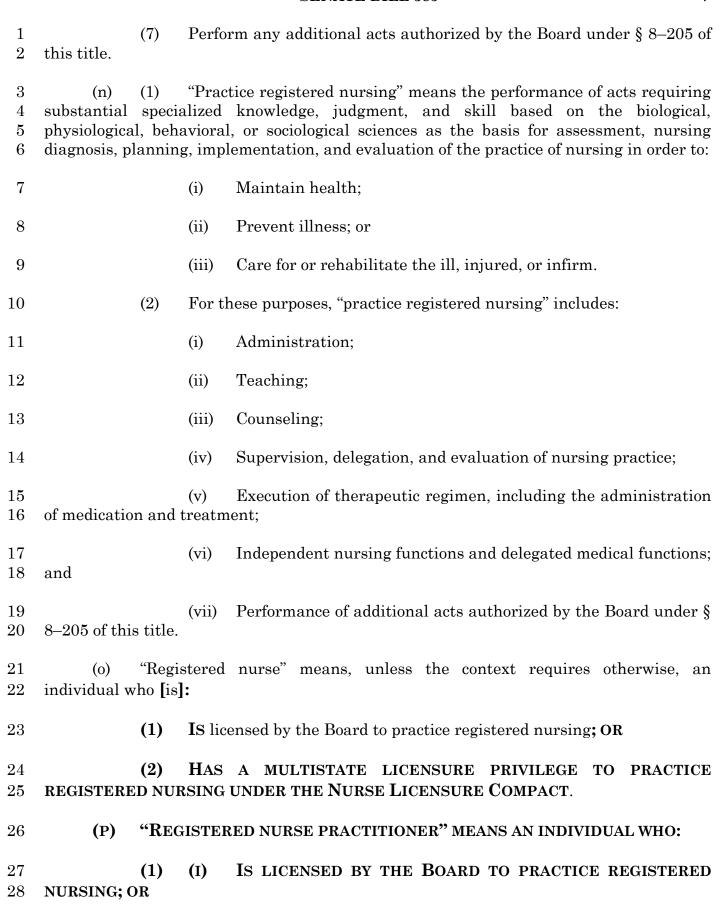
Registered nursing; [or]

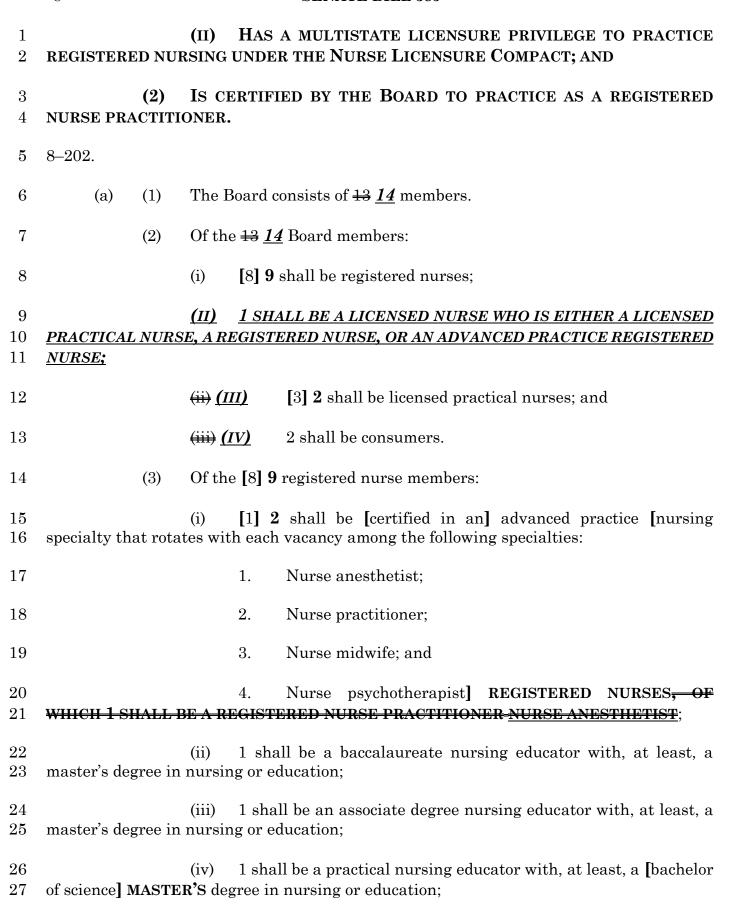
(1)

1		(2)	Licensed practical nursing; OR
2		(3)	ADVANCED PRACTICE REGISTERED NURSING.
3 4	(h) individual w		nsed practical nurse" means, unless the context requires otherwise, an
5		(1)	IS licensed by the Board to practice licensed practical nursing; OR
6 7	LICENSED	(2) PRAC'	HAS A MULTISTATE LICENSURE PRIVILEGE TO PRACTICE FICAL NURSING UNDER THE NURSE LICENSURE COMPACT.
8 9	(i) licensed pra		nsee" means, unless the context requires otherwise, a registered nurse or nurse who has:
10		(1)	An active license;
11		(2)	An inactive license;
12		(3)	A temporary license;
13		(4)	An expired temporary license;
14		(5)	An expired license;
15		(6)	A lapsed license;
16		(7)	A suspended license; [or]
17		(8)	A license subject to a reprimand, probation, or suspension; OR
18 19 20	NURSING COMPACT.	(9) OR LI	A MULTISTATE LICENSURE PRIVILEGE TO PRACTICE REGISTERED CENSED PRACTICAL NURSING UNDER THE NURSE LICENSURE
21 22	(j) physician:	"Men	tor" means a certified REGISTERED nurse practitioner or a licensed
23		(1)	Who has 3 or more years of clinical practice experience; and
24 25 26	practitioner of this title.	(2) will c	With whom an individual applying for certification as a certified nurse onsult and collaborate with as needed in accordance with § 8–302(b)(5)(i)
27	[(k)	"Nur	se practitioner" means an individual who:

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1		(1)	Is licensed by the Board to practice registered nursing; and
2		(2)	Is certified by the Board to practice as a nurse practitioner.]
3 4 5 6	SPECIALTY	REGIS'	ACTICE ADVANCED PRACTICE REGISTERED NURSING" MEANS TO TERED NURSING WITHIN THE SCOPE OF PRACTICE IN THE AREA OF WHICH THE INDIVIDUAL HOLDS A CERTIFICATION FROM A COGNIZED CERTIFYING BODY RECOGNIZED BY THE BOARD.
7	(1)	"Prac	tice as a REGISTERED nurse practitioner" means to independently:
8		(1)	Perform an act under subsection (n) of this section;
9		(2)	Conduct a comprehensive physical assessment of an individual;
1	health probl	(3) lems;	Establish a medical diagnosis for common chronic stable or short–term
12		(4)	Order, perform, and interpret laboratory tests;
13		(5)	Prescribe drugs as provided under § 8–508 of this title;
4		(6)	Perform diagnostic, therapeutic, or corrective measures;
15 16	licensed phy	(7) vsician	Consult and collaborate with, or refer an individual to, an appropriate or any other health care provider as needed; and
17		(8)	Provide emergency care.
18 19 20		requi	tice licensed practical nursing" means to perform in a team relationship res specialized knowledge, judgment, and skill based on principles of ogical, behavioral, or sociological science to:
21		(1)	Administer treatment or medication to an individual;
22		(2)	Aid in the rehabilitation of an individual;
23		(3)	Promote preventive measures in community health;
24		(4)	Give counsel to an individual;
25		(5)	Safeguard life and health;
26		(6)	Teach or supervise: or





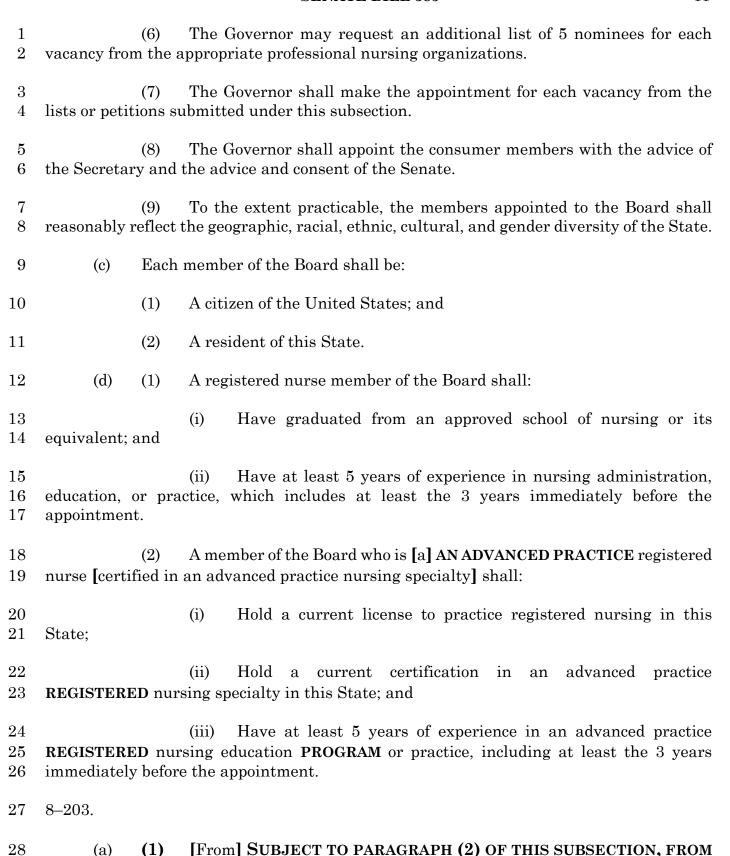
1 2 3	(v) in nursing administration public health;		Il be a nurse administrator with, at least, a master's degree iness administration, business management, education, or
4 5	(vi) nursing or public health		all be a nurse clinician with at least a master's degree in
6 7	(vii) care for at least 5 years,		all be a currently practicing nurse, who has practiced acute bachelor of science degree in nursing; and
8 9 10	delegating nurse in a	a supe	all be a currently practicing nurse who has practiced as a ervised group living setting, as defined in COMAR (21), for at least 5 years.
11 12	(4) Of the in a long-term care nurs		licensed practical nurse members, at least 1 shall practice eility.
13	(b) (1) The	Govern	or shall appoint:
14 15 16 17 18	from a list of qualified in	nursii ndividi	ADVANCED PRACTICE registered nurse [member certified and specialty] MEMBERS, with the advice of the Secretary, also jointly developed in accordance with the requirements action and submitted to the Secretary and the Governor by
19		1.	Maryland Association of Nurse Anesthetists, Inc.;
20		2.	Nurse Practitioners Association of Maryland, Inc.;
21 22	MARYLAND ACADEMY	3. OF A I	Maryland Coalition of Nurse Practitioners, Inc. OVANCED PRACTICE CLINICIANS;
23 24	and	4.	Maryland Chapter, American College of Nurse–Midwives;
25		5.	Psychiatric Advance Practice Nurses of Maryland; and
26 27	(ii) Secretary, from:	The	other registered nurse members, with the advice of the
28 29	and the Governor by:	1.	A list of qualified individuals submitted to the Secretary
30		A.	The Maryland Nurses Association, Inc.; or

