

SENATE BILL 471

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SB 869/16 – EHE

7lr1230

By: **Senators Nathan–Pulliam, Benson, Currie, Ferguson, Guzzone, Kagan, Kelley, King, Lee, Madaleno, Manno, Mathias, McFadden, Ramirez, Robinson, Rosapepe, Smith, Young, and Zucker**

Introduced and read first time: January 30, 2017

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 **Morgan State University – Task Force on Reconciliation and Equity**

3 FOR the purpose of requiring Morgan State University to convene a task force to foster
4 reconciliation and achieve racial equity by taking certain actions; requiring the task
5 force to include certain members; requiring, to the extent practicable, the members
6 of the task force to have expertise in certain matters and reflect a certain diversity;
7 prohibiting a member of the task force from receiving certain compensation, but
8 authorizing the reimbursement of certain expenses; providing for the chair and
9 staffing of the task force; authorizing the task force to establish certain
10 subcommittees; requiring the task force to consult with certain units of State
11 government; authorizing the task force to consult with certain units of State or local
12 government; requiring, on request of the task force, a unit of State government to
13 provide information or staff support in a certain manner or to designate a
14 representative to serve as a member or attend a meeting or hearing of the task force;
15 requiring the task force to hold certain hearings and invite certain persons to testify
16 at the hearings, to study and make recommendations regarding certain matters, and
17 to monitor and evaluate the implementation of certain recommendations using
18 certain criteria; prohibiting a certain person from retaliating against an individual
19 for giving testimony at a hearing held by the task force; requiring, on or before
20 certain dates, Morgan State University to submit certain preliminary and final
21 reports to the Governor and the General Assembly; providing for the termination of
22 this Act; and generally relating to a task force on reconciliation and equity convened
23 by Morgan State University.

24 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
25 That:

26 (a) Morgan State University shall convene a task force to foster reconciliation and
27 achieve racial equity by:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (1) increasing awareness through public discussions about the nature,
2 extent, causes, and consequences of racial inequities;

3 (2) involving individuals and public and private entities, including
4 majority and minority groups, in every sector throughout the State in a collective process;

5 (3) fostering racial equity through recognition, understanding, adjustment,
6 compromise, and forgiveness; and

7 (4) recommending strategies, changes, and actions in institutions, policies,
8 and laws to eliminate systemic racism and promote equity, opportunity, healing, and
9 harmony.

10 (b) (1) The members of the task force required to be convened under this
11 section shall include:

12 (i) one member of the Senate of Maryland, appointed by the
13 President of the Senate;

14 (ii) one member of the House of Delegates, appointed by the Speaker
15 of the House;

16 (iii) the Director of the Office of Minority Health and Health
17 Disparities, or the Director's designee;

18 (iv) one representative of the National Association for the
19 Advancement of Colored People;

20 (v) one representative of the Maryland Public Health Association;

21 (vi) two representatives, one each from two different social justice
22 organizations that focus on racial issues;

23 (vii) two representatives, one each from two different interfaith
24 organizations;

25 (viii) one sociologist with expertise concerning race relations;

26 (ix) one representative of a historically black college or university;

27 (x) one representative of a nonhistorically black college or
28 university;

29 (xi) one representative of the National Great Blacks in Wax Museum;

30 (xii) one representative of a business sector coalition; and

1 (xiii) one member with expertise in law enforcement.

2 (2) To the extent practicable, the members of the task force shall:

3 (i) have expertise in reconciliation processes and racial equity
4 issues; and

5 (ii) reflect the geographic, racial, ethnic, cultural, and gender
6 diversity of the State.

7 (3) A member of the task force:

8 (i) may not receive compensation as a member of the task force; but

9 (ii) is entitled to reimbursement for expenses under the Standard
10 State Travel Regulations, as provided in the State budget.

11 (4) Morgan State University shall:

12 (i) select a chair from among the members of the task force; and

13 (ii) provide staff for the task force.

14 (5) The task force may establish subcommittees as necessary to fulfill its
15 duties.

16 (c) (1) The task force shall consult with the following units of State
17 government:

18 (i) the Commission on Civil Rights;

19 (ii) the Division of Civil Rights of the Office of the Attorney General;

20 (iii) the Department of Human Resources;

21 (iv) the Department of Housing and Community Development;

22 (v) the Department of Labor, Licensing, and Regulation;

23 (vi) the Department of Public Safety and Correctional Services;

24 (vii) the Department of Transportation; and

25 (viii) the State Department of Education.

1 (2) The task force may consult with any other unit of State or local
2 government as determined appropriate by the task force.

3 (3) On request of the task force, a unit of State government shall:

4 (i) provide information or staff support in a timely manner; or

5 (ii) designate a representative to:

6 1. serve as a member of the task force; or

7 2. attend a meeting or a hearing held by the task force.

8 (d) The task force shall:

9 (1) (i) hold hearings at various locations throughout the State and
10 receive testimony from individuals, units of State and local government, community-based
11 organizations, and other public and private organizations; and

12 (ii) invite representatives from stakeholder groups to testify at the
13 hearings;

14 (2) study:

15 (i) the nature of race relations, racial disparities, gender differences
16 in the experience of racial inequities, and institutional bias throughout the State;

17 (ii) manifestations of prejudice, changes in race relations, hate
18 crimes, and racial injustice;

19 (iii) the impact of persistent racial disparities and institutional bias
20 on individuals and communities, including the effects on health, employment and economic
21 stability, access to safe and affordable housing, income inequality, educational
22 opportunities, and achievement gaps;

23 (iv) past and ongoing efforts to promote human rights and social
24 justice; and

25 (v) best practices throughout the United States regarding policies,
26 laws, and systems designed to eliminate racial and gender inequities and foster
27 reconciliation between various groups;

28 (3) identify criteria to be used in monitoring and evaluating the
29 implementation of the strategies and changes in institutions, policies, and laws
30 recommended by the task force;

1 (4) make recommendations regarding strategies, changes, and actions in
2 State institutions, policies, and laws to improve race relations, eliminate racial and gender
3 inequities, and support reconciliation, including measures to:

4 (i) increase awareness of conscious and unconscious bias and
5 structural inequities and their consequences;

6 (ii) eliminate implicit and explicit institutional bias;

7 (iii) improve race relations, promote healing, and foster reconciliation
8 between various groups; and

9 (iv) promote the overall health and success of individuals throughout
10 the State, including improving access to employment opportunities, safe and affordable
11 housing, adequate medical services and treatment, and a quality education; and

12 (5) using the criteria identified under item (3) of this subsection, monitor
13 and evaluate the implementation of the recommended strategies and changes in State
14 institutions, policies, and laws.

15 (e) A person, including an employer, may not retaliate against an individual for
16 giving testimony at a hearing held by the task force.

17 (f) (1) On or before December 31, 2017, Morgan State University shall submit
18 a preliminary report on the activities of the task force to the Governor and, in accordance
19 with § 2–1246 of the State Government Article, the General Assembly.

20 (2) On or before June 1, 2018, Morgan State University shall submit a final
21 report on the activities, findings, and recommendations of the task force to the Governor
22 and, in accordance with § 2–1246 of the State Government Article, the General Assembly.

23 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June
24 1, 2017. It shall remain effective for a period of 2 years and, at the end of May 31, 2019,
25 with no further action required by the General Assembly, this Act shall be abrogated and
26 of no further force and effect.