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State; and

- 1 Any other professional nursing organization that В. 2 represents at least 25 licensed registered nurses; or 3 A valid petition submitted to the Secretary and the Governor by a registered nurse with an active license under this title. 4 5 The Governor shall appoint the licensed practical nurse members, with the advice of the Secretary, from: 6 A list of qualified individuals submitted to the Secretary and the 7 (i) Governor by: 8 The Maryland Licensed Practical Nurse Association, Inc.; 9 1. 10 or 11 2. Any other professional nursing organization representing 12 at least 25 licensed practical nurses; or A valid petition submitted to the Secretary and the Governor by 13 (ii) a licensed practical nurse with an active license under this title. 14 15 A list submitted to the Secretary and the Governor under this subsection shall be 5 times the number of vacancies. 16 17 **(4)** A petition submitted to the Secretary and THE Governor under this subsection shall: 18 19 **(I)** FOR A REGISTERED NURSE MEMBER VACANCY, have at least 25 signatures of support from REGISTERED nurses with active licenses in the State; 20 21(II)FOR AN ADVANCED PRACTICE REGISTERED NURSE MEMBER VACANCY, HAVE AT LEAST 25 SIGNATURES OF SUPPORT FROM ADVANCED PRACTICE 22REGISTERED NURSES WITH ACTIVE LICENSES IN THE STATE; AND 23 24 (III) FOR A LICENSED PRACTICAL NURSE MEMBER VACANCY, 25HAVE AT LEAST 25 SIGNATURES OF SUPPORT FROM LICENSED PRACTICAL NURSES 26 WITH ACTIVE LICENSES IN THE STATE. 27 (5)The Board shall provide notice of a vacancy on the Board to: 28 (i) All REGISTERED NURSES. ADVANCED PRACTICE
- 31 (ii) All appropriate professional nursing organizations.

REGISTERED NURSES, AND LICENSED PRACTICAL nurses with an active license in the

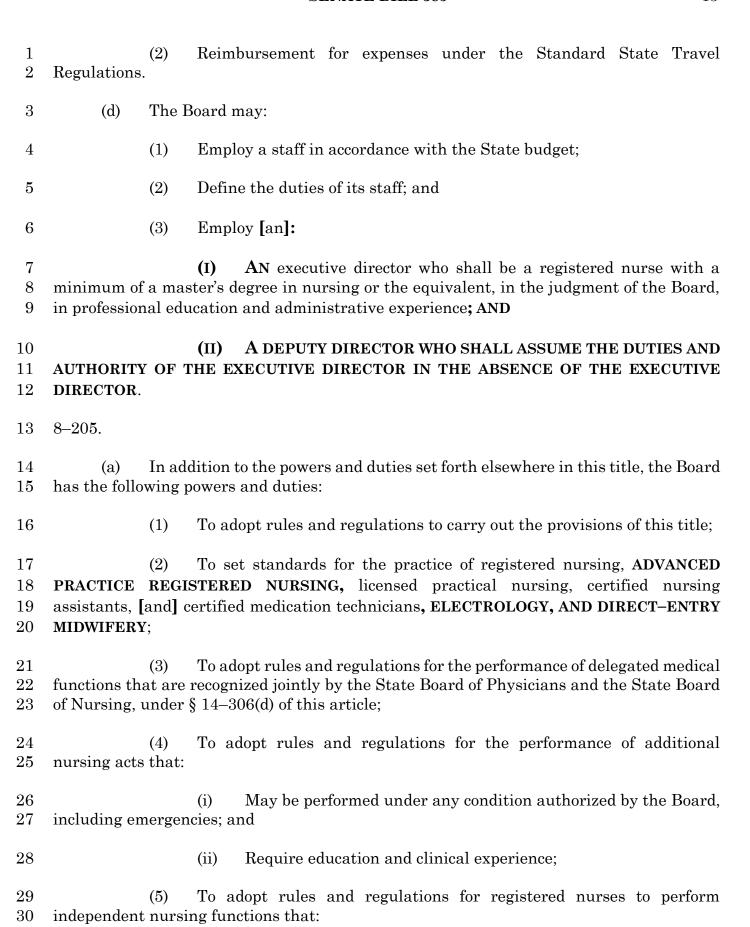


among its members, the Board shall elect a president and a secretary once every 2 years in

[July] JUNE OR AS REQUIRED BY SUBSECTION (C) OF THIS SECTION.

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1	(2) THE	PRESIDENT OF THE BOARD SHALL BE A REGISTERED NURSE.
2	(3	тне Тне	PRESIDENT SHALL SERVE A 2-YEAR TERM UNLESS:
3 4	EXPIRES BEFO	(I) ORE THE	THE TERM OF THE MEMBER SERVING AS THE PRESIDENT END OF THE MEMBER'S TERM AS PRESIDENT; OR
5		(II)	THE PRESIDENT RESIGNS.
6	(b) Th	ne Board s	shall determine:
7	(1) The r	nanner of election of officers; and
8	(2) The d	luties of each officer.
9 10 11 12	THE BOARD	SHALL I	NCY OCCURS UNDER SUBSECTION (A)(3)(II) OF THIS SECTION, HOLD A SPECIAL ELECTION TO ELECT A PRESIDENT TO OF THE VACATING PRESIDENT WITHIN 30 DAYS OF THE DATE
13	8–204.		
14 15 16	=	rized mem	ot as provided in paragraph (2) of this subsection, a] A majority of bership of APPOINTED MEMBERS SERVING ON the Board [that cer] is a quorum.
17 18	a matter concer	,	dition to the requirements of paragraph (1) of this subsection, on using or disciplining of an individual, a quorum shall include:
19 20	an applicant fo	(i) r a license	At least three registered nurse members if a registered nurse or as a registered nurse is involved; or
21 22	practical nurse	(ii) or an app	At least two licensed practical nurse members if a licensed clicant for a license as a licensed practical nurse is involved.]
23 24	(b) In meet:	addition	to the other meeting requirements of this title, the Board shall
25	(1)) At th	e request of the Secretary; or
26	(2) If nec	eessary to transact its business.
27	(c) In	accordan	ce with the State budget, each member of the Board is entitled to:
28 29	(1 the member is		pensation, at a rate determined by the Board, for each day on which in the duties of the member's office; and



1		(i)	Require formal education and clinical experience; and
2 3	including emergen	(ii) cies;	May be performed under any condition authorized by the Board,
4 5	(6) additional acts in t		opt rules and regulations for licensed practical nurses to perform ctice of registered nursing that:
6		(i)	Require formal education and clinical experience;
7 8	including emergen	(ii) .cies; a	May be performed under any condition authorized by the Board, and
9 10	practical nurses to	(iii) perfor	Are recognized by the Nursing Board as proper for licensed m;
11	(7)	To ke	ep a record of its proceedings;
12 13 14		ate Go	abmit to the Governor, the Secretary, and, in accordance with evernment Article, the General Assembly, an annual report that ta calculated on a fiscal year basis:
15 16	issued;	(i)	The number of initial and renewal licenses and certificates
17 18	checks results rece	(ii) eived;	The number of positive and negative criminal history records
19 20	certification due to	(iii) positi	The number of individuals denied initial or renewal licensure or ve criminal history records checks results;
21 22	to reasons other th	(iv) ıan a p	The number of individuals denied licensure or certification due ositive criminal history records check;
23		(v)	The number of new complaints received;
24		(vi)	The number of complaints carried over from year to year;
25		(vii)	The most common grounds for complaints; and
26		(viii)	The number and types of disciplinary actions taken by the Board;
27	(9)	To en	force the employment record requirements of this title;
28 29	(10) inspection, of all:	To ke	eep separate lists, which lists are open to reasonable public

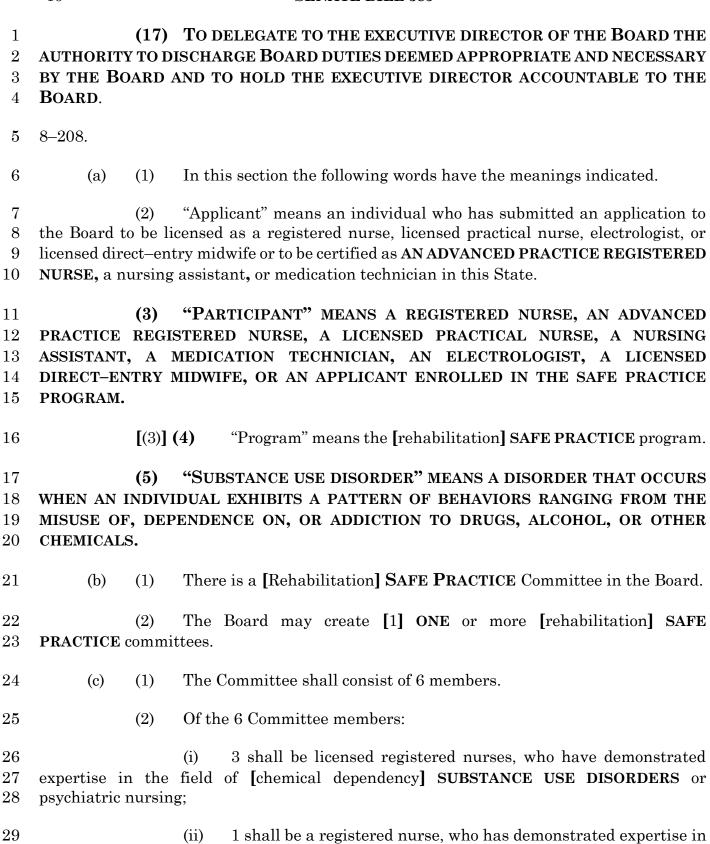
1		(i)	Registered nurses licensed under this title;
2		(ii)	Licensed practical nurses licensed under this title;
3		(iii)	Nurse midwives certified under this title;
4		(iv)	Nurse practitioners certified under this title; [and]
5		(v)	NURSE ANESTHETISTS CERTIFIED UNDER THIS TITLE;
6 7	TITLE;	(VI)	CLINICAL NURSE SPECIALISTS CERTIFIED UNDER THIS
8	THIS TITLE;	(VII)	CERTIFIED MEDICATION TECHNICIANS CERTIFIED UNDER
0		(VIII)	ELECTROLOGISTS LICENSED UNDER THIS TITLE;
$egin{array}{c} 1 \ 2 \end{array}$	AND	(IX)	DIRECT-ENTRY MIDWIVES LICENSED UNDER THIS TITLE;
13 14	under this title;	[(v)] ((X) Other licensees with a nursing specialty that is certified
5	(11)	To co	llect any funds of the Board;
16 17	(12) county where the a		port any alleged violation of this title to the State's Attorney of the violation occurred;
18			cordance with the State budget, to incur any necessary expense for violation of this title;
20 21 22 23 24 25	of a nurse in inder in a hospital, relat center, to determi	of Lab enden ted ins ne com	ceipt of a written and signed complaint, including a referral from or and Industry, conduct an unannounced inspection of the office t practice, other than an office of a nurse in independent practice titution, freestanding medical facility, or a freestanding birthing apliance at that office with the Centers for Disease Control and n universal precautions; [and]
26	(15)	To ma	aintain a nurse aide registry that complies with federal law;
27 28	(16) BOARD MEMBERS		PPOINT STANDING AND AD HOC COMMITTEES FROM AMONG ECESSARY; AND

the area of pain management;

(iii)

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1 shall be a licensed practical nurse; and

- 1 (iv) 1 shall be a consumer member, who is knowledgeable in the field 2 of [chemical dependency] SUBSTANCE USE DISORDERS. 3 (d) The Board shall determine the term of a member of the Committee. (1) 4 (2)At the end of a term, a member continues to serve until a successor is 5 appointed and qualifies. 6 A Committee member who is appointed after a term has begun serves (3)7 only for the rest of the term and until a successor is appointed and qualifies. 8 **(4)** The Board may remove a Committee member for incompetence or 9 misconduct. 10 (e) (1) The Committee shall elect a chairperson and a vice-chairperson. 11 (2) The manner of election of officers shall be as the Committee determines. 12 A majority of the members then serving on the Committee [Board] is a (f) 13 quorum. The Committee shall determine the times and places of its meetings. 14 (g) 15 (h) Each member of the Committee is entitled to: 16 (1) Compensation in accordance with the State budget; and 17 Reimbursement for expenses under the Standard State Travel 18 Regulations, as provided in the State budget. 19 The Board may employ a staff to carry out the activities of the Committee in 20accordance with the State budget. 21(j) In addition to the powers set forth elsewhere in this subtitle, the Committee 22may: 23(1) Evaluate those **REGISTERED** nurses, ADVANCED PRACTICE 24REGISTERED NURSES, LICENSED PRACTICAL NURSES, nursing assistants, medication 25technicians, electrologists, licensed direct-entry midwives, or applicants who request participation in the program according to the guidelines prescribed by the Board and 2627 consider the recommendations for admission into the program;
- 28 (2) [Review and designate those treatment facilities and services to which nurses, nursing assistants, medication technicians, electrologists, licensed direct—entry 30 midwives, or applicants in the program may be referred;

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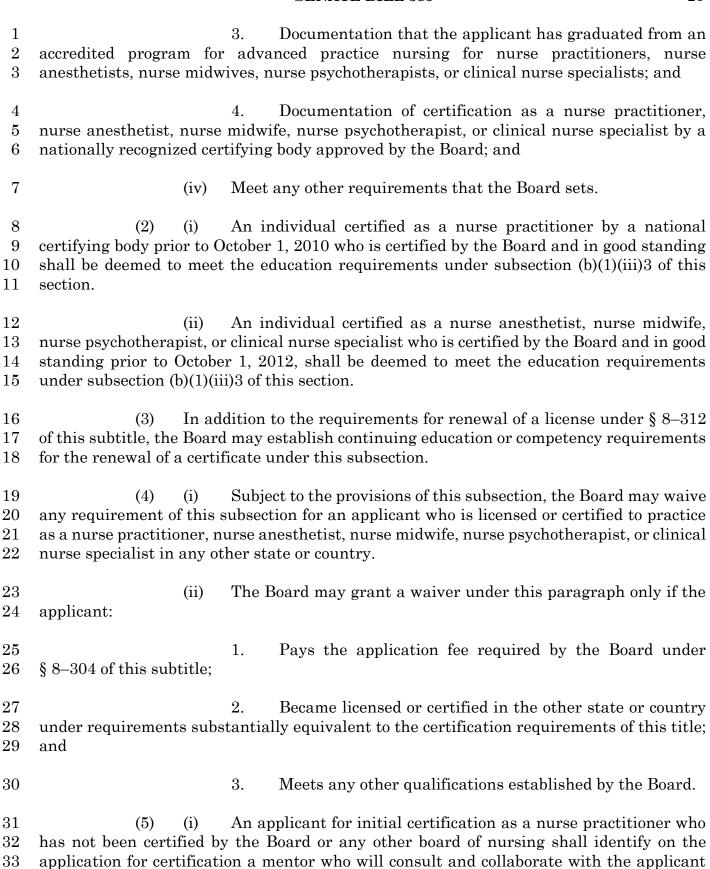
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- 1 (3)] Receive and review information concerning a [nurse, nursing assistant, 2 medication technician, electrologist, licensed direct—entry midwife, or applicant 3 participating] PARTICIPANT in the program;
 - [(4)] (3) Consider in the case of each [nurse, nursing assistant, medication technician, electrologist, licensed direct—entry midwife, or applicant participating in a program whether the nurse, nursing assistant, medication technician, electrologist, licensed direct—entry midwife, or applicant] PARTICIPANT WHETHER THE PARTICIPANT may [with safety] SAFELY continue or resume [the] TO practice [of nursing or delegated nursing functions, electrology, or licensed direct—entry midwifery] OR QUALIFY FOR LICENSURE OR CERTIFICATION TO PRACTICE; and
- [(5)] (4) Have meetings as necessary to consider the requests of REGISTERED nurses, ADVANCED PRACTICE REGISTERED NURSES, LICENSED PRACTICAL NURSES, nursing assistants, medication technicians, electrologists, licensed direct—entry midwives, or applicants to participate in the program, and consider reports regarding [nurses, nursing assistants, medication technicians, electrologists, licensed direct—entry midwives, or applicants participating in the program] PARTICIPANTS.
- 17 (k) In addition to the duties set forth elsewhere in this subtitle, the Committee 18 shall:
- 19 (1) Prepare reports to be submitted to the Board; and
- 20 (2) Set forth in writing for each [nurse, nursing assistant, medication technician, electrologist, licensed direct—entry midwife, or applicant participating]
 22 PARTICIPANT in the program a [rehabilitation program established] PLAN OR
 23 AGREEMENT THAT ESTABLISHES for that [nurse, nursing assistant, medication technician, electrologist, licensed direct—entry midwife, or applicant, including]
 24 PARTICIPANT the requirements for supervision and [surveillance] MONITORING.
- 26 (l) The Committee shall inform each [nurse, nursing assistant, medication technician, electrologist, licensed direct—entry midwife,] LICENSEE, CERTIFICATE HOLDER, or applicant who requests participation in the program of:
 - (1) The procedures followed in the program;
- 30 (2) The rights and responsibilities of [the nurse, nursing assistant, 31 medication technician, electrologist, licensed direct—entry midwife, or applicant] A 32 PARTICIPANT in the program; and
- 33 (3) The possible results of noncompliance with the program.
- 34 (m) (1) Each [nurse, nursing assistant, medication technician, electrologist, 35 licensed direct—entry midwife] LICENSEE, CERTIFICATE HOLDER, or applicant who

- requests to participate in the program shall agree to cooperate with the individual rehabilitation program PLAN OR AGREEMENT designed by the Committee.
- 3 (2) Any failure to comply with the [provisions of a rehabilitation program]
 4 **CONDITIONS OF A PLAN OR AGREEMENT** may result in [termination of the nurse's,
 5 nursing assistant's, medication technician's, electrologist's, licensed direct—entry midwife's,
 6 or applicant's participation in] **THE PARTICIPANT BEING EXPELLED FROM** the program.
- 7 (3) (I) The Committee shall report TO THE BOARD the name and 8 license number of a REGISTERED nurse, LICENSED PRACTICAL NURSE, electrologist, or 9 licensed direct—entry midwife, the name and certificate number of AN ADVANCED 10 PRACTICE REGISTERED NURSE, a nursing assistant, or medication technician, or the 11 name of an applicant who is expelled from the program for failure to comply with the 12 conditions of [the program] A PLAN OR AGREEMENT.
- 13 (II) THE PROGRAM SHALL TRANSFER TO THE BOARD ALL 14 RECORDS OF ANY PARTICIPANT EXPELLED FROM THE PROGRAM.
- 15 (4) [(i) The program shall transfer to the Board all the records of any 16 nurse, nursing assistant, medication technician, electrologist, licensed direct—entry 17 midwife, or applicant] IF A PARTICIPANT IS expelled from the program[.
- 18 (ii) The], THE Board may [initiate]:
- 19 (I) INITIATE disciplinary action [based on the failure of the nurse, 20 nursing assistant, medication technician, electrologist, licensed direct—entry midwife, or 21 applicant to comply with the conditions of the program] in accordance with the provisions 22 of §§ 8–316 and 8–317, §§ 8–6A–10 AND 8–6A–10.1, §§ 8–6B–18 and 23 8–6B–19, or [§] §§ 8–6C–20 AND 8–6C–20.1 of this title; AND
- 24 (II) SUMMARILY SUSPEND THE LICENSE OR CERTIFICATE OF 25 ANY LICENSEE OR CERTIFICATE HOLDER IN ACCORDANCE WITH TITLE 10, 26 SUBTITLE 2 OF THE STATE GOVERNMENT ARTICLE.
- (n) After the Committee has determined that [a nurse, nursing assistant, medication technician, electrologist, licensed direct—entry midwife, or applicant has been rehabilitated] A PARTICIPANT NO LONGER REQUIRES MONITORING AND MAY PRACTICE SAFELY, the Committee shall purge and destroy all records [concerning a nurse's, nursing assistant's, medication technician's, electrologist's, licensed direct—entry midwife's, or applicant's] RELATING TO THE PARTICIPANT'S participation in the program.
- 34 (o) All Board and Committee records [of a proceeding] concerning [the 35 rehabilitation of a nurse, nursing assistant, medication technician, electrologist, licensed

direct—entry midwife, or applicant] A PARTICIPANT in the program are confidential and are not subject to discovery or subpoena in any civil or criminal action OR DISCLOSURE UNDER TITLE 4 OF THE GENERAL PROVISIONS ARTICLE.

- 4 (p) The Board shall provide for the representation of any [person] INDIVIDUAL 5 making reports to the Committee or the Board under this section in any action for 6 defamation directly resulting from reports or information given to the Committee or the 7 Board regarding a [nurse's, nursing assistant's, medication technician's, electrologist's, 8 licensed direct—entry midwife's, or applicant's] PARTICIPANT'S participation in the 9 program.
- 10 (q) (1) [Beginning July 1, 1990, and on a regular basis thereafter, the Board shall require reports from the Committee.] THE COMMITTEE SHALL SUBMIT TO THE BOARD A REPORT EACH YEAR AND AT THE REQUEST OF THE BOARD.
- 13 **(2)** The reports shall include:
- 14 **[**(1)**] (I)** Information concerning the number of cases accepted, denied, or 15 terminated with compliance or noncompliance; and
- 16 [(2)] (II) A cost analysis of the program.
- 17 8–302.
- 18 (a) Except as otherwise provided in this title, to qualify for a license [or 19 certification], an applicant shall be an individual who submits to a criminal history records 20 check in accordance with § 8–303 of this subtitle and meets the requirements of this section.
- [(b) (1) An applicant for certification as an advanced practice nurse shall:
- 22 (i) Be a registered nurse;
- 23 (ii) Complete an education program approved by the Board;
- 24 (iii) Submit to the Board:
- 25 1. A completed application for certification as a nurse practitioner, nurse anesthetist, nurse midwife, nurse psychotherapist, or clinical nurse specialist for each area in which certification is sought;
- Documentation of an active license in good standing as a registered nurse in the State;



for 18 months beginning on the date the application for certification is received by the

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Board.

- 1 (ii) A certified nurse practitioner shall practice in accordance with 2 the standards of practice of the American Association of Nurse Practitioners or any other 3 national certifying body recognized by the Board.
- 4 (6) Unless authorized to practice as a nurse practitioner under this title, a 5 person may not:
- 6 (i) Represent to the public by title or by description of services, 7 methods, or procedures, or otherwise, that the person is authorized to practice as a nurse 8 practitioner in this State;
- 9 (ii) Use as a title or describe the services the person provides by use 10 of the words "nurse practitioner" or "certified registered nurse practitioner"; or
- 11 (iii) Use the abbreviation "N.P.", "C.R.N.P.", or any other words, 12 letters, or symbols with the intent to represent that the person practices as a nurse 13 practitioner.
- 14 (7) Unless authorized to practice as a nurse anesthetist under this title, a 15 person may not:
- 16 (i) Practice nurse anesthesia unless certified by the Board in accordance with this section; or
- 18 (ii) Use the title "certified nurse anesthetist", "nurse anesthetist", or 19 any other words, letters, or symbols with the intent to represent that the person practices 20 as a nurse anesthetist.
- 21 (8) Unless authorized to practice as a nurse midwife under this title, a 22 person may not:
- 23 (i) Practice nurse midwifery unless certified by the Board in accordance with this section; or
- 25 (ii) Use the title "certified nurse midwife", "nurse midwife", or any other words, letters, or symbols with the intent to represent that the person practices as a nurse midwife.
- 28 (9) Unless authorized to practice as a nurse psychotherapist under this 29 title, a person may not:
- 30 (i) Practice as a nurse psychotherapist unless certified by the Board 31 in accordance with this section; or
- 32 (ii) Use the title "advanced practice nurse", "certified nurse 33 psychotherapist", "registered nurse/psychiatric mental health", "nurse psychotherapist", or

- 1 any other words, letters, or symbols with the intent to represent that the person practices 2as a nurse psychotherapist. 3 Unless authorized to practice as a clinical nurse specialist under this 4 title, a person may not: 5 (i) Practice as a clinical nurse specialist unless certified by the 6 Board in accordance with this section; or 7 Use the title "certified clinical nurse specialist", "clinical nurse specialist", "clinical registered nurse specialist", "clinical nurse specialist graduate", or any 8 9 other words, letters, or symbols with the intent to represent that the person practices as a 10 clinical nurse specialist. 11 [(c)] **(B)** An applicant for a license to practice registered nursing shall complete 12 satisfactorily and meet all requirements for a diploma or degree from: 13 A registered nursing education program approved by the Board; or (1) An education program in registered nursing in any other state or 14 (2)15 country that the Board finds substantially equivalent to the EDUCATION program in this State AT THE TIME OF THE APPLICANT'S GRADUATION. 16 17 [(d)] **(C)** An applicant for a license to practice licensed practical nursing shall: Meet all requirements for a high school diploma or its equivalent; and 18 (1) 19 (2)Complete satisfactorily and meet all requirements for a diploma from: 20 A licensed practical nursing education program or its equivalent 21approved by the Board; or 22(ii) An education program in licensed practical nursing in any other 23state or country that the Board finds substantially equivalent to the EDUCATION program in this State AT THE TIME OF THE APPLICANT'S GRADUATION. 2425[(e)] **(D)** Except as otherwise provided in this title, the applicant shall pass an 26examination developed by the National Council of State Boards of Nursing and 27administered at a testing site approved by the National Council.
- [(f)] (E) (1) Except as otherwise provided in this subsection, the Board shall require as part of its examination or licensing procedures that an applicant for a license to practice registered nursing or licensed practical nursing demonstrate [an] AWRITTEN AND oral competency in the English language.

- 1 (2) Acceptable proof of proficiency in the [oral] communication of the 2 English language under this section includes:
- 3 (i) After at least 3 years of enrollment, graduation from a recognized 4 English–speaking undergraduate school;
- 5 (ii) Graduation from a recognized English-speaking professional 6 school; or
- 7 (iii) Completion of at least 5 years of practicing nursing in another 8 state or English-speaking territory of the United States.
- 9 (3) [By regulation, the Board shall develop a procedure for testing 10 individuals who because of their speech impairment are unable to complete satisfactorily a 11 Board approved standardized test of oral competency.
- 12 (4)] If any disciplinary charge or action that involves a problem with [the oral communication of] **COMMUNICATING IN** the English language is brought against a licensee under this title, the Board shall require the licensee to take and pass a Board approved standardized test of [oral] **ENGLISH LANGUAGE** competency.
- [(5)] (4) The Board may not require that an applicant for a license to practice registered nursing or licensed practical nursing who was previously licensed in any other state to practice registered nursing or licensed practical nursing to demonstrate [an oral] competency in the English language as part of its examination or licensing procedures if the other state has a similar [oral] ENGLISH LANGUAGE competency component as part of its examination or licensing procedures.
- [(6)] (5) (i) The Board may issue a temporary license to any applicant for a license to practice registered nursing or licensed practical nursing who was previously licensed in any other state to practice registered nursing or licensed practical nursing and who, except for the [oral] competency in the English language component, is otherwise qualified for a license.
- 27 (ii) A temporary license issued under this subsection is valid only 28 until the date when the next test to demonstrate [oral] competency in the English language 29 is given.
- 30 **[(g)] (F)** An applicant for a license [or certification] under this section shall be 31 of good moral character.
- 32 **8–302.1.**
- 33 (A) EXCEPT AS OTHERWISE PROVIDED IN THIS TITLE, TO QUALIFY FOR 34 ADVANCED PRACTICE CERTIFICATION, AN APPLICANT SHALL:

1	(1) BE OF GOOD MORAL CHARACTER;
2	(2) SUBMIT TO A CRIMINAL HISTORY RECORDS CHECK IN
3	ACCORDANCE WITH § 8–303 OF THIS SUBTITLE; AND
4	(3) MEET THE REQUIREMENTS OF THIS SECTION.
•	
5	(B) AN APPLICANT FOR CERTIFICATION AS AN ADVANCED PRACTICE
6	REGISTERED NURSE SHALL:
7	(1) (I) BE A REGISTERED NURSE; OR
8	(II) HAVE A MULTISTATE LICENSURE PRIVILEGE TO PRACTICE
9	REGISTERED NURSING UNDER THE NURSE LICENSURE COMPACT;
0	(2) COMPLETE AN EDUCATION PROGRAM APPROVED BY THE BOARD;
1	(3) SUBMIT TO THE BOARD:
$_{12}$	(I) A COMPLETED APPLICATION FOR CERTIFICATION AS AN
13	ADVANCED PRACTICE REGISTERED NURSE FOR EACH AREA IN WHICH
4	CERTIFICATION IS SOUGHT;
_	
L 5	(II) DOCUMENTATION OF:
6	1. An active license in good standing as a
17	REGISTERED NURSE IN THE STATE; OR
L8 L9	2. A MULTISTATE LICENSURE PRIVILEGE TO PRACTICE REGISTERED NURSING UNDER THE NURSE LICENSURE COMPACT;
IJ	REGISTERED NORSING UNDER THE NORSE LICENSURE COMPACT,
20	(III) DOCUMENTATION THAT THE APPLICANT HAS GRADUATED
21	FROM A GRADUATE LEVEL ACCREDITED PROGRAM FOR ADVANCED PRACTICE
22	REGISTERED NURSING; AND
23	(IV) DOCUMENTATION OF CERTIFICATION AS AN ADVANCED
24	PRACTICE REGISTERED NURSE BY A NATIONAL CERTIFYING BODY RECOGNIZED BY
25	THE BOARD;
) C	(4) MEET THE ENGLISH LANGUAGE COMPETENCY DECLIDEMENTS
26 27	(4) MEET THE ENGLISH LANGUAGE COMPETENCY REQUIREMENTS UNDER § 8–302(E) OF THIS SUBTITLE; AND
- •	or print of the continuity

MEET ANY OTHER REQUIREMENTS SET BY THE BOARD.

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(5)

- 1 (C) AN INDIVIDUAL CERTIFIED AS A CLINICAL NURSE SPECIALIST WHO WAS
 2 CERTIFIED BY A NATIONAL CERTIFYING BODY RECOGNIZED BY THE BOARD BEFORE
 3 OCTOBER 1, 2012, SHALL BE DEEMED TO MEET THE REQUIREMENTS FOR
 4 CERTIFICATION UNDER SUBSECTION (B) OF THIS SECTION WHILE THE INDIVIDUAL
 5 REMAINS CERTIFIED AND IN GOOD STANDING.
- 6 (D) (1) AN APPLICANT FOR INITIAL CERTIFICATION AS A REGISTERED NURSE PRACTITIONER WHO HAS NOT BEEN CERTIFIED BY THE BOARD OR ANY 8 OTHER BOARD OF NURSING SHALL IDENTIFY ON THE APPLICATION FOR 9 CERTIFICATION A MENTOR WHO WILL CONSULT AND COLLABORATE WITH THE 10 APPLICANT FOR 18 MONTHS BEGINNING ON THE DATE THE APPLICATION FOR 11 CERTIFICATION IS RECEIVED BY THE BOARD.
- 12 (2) A CERTIFIED REGISTERED NURSE PRACTITIONER SHALL
 13 PRACTICE IN ACCORDANCE WITH THE STANDARDS OF PRACTICE OF THE AMERICAN
 14 ASSOCIATION OF NURSE PRACTITIONERS OR ANY OTHER NATIONAL CERTIFYING
 15 BODY RECOGNIZED BY THE BOARD.
- 16 8–304.
- To apply for a license to practice registered nursing or licensed practical nursing, an applicant shall:
- 19 (1) Submit to a criminal history records check in accordance with § 8–303 20 of this subtitle;
- 21 (2) Submit to the Board:
- 22 (i) An application on the form that the Board requires, including a 23 current address;
- 24 (ii) Written, verified evidence that the requirement of item (1) of this 25 [subsection] **SECTION** is being met or has been met;
- 26 (iii) Written, verified evidence of completion of the appropriate 27 education requirements of \S 8–302 of this subtitle; and
- 28 (iv) Written, verified evidence satisfactory to the Board that the 29 applicant's primary state of residence is Maryland or a state that is not a party state to the 30 Nurse [Multistate] Licensure Compact set forth in Subtitle 7A of this title; and
- 31 (3) Pay to the Board the application fee set by the Board.
- 32 8–305.

- 1 (a) Except as otherwise provided in subsections (b) and (c) of this section, an 2 applicant who otherwise qualifies for a license as a registered nurse or as a licensed 3 practical nurse is entitled to be examined for that license as provided in this section.
 - (b) An applicant whose primary state of residence is a party state to the Nurse [Multistate] Licensure Compact set forth in Subtitle 7A of this title, other than Maryland, is not entitled to be examined for a license as a registered nurse or licensed practical nurse in the State.
 - (c) Subject to the hearing provisions of § 8–317 of this subtitle, the Board may deny the right to be examined for a license as a registered nurse or as a licensed practical nurse to any applicant who is found to have violated any provision of § 8–316 of this subtitle.
- 11 (d) [The Board shall determine the subjects, scope, form, and passing score for each examination given under this title.
- 13 (e)] (1) In this subsection, "preceptorship program" means:

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- 14 (i) An organized system of clinical experience that pairs a nursing 15 student enrolled in a nursing education program that is recognized by the Board with a 16 registered nurse who meets the qualifications as a preceptor for the purpose of attaining 17 specified learning objectives; or
 - (ii) An individualized and supervised clinical experience offered by an institution employing nurses that complies with the requirements for temporary licensure for the purpose of facilitating an inactive licensee to return to active practice in accordance with the requirements of paragraph (2) of this subsection.
 - (2) An applicant whose nursing education program was completed 5 or more years prior to passing the licensure examination and who has not practiced for at least 1,000 hours in the previous 5 years may only be issued an inactive license until submission to the Board of satisfactory evidence that the applicant has successfully completed:
- 27 (i) A nursing review course approved by the Board; or
- 28 (ii) A preceptorship program approved by the Board.
- [(f)] (E) (1) Except as provided in paragraph (2) of this subsection, an applicant who fails an examination may retake the examination if the applicant pays the reexamination fee set by the Board for each reexamination.
- 32 (2) The Board, by rule or regulation, may limit the number of times that 33 an applicant may be reexamined after two failures and may limit the interval of time 34 between reexaminations.

subtitle [has not been received].

1	8–306.
2 3 4 5	An applicant qualifies for certification as [a certified nurse practitioner] AN ADVANCED PRACTICE REGISTERED NURSE only if the applicant passes a Board–approved NATIONAL examination FOR ADVANCED PRACTICE REGISTERED NURSES.
6	8–312.
7 8 9	(g) (1) (i) [Beginning July 2009, the Board shall begin a process requiring] A criminal history records [checks] CHECK IS REQUIRED in accordance with § 8–303 of this subtitle on:
10 11	1. Selected annual renewal applicants as determined by regulations adopted by the Board; and
12 13	$2. \hspace{0.5cm} \text{Each licensee who files for reinstatement under § 8-313 of this subtitle after failing to renew the license for a period of 1 year or more.}$
14 15	(ii) An additional criminal history records check shall be performed every 12 years thereafter.
16 17 18 19	(2) On receipt of the criminal history record information of a licensee forwarded to the Board in accordance with § 8–303 of this subtitle, in determining whether to [renew a license] INITIATE A DISCIPLINARY ACTION AGAINST A LICENSEE BASED ON THE INFORMATION RECEIVED, the Board shall consider:
20	(i) The age at which the crime was committed;
21	(ii) The circumstances surrounding the crime;
22	(iii) The length of time that has passed since the crime;
23	(iv) Subsequent work history;
24	(v) Employment and character references; and
25 26	(vi) Other evidence that demonstrates whether the licensee poses a threat to the public health or safety.
27 28 29	(3) The Board may not renew a license [if the criminal history record information] WITHOUT WRITTEN DOCUMENTATION THAT THE APPLICANT HAS SUBMITTED TO A CRIMINAL HISTORY RECORDS CHECK required under § 8–303 of this

1 8 - 315. 2 (a) The Board may issue a temporary license to any applicant who: 3 (1)Submits to a criminal history records check in accordance with § 8–303 of this subtitle: 4 5 (2)(i) Is licensed by any other state; or 6 Has taken and passed an examination under this title, but is (ii) 7 waiting for the completion of the criminal history records check; Submits to the Board: 8 (3)9 (i) An application on the form required by the Board; 10 Written, verified evidence that the requirement of item (1) of this (ii) 11 subsection is being met; and 12 (iii) Any other document required by the Board; and 13 **(4)** Pays the fee required by the Board. 14 (b) A temporary license issued to an individual who is authorized to (1) 15 practice registered nursing in another state or who has taken and passed an examination 16 under this title authorizes the holder to practice registered nursing in this State while the temporary license is effective. 17 18 A temporary license issued to an individual who is authorized to 19 practice licensed practical nursing in another state or who has taken and passed an 20examination under this title authorizes the holder to practice licensed practical nursing in 21 this State while the temporary license is effective. 22 (c) (1)The Board may issue a temporary practice letter to a certified nurse practitioner or certified nurse-midwife who: 23 24(i) Has been issued a temporary license under this subsection; and 25(ii) Is authorized to practice as a registered nurse. 26 A temporary practice letter issued to an individual who is authorized to (2)27 practice as a certified nurse practitioner in another state authorizes the holder to practice as a certified nurse practitioner in this State while the temporary practice letter is effective. 2829 [Except as provided in this subtitle, a] A temporary license [and (d)

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temporary practice letter may not be renewed.

- 1 (2) Unless the Board suspends or revokes a temporary license [or temporary practice letter], each temporary license [or temporary practice letter] expires 90 days after the date of issue.
- 4 (3) A temporary license may be extended up to an additional 90 days if the applicant is awaiting the completion of criminal history record information.
 - (4) A temporary license [or temporary practice letter] may be extended every 90 days, provided that the total length of renewal does not exceed 12 months from the date the original temporary license [or temporary practice letter] was issued, if the applicant does not meet the practice requirement as provided for in regulation.
- [(e)] (D) The Board shall revoke a temporary license [or temporary certificate] if the criminal history record information forwarded to the Board in accordance with § 8–303 of this subtitle reveals that the applicant[, certificate holder,] or licensee has been convicted or pled guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside.
- 16 8–316.

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- 17 (a) Subject to the hearing provisions of § 8–317 of this subtitle, the Board may 18 deny a license or grant a license, including a license subject to a reprimand, probation, or 19 suspension, to any applicant, reprimand any licensee, place any licensee on probation, or 20 suspend or revoke the license of a licensee if the applicant or licensee:
- 21 (1) Fraudulently or deceptively obtains or attempts to obtain a license for 22 the applicant or for another;
- 23 (2) Fraudulently or deceptively uses a license;
- 24 (3) Is disciplined by a licensing, military, or disciplinary authority in this 25 State or in any other state or country or convicted or disciplined by a court in this State or 26 in any other state or country for an act that would be grounds for disciplinary action under 27 the Board's disciplinary statutes;
- 28 (4) Is convicted of or pleads guilty or nolo contendere to a felony or to a crime involving moral turpitude, whether or not any appeal or other proceeding is pending to have the conviction or plea set aside;
- 31 (5) Willfully and knowingly:
- 32 (i) Files a false report or record of an individual under the licensee's 33 care;

1 Gives any false or misleading information about a material (ii) 2 matter in an employment application; 3 (iii) Fails to file or record any health record that is required by law; 4 Obstructs the filing or recording of any health record as required (iv) 5 by law; or 6 Induces another [person] INDIVIDUAL to fail to file or record any (v) health record as required by law: 7 8 Knowingly does any act that has been determined by the Board, in its 9 rules and regulations, to exceed the scope of practice authorized to the individual under this title: 10 (7)Provides professional services while: 11 12 (i) Under the influence of alcohol; or 13 (ii) Using any narcotic or controlled dangerous substance, as defined in § 5–101 of the Criminal Law Article, or other drug that is in excess of therapeutic 14 amounts or without valid medical indication; 15 16 Does an act that is inconsistent with generally accepted professional 17 standards in the practice of registered nursing or licensed practical nursing; 18 (9)Is grossly negligent in the practice of registered nursing or licensed practical nursing; 19 20 (10)Has violated any provision of this title; Submits a false statement to collect a fee; 21(11)22(12)Is physically or mentally incompetent; 23 (13)Knowingly fails to report suspected child abuse in violation of § 5–704 of the Family Law Article; 2425Refuses, withholds from, denies, or discriminates against an individual 26with regard to the provision of professional services for which the licensee is licensed and 27 qualified to render because the individual is HIV positive: 28 Except in an emergency life-threatening situation where it is not 29 feasible or practicable, fails to comply with the Centers for Disease Control and Prevention's guidelines on universal precautions; 30

(31)

1 Is in independent practice and fails to display the notice required under 2 § 8–506 of this title; 3 Is in breach of a service obligation resulting from the applicant's or 4 licensee's receipt of State or federal funding for the applicant's or licensee's nursing 5 education: 6 [Is habitually intoxicated] HAS A SUBSTANCE USE DISORDER; (18)7 Is addicted to, or habitually abuses, any narcotic or controlled dangerous substance as defined in § 5–101 of the Criminal Law Article; 8 9 (20)Fails to cooperate with a lawful investigation conducted by the Board; 10 Is expelled from the [rehabilitation] SAFE PRACTICE program established pursuant to § 8–208 of this title for failure to comply with the conditions of the 11 12 program; 13 (22)Delegates nursing acts or responsibilities to an individual that the applicant or licensee knows or has reason to know lacks the ability or knowledge to perform; 14 15 (23)Delegates to an unlicensed individual nursing acts or responsibilities 16 the applicant or licensee knows or has reason to know are to be performed only by a 17 registered nurse or licensed practical nurse; 18 Fails to properly supervise individuals to whom nursing acts or responsibilities have been delegated; 19 20 (25)Engages in conduct that violates the professional code of ethics; 21Is professionally incompetent; (26)22 (27)Practices registered nursing or licensed practical nursing without a 23license before obtaining or renewing a license, including any period when practicing 24registered nursing or licensed practical nursing on an expired license or a lapsed license; 25 When holding an expired license or a lapsed license or after a temporary 26 license has expired in accordance with § 8-315(d) of this subtitle, commits any act that 27 would be grounds for disciplinary action under this section: 28 Practices registered nursing or licensed practical nursing on a 29 nonrenewed license for a period of 16 months or longer; 30 Violates regulations adopted by the Board or an order from the Board; (30)

Performs an act that is beyond the licensee's knowledge and skills;

- 1 Fails to submit to a criminal history records check in accordance with § 2 8–303 of this subtitle: 3 When acting in a supervisory position, directs another nurse to perform an act that is beyond the nurse's knowledge and skills; 4 5 When acting in a supervisory position, directs another nurse to delegate a nursing task to an individual when that nurse reasonably believes: 6 7 The individual lacks the knowledge and skills to perform the (i) 8 task; or 9 The patient's condition does not allow delegation of the nursing (ii) 10 task; or 11 (35)Has misappropriated the property of a patient or a facility. 128–401. 13 The Board may approve any registered nursing or licensed practical nursing 14 education program at an institution in this State. 15 (b) The Board shall: 16 Keep a list of institutions in this State that currently have an approved (1)17 registered nursing or licensed practical nursing education program; 18 (2)Set standards for approval of education programs for registered nurses 19 and licensed practical nurses at institutions in this State; 20 DETERMINE THE MARYLAND PASSING RATE FOR THE NATIONAL **(3)** 21NURSE LICENSURE EXAMINATION EACH YEAR; 22[(3)] **(4)** Evaluate the need for an education program for registered nurses 23or licensed practical nurses in the geographic area in which the program is proposed to be 24located; and 25 [(4)] (5) Survey approved nursing education programs as it considers 26necessary. 278-505.
- 29 (1) If a nursing administrator, A registered nurse, AN ADVANCED 30 PRACTICE REGISTERED NURSE, A licensed practical nurse, or A certified nursing

Except as provided in subsection (b) of this section, the following applies:

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(a)

- 1 assistant knows of an action or condition that might be grounds for action under § 8–316
- 2 or Subtitle 6A of this title, the nursing administrator, registered nurse, ADVANCED
- 3 PRACTICE REGISTERED NURSE, licensed practical nurse, or certified nursing assistant
- 4 shall report the action or condition to the Board; and
- 5 (2) An individual shall have the immunity from liability described under § 5–709 of the Courts and Judicial Proceedings Article for making a report as required by this subsection.
- 8 (b) If a nurse administrator, A registered nurse, AN ADVANCED PRACTICE 9 REGISTERED NURSE, A licensed practical nurse, or A certified nursing assistant has 10 reason to know that a licensee or certificate holder has committed an action or has a condition that might be grounds for reprimand or probation of the licensee or certificate 11 12 holder or suspension or revocation of the license under § 8–316 or § 8–6A–10 of this title 13 because the licensee or certificate holder [is alcohol impaired or drug impaired] HAS A 14 SUBSTANCE USE DISORDER, the nurse administrator, registered nurse, ADVANCED PRACTICE REGISTERED NURSE, licensed practical nurse, or certified nursing assistant is 15 16 not required to report the licensee or certificate holder to the Board if:
 - (1) The nurse administrator, registered nurse, ADVANCED PRACTICE REGISTERED NURSE, licensed practical nurse, or certified nursing assistant knows that the licensee or certificate holder is in an alcohol or drug treatment program that is accredited by the Joint Commission on Accreditation of Healthcare Organizations, is certified by the Department, or is under the care of a health care practitioner who is competent and capable of dealing with [alcoholism and drug abuse] SUBSTANCE USE DISORDER;
 - (2) The nurse administrator, registered nurse, ADVANCED PRACTICE REGISTERED NURSE, licensed practical nurse, or certified nursing assistant is able to verify that the licensee or certificate holder remains in the treatment program until discharge; and
 - (3) The action or condition of the licensee or certificate holder has not caused injury to any [person] INDIVIDUAL while the licensee is practicing registered nursing or licensed practical nursing or the certificate holder is working as AN ADVANCED PRACTICE REGISTERED NURSE OR a nursing assistant.
- 32 (c) [A person] **AN INDIVIDUAL** is not required under this section to make any report that would be in violation of any federal or State law, rule, or regulation concerning the confidentiality of [alcohol and drug abuse] patient **SUBSTANCE USE DISORDER** records.
- 36 8-601.

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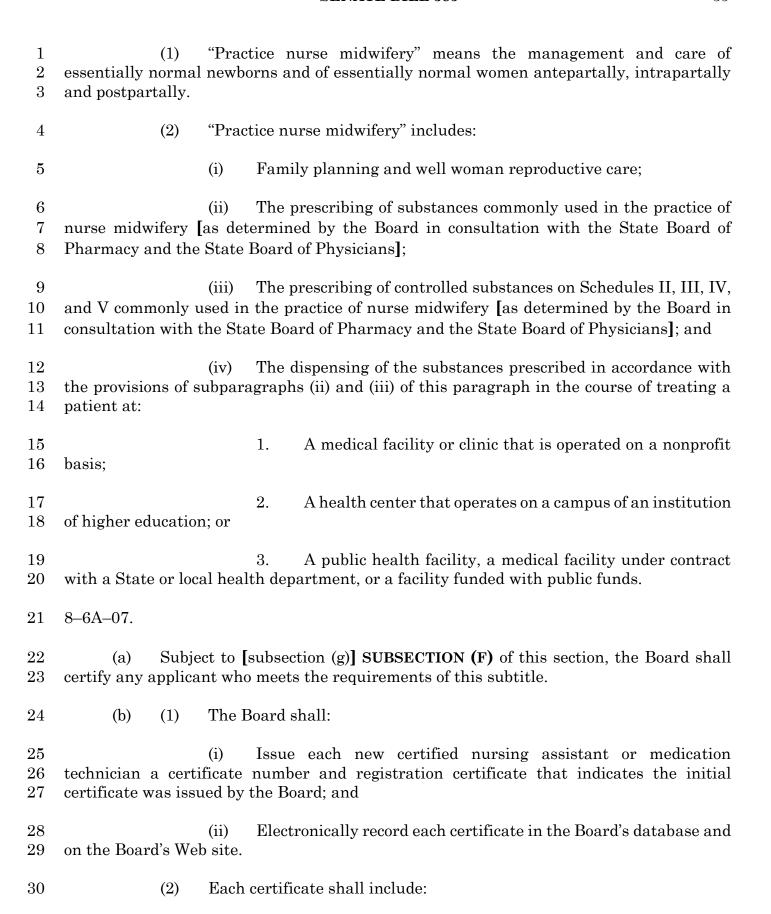
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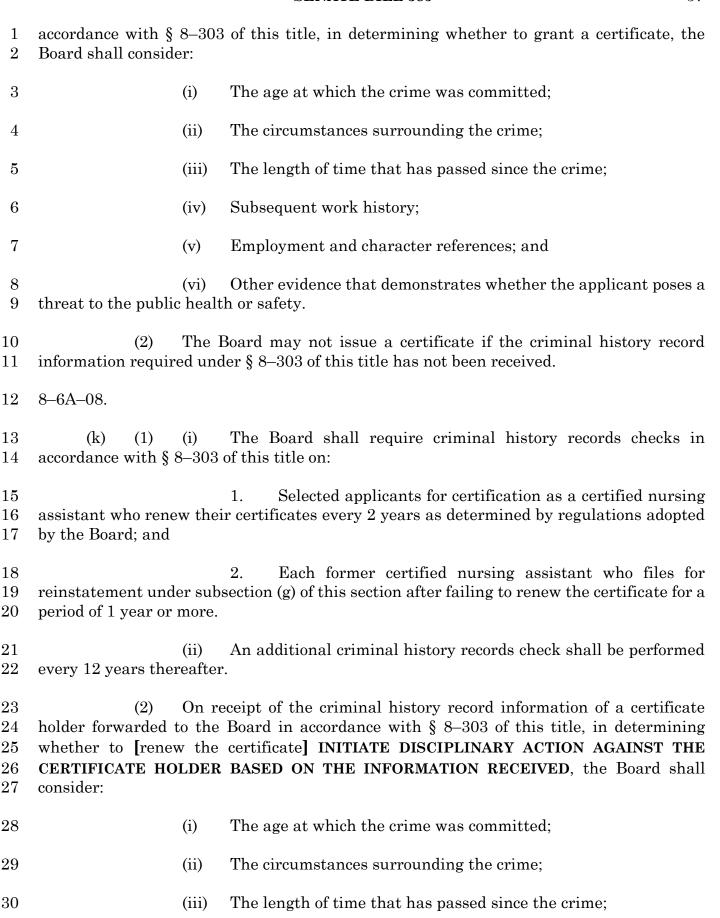
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37 In this subtitle:



1	(i) Any expiration date;
2	(ii) The type of certificate; and
3	(iii) Any specific category of nursing assistant.
4 5	(c) An individual who has met the requirements for a certified nursing assistant shall be certified with the title of "certified nursing assistant".
6 7 8 9	(d) An individual who routinely performs nursing tasks delegated by a registered nurse or licensed practical nurse for compensation and has also completed a Board–approved course in medication administration shall be certified with the title of "certified medicine aide".
10 11	(e) An individual who has met the requirements for a certified medication technician shall be certified with the title of "certified medication technician".
12 13 14	(f) [The Board may issue a registration certificate to replace a lost, destroyed, or mutilated certificate, if the certificate holder pays the certificate replacement fee set by the Board.
15 16	(g)] (1) The Board may issue a temporary practice certificate to an applicant who:
17 18	(i) Has met the appropriate certification requirements of this subtitle to the satisfaction of the Board; AND
19 20	(ii) Does not have a criminal record and has not been the subject of a health professional disciplinary action in this State or another jurisdiction[; and
21 22	(iii) Does not have a criminal charge or a health professional disciplinary action pending in this State or another jurisdiction].
23 24	(2) Unless the Board suspends or revokes a temporary practice certificate, the temporary practice certificate expires 90 days after issuance.
25 26	(3) A temporary practice certificate may be extended up to an additional 90 days if the applicant is awaiting the completion of criminal history record information.
27 28 29	[(h)] (G) A medication technician graduate may practice for no more than 90 days from the date of completion of a medication technician training program without certification by the Board.
30	[(i)] (H) (1) On receipt of the criminal history record information of an

applicant for certification as a certified nursing assistant forwarded to the Board in



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(8)

health record that is required by law;

1 (iv) Subsequent work history; 2 Employment and character references; and (v) 3 (vi) Other evidence that demonstrates whether the certificate holder 4 poses a threat to the public health or safety. 5 The Board may not renew a certificate [if the] WITHOUT WRITTEN (3)6 DOCUMENTATION THAT THE APPLICANT HAS SUBMITTED TO A criminal history 7 [record information] RECORDS CHECK AS required under § 8–303 of this title [has not 8 been received]. 8-6A-10.9 Subject to the hearing provisions of § 8–317 of this title and § 8–6A–10.1 of 10 (a) 11 this subtitle, the Board may deny a certificate or grant a certificate, including a certificate 12 subject to a reprimand, probation, or suspension, to any applicant, reprimand any 13 certificate holder, place any certificate holder on probation, or suspend or revoke the 14 certificate of a certificate holder, if the applicant or certificate holder: 15 Fraudulently or deceptively obtains or attempts to obtain a certificate (1) for the applicant or for another; 16 17 (2)Fraudulently or deceptively uses a certificate; 18 Is disciplined by a licensing, military, or disciplinary authority in this 19 State or in any other state or country or convicted or disciplined by a court in this State or 20in any other state or country for an act that would be grounds for disciplinary action under 21the Board's disciplinary statutes; 22 Is convicted of or pleads guilty or nolo contendere to a felony or to a 23crime involving moral turpitude, whether or not any appeal or other proceeding is pending 24to have the conviction or plea set aside; 25Files a false report or record of an individual under the certificate (5)26holder's care; 27 Gives any false or misleading information about a material matter in (6)28an employment application; 29(7)Fails to file or record any health record that is required by law;

Induces another [person] INDIVIDUAL to fail to file or record any

- 1 Has violated any order, rule, or regulation of the Board relating to the 2practice or certification of a nursing assistant or medication technician; 3 (10)Provides services as a nursing assistant or medication technician while: 4 (i) Under the influence of alcohol; or 5 (ii) Using any narcotic or controlled dangerous substance, as defined 6 in § 5-101 of the Criminal Law Article, or other drug that is in excess of therapeutic amounts or without valid medical indication; 7 8 [Is habitually intoxicated] HAS A SUBSTANCE USE DISORDER: (11)9 (12)Is addicted to, or habitually abuses, any narcotic or controlled 10 dangerous substance as defined in § 5–101 of the Criminal Law Article; 11 Has acted in a manner inconsistent with the health or safety of [a (13)person AN INDIVIDUAL under the applicant or certificate holder's care; 12 13 Has practiced as a nursing assistant or medication technician in a 14 manner which fails to meet generally accepted standards for the practice of a nursing assistant or medication technician; 15 16 Has physically, verbally, or psychologically abused, neglected, or 17 otherwise harmed [a person] AN INDIVIDUAL under the applicant or certificate holder's 18 care; 19 Has a physical or mental condition which renders the applicant or (16)20 certificate holder unable to practice as a certified nursing assistant or certified medication 21technician with reasonable skill and safety to the patients and which may endanger the 22 health or safety of [persons] INDIVIDUALS under the care of the applicant or certificate holder: 2324Has violated the confidentiality of information or knowledge as (17)25prescribed by law concerning any patient; 26 Has misappropriated patient or facility property; (18)27 (19)Performs certified nursing assistant or certified medication technician 28 functions incompetently; 29 Has violated any provision of this title or has aided or knowingly
 - (21) Submits a false statement to collect a fee;

permitted any [person] INDIVIDUAL to violate any provision of this title;

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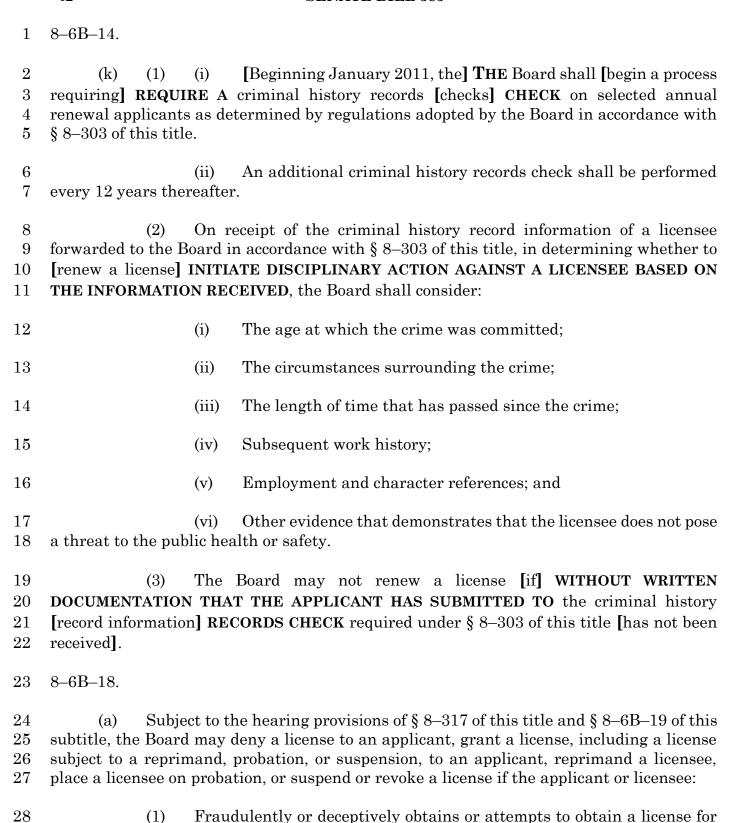
- 1 (22) Refuses, withholds from, denies, or discriminates against an individual 2 with regard to the provision of professional services for which the applicant or certificate 3 holder is certified and qualified to render because the individual is HIV positive;
- 4 (23) Except in an emergency life—threatening situation where it is not 5 feasible or practicable, fails to comply with the Centers for Disease Control and 6 Prevention's guidelines on universal precautions;
- 7 (24) Fails to cooperate with a lawful investigation conducted by the Board;
- 8 (25) Fails to comply with instructions and directions of the supervising 9 registered nurse or licensed practical nurse;
- 10 (26) When holding an expired certificate or a lapsed certificate, commits any act that would be grounds for disciplinary action under this section;
- 12 (27) Practices as a nursing assistant or medication technician before 13 obtaining or renewing the certificate, including any time period when practicing as a 14 nursing assistant or medication technician on an expired certificate or a lapsed certificate;
- 15 (28) Impersonates another individual:
- 16 (i) Licensed under the provisions of this title; or
- 17 (ii) Who holds a certificate issued under the provisions of this title;
- 18 (29) Engages in conduct that violates the code of ethics;
- 19 (30) Performs activities that exceed the education and training of the 20 certified nursing assistant or certified medication technician;
- 21 (31) Is expelled from the [rehabilitation] SAFE PRACTICE program 22 established pursuant to § 8–208 of this title for failure to comply with the conditions of the 23 program;
- 24 (32) Fails to submit to a criminal history records check in accordance with § 8–303 of this title as required under § 8–6A–05(c)(2) of this subtitle;
- 26 (33) Abandons a patient; or
- 27 (34) Is a director of nursing, or acts in the capacity of a director of nursing 28 and knowingly employs an individual who is not authorized to perform delegated nursing 29 duties under this subtitle.
- 30 8-6A-13.

1 The Board shall appoint an advisory committee consisting of at least 15 2 members appointed by the Board. 3 (G) A MEMBER OF THE ADVISORY COMMITTEE IS ENTITLED TO RECEIVE: **(1)** COMPENSATION, AS DETERMINED BY THE BOARD; AND 4 5 **(2)** REIMBURSEMENT FOR EXPENSES UNDER THE STANDARD STATE 6 TRAVEL REGULATIONS, AS PROVIDED IN THE STATE BUDGET. 7 8-6B-10.8 (a) An applicant who otherwise qualifies for a license is entitled to be examined 9 as provided in this section. 10 (B) AN APPLICANT SHALL TAKE A WRITTEN EXAMINATION APPROVED BY 11 THE BOARD. 12 [(b)] **(C)** (1) The Board OR THE BOARD'S DESIGNEE shall give CLINICAL examinations to applicants. 13 14 (2)The Board OR THE BOARD'S DESIGNEE may give reexaminations to 15 applicants who fail [all or part of an] THE CLINICAL examination. [(c)] **(D)** 16 The Board OR THE BOARD'S DESIGNEE shall notify each qualified 17 applicant of the time and place of examination FOR THE WRITTEN AND CLINICAL 18 **EXAMINATIONS.** 19 Except as otherwise provided under this subtitle, the Board shall [(d)] **(E)** 20 determine the [subjects, scope, form, and] passing score for examinations given under this 21subtitle. 22(1) An applicant may retake [an] A WRITTEN examination or a [(e)] **(F)** 23failed section of [an] A WRITTEN examination after paying a reexamination fee set by the 24Board OR THE ADMINISTRATOR OF A NATIONAL EXAMINATION. 25An applicant who fails two reexaminations may retake the **WRITTEN** (2)26 examination only if the applicant: 27 (i) Retakes the entire examination; 28(ii) Pays the full examination fee; and

Completes an education program that the Board requires.

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30 (2) Fraudulently or deceptively uses a license;

the applicant or licensee or for another;

- 1 As part of the practice of electrology, knowingly does an act that exceeds (3)2 the scope of the practice of electrology; 3 **(4)** Is grossly negligent in practicing or teaching an electrology education 4 program; 5 (5)Acts in a manner inconsistent with generally accepted standards for the 6 practice of electrology; 7 Is convicted of or pleads guilty or nolo contendere to a felony or to a 8 crime involving moral turpitude, whether or not any appeal or other proceeding is pending 9 to have the conviction or plea set aside; 10 Is disciplined by a licensing or disciplinary authority of any state or (7)country, convicted or disciplined by a court of any state or country, or disciplined by any 11 12 branch of the United States uniformed services or the Veterans Administration for an act 13 that would be grounds for disciplinary action under the Board's disciplinary statutes; 14 (8)Provides professional services while: Under the influence of alcohol; or 15 (i) 16 (ii) Using any narcotic or controlled dangerous substance, as defined 17 in § 5-101 of the Criminal Law Article, or other drug that is in excess of therapeutic 18 amounts or without valid medical indication; 19 Uses types of instruments or procedures in the practice of electrology (9)20 that are not approved by the Board; 21 Advertises in a manner that violates this subtitle; (10)22Uses a title not authorized by § 8–6B–23 of this subtitle: (11)23Is currently adjudicated as being a disabled individual under Title 13 (12)24 of the Estates and Trusts Article; 25Practices electrology with an unauthorized individual or supervises or 26 aids an unauthorized individual in the practice of electrology; 27 Willfully makes or files a false report or record in the practice of (14)28 electrology; 29 Willfully fails to file or record any report as required by law, willfully (15)
 - (16) Submits a false statement to collect a fee;

impedes or obstructs the filing or recording of the report, or induces another to fail to file

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or record the report;

- 1 (17) Violates a provision of this subtitle or a rule or regulation adopted by 2 the Board;
- 3 (18) Uses or promotes or causes the use of a misleading, deceiving, or 4 untruthful advertising matter, promotional literature, or testimonial;
- 5 (19) Is professionally, physically, or mentally incompetent;
- 6 (20) Promotes the sale of devices, appliances, or goods to a patient so as to 7 exploit the patient for financial gain;
- 8 (21) Behaves immorally in the practice of electrology;
- 9 (22) Commits an act of unprofessional conduct in the practice of electrology;
- 10 (23) Refuses, withholds from, denies, or discriminates against an individual 11 with regard to the provision of professional services for which the licensee is licensed and 12 qualified to render because the individual is HIV positive;
- 13 (24) Except in an emergency life—threatening situation where it is not 14 feasible or practicable, fails to comply with the Centers for Disease Control and 15 Prevention's guidelines on universal precautions;
- 16 (25) [Fails to display the notice required under § 8–6B–26 of this subtitle;
- 17 (26)] Fails to submit to a criminal history records check in accordance with § 8–303 of this title;
- 19 **[**(27)**] (26)** Fails to allow an inspection under § 8–6B–06(10) and (11) of this 20 subtitle;
- [(28)] (27) Fails to cooperate with a lawful investigation conducted by the Board;
- [(29)] (28) Practices electrology without a license before obtaining or renewing a license, including any period when practicing electrology on an expired license or a lapsed license; or
- [(30)] (29) After failing to renew a license, commits any act that would be grounds for disciplinary action under this section.
- 28 (b) In addition to any sanction authorized under this section, the Board may 29 require a licensee to comply with specified terms and conditions determined by the Board.
- 30 **[**8–6B–26.

If an electrologist is engaged in the private practice of electrology in the State, the electrologist shall display the notice developed under § 1–207 of this article conspicuously in each office where the electrologist is engaged in practice.]

4 8-701.

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- (a) Except as otherwise provided in this title, [a person] AN INDIVIDUAL may not practice, attempt to practice, or offer to practice registered nursing, [registered nursing as an] advanced practice [nurse] REGISTERED NURSING, or licensed practical nursing in this State unless licensed by the Board to practice registered nursing, [registered nursing as an] advanced practice [nurse] REGISTERED NURSING, or licensed practical nursing, respectively.
- 11 (b) Except as otherwise provided in this title, [a person] AN INDIVIDUAL may not 12 practice, attempt to practice, or offer to practice electrology in this State unless licensed by 13 the Board to practice electrology.
- 14 (c) (1) Except as otherwise provided in this title, [a person] AN INDIVIDUAL 15 may not practice, attempt to practice, or offer to practice as a certified nursing assistant 16 unless certified by the Board as a certified nursing assistant.
- 17 (2) Except as otherwise provided in this title, [a person] AN INDIVIDUAL
 18 may not practice, attempt to practice, or offer to practice as a certified nursing assistant in
 19 a specific category unless certified by the Board as a certified nursing assistant in that
 20 category.
- 21 (d) Except as otherwise provided in this title, [a person] AN INDIVIDUAL may not 22 practice, attempt to practice, or offer to practice as a certified medication technician in this 23 State unless certified by the Board to practice as a certified medication technician.
- 24 (e) Except as otherwise provided in this title, [a person] AN INDIVIDUAL may not practice, attempt to practice, or offer to practice as a certified medicine aide unless certified by the Board to practice as a certified medicine aide.
- (e-1) Except as otherwise provided in this title, an individual may not practice, attempt to practice, or offer to practice as a licensed direct—entry midwife unless licensed by the Board to practice as a licensed direct—entry midwife.
- 30 (f) [A person] **AN INDIVIDUAL** may not require a licensee to perform an act that is beyond the licensee's knowledge and skills.
- 32 (g) [A person] **AN INDIVIDUAL** may not direct a licensee to delegate a nursing 33 task to a nurse when the [person] **INDIVIDUAL** reasonably believes:

- 1 (1) The nurse lacks the knowledge and skills to perform the nursing task; 2 or
- 3 (2) The patient's condition does not allow delegation of the nursing task.
- 4 8–702.
- Except as otherwise provided in this title, [a person] AN INDIVIDUAL may not practice, attempt to practice, or offer to practice registered nursing, ADVANCED PRACTICE REGISTERED NURSING, or licensed practical nursing beyond the scope of the license OR CERTIFICATE issued to that [person] INDIVIDUAL.
- 9 8–703.

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- 10 (a) (1) Unless authorized to practice registered nursing under this title, [a person] AN INDIVIDUAL may not represent to the public by title, by description of services, methods, or procedures, or otherwise, that the [person] INDIVIDUAL is authorized to practice registered nursing in this State.
- 14 (2) UNLESS AUTHORIZED TO PRACTICE ADVANCED PRACTICE
 15 REGISTERED NURSING UNDER THIS TITLE, AN INDIVIDUAL MAY NOT REPRESENT TO
 16 THE PUBLIC BY TITLE, BY DESCRIPTION OF SERVICES, METHODS, OR PROCEDURES,
 17 OR OTHERWISE, THAT THE INDIVIDUAL IS AUTHORIZED TO PRACTICE ADVANCED
 18 PRACTICE REGISTERED NURSING IN THIS STATE.
- [(2)] (3) Unless authorized to practice licensed practical nursing under this title, [a person] AN INDIVIDUAL may not represent to the public by title, by description of services, methods, or procedures, or otherwise, that the [person] INDIVIDUAL is authorized to practice licensed practical nursing in this State.
 - [(3)] (4) Unless authorized to provide patient care as a certified nursing assistant or medication assistant under this title, [a person] AN INDIVIDUAL may not represent to the public by title, by description of services, methods, or procedures, or otherwise, that the [person] INDIVIDUAL is authorized to provide care as a certified nursing assistant or medication assistant in this State.
- [(4)] (5) Unless authorized to provide patient care in a specific category of certified nursing assistant, [a person] AN INDIVIDUAL may not represent to the public by title, by description of services, methods, or procedures, or otherwise, that the [person] INDIVIDUAL is authorized to provide care as a certified nursing assistant in a specific category in this State.
 - [(5)] (6) Unless authorized to administer medication as a medication technician under this title, [a person] AN INDIVIDUAL may not represent to the public by title, by description of services, methods, or procedures, or otherwise, that the [person]

- 1 **INDIVIDUAL** is authorized to administer medication as a certified medication technician in this State.
- [(6)] (7) Unless authorized to administer medication as a medicine aide under this title, [a person] AN INDIVIDUAL may not represent to the public by title, by description of services, methods, or procedures, or otherwise, that the [person] INDIVIDUAL is authorized to administer medication as a certified medicine aide in this State.
- 8 (b) Unless authorized to practice registered nursing, ADVANCED PRACTICE 9 REGISTERED NURSING, or licensed practical nursing under this title, [a person] AN 10 INDIVIDUAL may not use the word "nurse" to describe the profession of the [person] 11 INDIVIDUAL.
- 12 (c) Unless authorized to practice registered nursing under this title, [a person]
 13 **AN INDIVIDUAL** may not use the words or terms "registered nurse", the abbreviations
 14 "R.N.", or any other title, symbol, abbreviation, sign, card, device, or other representation
 15 with the intent to represent that the [person] **INDIVIDUAL** practices registered nursing.
- 16 UNLESS AUTHORIZED TO PRACTICE ADVANCED PRACTICE REGISTERED (D) 17 NURSING UNDER THIS TITLE, AN INDIVIDUAL MAY NOT USE THE WORDS OR TERMS "NURSE PRACTITIONER", "NURSE ANESTHETIST", "NURSE MIDWIFE", "CLINICAL 18 NURSE SPECIALIST", OR "ADVANCED PRACTICE REGISTERED NURSE". THE 19 ABBREVIATIONS "NP", "CRNA", "CNS", "A.P.R.N.", OR ANY OTHER TITLE, 20 21 SYMBOL, ABBREVIATION, SIGN, CARD, DEVICE, OR OTHER REPRESENTATION WITH 22THE INTENT TO REPRESENT THAT THE INDIVIDUAL PRACTICES ADVANCED 23 PRACTICE REGISTERED NURSING.
 - [(d)] (E) Unless authorized to practice licensed practical nursing under this title, [a person] AN INDIVIDUAL may not use the words or terms "licensed practical nurse", the abbreviation "L.P.N.", or any other title, symbol, abbreviation, sign, card, device, or other representation with the intent to represent that the [person] INDIVIDUAL practices licensed practical nursing.

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- [(e)] (F) Unless authorized to practice as a nursing graduate under this title, [a person] AN INDIVIDUAL may not use the words "nursing graduate", the abbreviation "NG", or any other title, symbol, abbreviation, sign, card, device, or other representation with the intent to represent that the [person] INDIVIDUAL practices as a nursing graduate.
 - [(f)] (G) Unless authorized to practice as a certified nursing assistant under this title, [a person] AN INDIVIDUAL may not use the words or terms "nursing assistant" or "certified nursing assistant", the abbreviation "CNA", or any other title, symbol, abbreviation, sign, card, device, or other representation with the intent to represent that the [person] INDIVIDUAL practices as a certified nursing assistant.

- [(g)] (H) Unless authorized to practice as a certified medication technician under this title, [a person] AN INDIVIDUAL may not use the words or terms "medication technician" or "certified medication technician", the abbreviation "MT", or any other title, symbol, abbreviation, sign, card, device, or other representation with the intent to represent that the [person] INDIVIDUAL practices as a certified medication technician.
- [(h)] (I) Unless authorized to practice as a certified medicine aide under this title, [a person] AN INDIVIDUAL may not use the words or terms "medicine aide" or "certified medicine aide" or any other title, symbol, abbreviation, sign, card, device, or other representation with the intent to represent that the [person] INDIVIDUAL practices as a certified medicine aide.
- 11 8–705.
- 12 (a) [A person] AN INDIVIDUAL may not practice registered nursing OR
 13 ADVANCED PRACTICE REGISTERED NURSING under color of any diploma, license,
 14 CERTIFICATION, or record that is:
- 15 (1) Illegally or fraudulently obtained; or
- 16 (2) Signed or issued unlawfully or by fraudulent representation.
- 17 (b) [A person] **AN INDIVIDUAL** may not practice licensed practical nursing under 18 color of any diploma, license, or record that is:
- 19 (1) Illegally or fraudulently obtained; or
- 20 (2) Signed or issued unlawfully or by fraudulent representation.
- 21 8–706.
- 22 (a) [A person] **AN INDIVIDUAL** may not knowingly employ to practice registered nursing any [person] **INDIVIDUAL** who is not authorized to practice registered nursing under this title.
- 25 (B) AN INDIVIDUAL MAY NOT KNOWINGLY EMPLOY TO PRACTICE ADVANCED
 26 PRACTICE REGISTERED NURSING ANY INDIVIDUAL WHO IS NOT AUTHORIZED TO
 27 PRACTICE ADVANCED PRACTICE REGISTERED NURSING UNDER THIS TITLE.
- [(b)] (C) [A person] AN INDIVIDUAL may not knowingly employ to practice licensed practical nursing any [person] INDIVIDUAL who is not authorized to practice licensed practical nursing under this [subtitle] TITLE.

1 2	[(c)] (D) [A person] AN INDIVIDUAL may not knowingly employ any individual who is not authorized to perform delegated nursing duties under this [subtitle] TITLE.
3 4 5	[(d)] (E) [A person] AN INDIVIDUAL may not knowingly employ to practice as a certified nursing assistant any [person] INDIVIDUAL who is not authorized to practice as a certified nursing assistant under this title.
6 7 8	[(e)] (F) [A person] AN INDIVIDUAL may not knowingly employ to practice as a certified medication technician any [person] INDIVIDUAL who is not authorized to practice as a certified medication technician under this title.
9 10 11	[(f)] (G) [A person] AN INDIVIDUAL may not knowingly employ to practice as a certified medicine aide any [person] INDIVIDUAL who is not authorized to practice as a certified medicine aide under this title.
12 13	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2017.
	Approved:
	Governor.
	President of the Senate.
	Speaker of the House of Delegates.