

SENATE BILL 639

J1, P4, R2

0lr0868
CF HB 1525

By: **Senators Guzzone, Feldman, Kagan, Lee, Peters, Rosapepe, Washington, Young, ~~and Zucker~~ Zucker, Kelley, Augustine, Beidle, Hayes, Elfreth, Griffith, and McCray**

Introduced and read first time: February 3, 2020

Assigned to: Finance and Budget and Taxation

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 8, 2020

CHAPTER _____

1 AN ACT concerning

2 **State Medical, Nursing, and Security Personnel – Compensation**

3 FOR the purpose of requiring the pay scale for ~~a~~ certain physician ~~position~~ positions in a
4 certain facility to be the same as the pay scale for ~~a~~ certain psychiatrist ~~position~~
5 positions; requiring certain nursing positions to receive a certain upward adjustment
6 in their pay scales when there is an upward adjustment to the pay scales for initial
7 appointments to certain positions; requiring the pay scale for certain security
8 attendants at a certain facility to be at least equal to the pay scale for correctional
9 officers; requiring the pay plan for a certain nurse position in the Motor Vehicle
10 Administration to be equivalent to the pay scale for certain nursing positions in the
11 Maryland Department of Health; providing for the application of this Act; defining a
12 certain term; and generally relating to the compensation of State employees.

13 BY adding to

14 Article – Health – General
15 Section 10–415
16 Annotated Code of Maryland
17 (2019 Replacement Volume)

18 BY repealing and reenacting, with amendments,

19 Article – Transportation
20 Section 2–103.4(g)
21 Annotated Code of Maryland

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



(2015 Replacement Volume and 2019 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
That the Laws of Maryland read as follows:

Article – Health – General

10-415.

(A) (1) IN THIS SUBSECTION, “FACILITY” MEANS:

(I) THE CLIFTON T. PERKINS HOSPITAL CENTER;

(II) THE EASTERN SHORE HOSPITAL CENTER;

(III) THE REGIONAL INSTITUTES FOR CHILDREN AND
ADOLESCENTS – BALTIMORE AND ROCKVILLE;

(IV) THE SPRINGFIELD HOSPITAL CENTER;

(V) THE SPRING GROVE HOSPITAL CENTER;

(VI) THE THOMAS B. FINAN HOSPITAL CENTER; OR

(VII) THE OFFICE OF HEALTH CARE QUALITY.

(2) (I) THE PAY SCALE FOR A “PHYSICIAN CLINICAL SPECIALIST”
POSITION IN A FACILITY SHALL BE THE SAME AS A “PSYCHIATRIST CLINICAL
~~GRADUATE~~” POSITION IN A FACILITY.

(II) THE PAY SCALE FOR A “PHYSICIAN CLINICAL STAFF”
POSITION IN A FACILITY SHALL BE THE SAME AS A “PSYCHIATRIST CLINICAL
GRADUATE” POSITION IN A FACILITY.

(3) IN A FISCAL YEAR IN WHICH AN UPWARD ADJUSTMENT TO THE PAY
SCALE IS MADE FOR INITIAL APPOINTMENTS TO A “REGISTERED NURSE” POSITION
IN A FACILITY, THE “REGISTERED NURSE CHARGE”, “REGISTERED NURSE
SUPERVISOR”, AND “REGISTERED NURSE MANAGER” POSITIONS IN THE SAME
FACILITY SHALL RECEIVE AN UPWARD ADJUSTMENT TO THEIR PAY SCALES IN AN
AMOUNT AT LEAST EQUAL TO THE ADJUSTMENT FOR THE EMPLOYEES IN A
“REGISTERED NURSE” POSITION WHO REPORT TO EMPLOYEES IN THE
“REGISTERED NURSE CHARGE”, “REGISTERED NURSE SUPERVISOR”, AND
“REGISTERED NURSE MANAGER” POSITIONS AT THE FACILITY.

1 **(B) (1) IN A FISCAL YEAR IN WHICH AN UPWARD ADJUSTMENT TO THE PAY**
2 **SCALE IS MADE FOR INITIAL APPOINTMENTS TO A “REGISTERED NURSE PERKINS”**
3 **POSITION AT THE CLIFTON T. PERKINS HOSPITAL CENTER, THE “REGISTERED**
4 **NURSE CHARGE PERKINS”, “REGISTERED NURSE SUPERVISOR PERKINS”,**
5 **“REGISTERED NURSE MANAGER PERKINS”, “ASSISTANT DIRECTOR OF NURSING**
6 **PERKINS”, AND “DIRECTOR OF NURSING PERKINS” POSITIONS AT THE CLIFTON T.**
7 **PERKINS HOSPITAL CENTER SHALL RECEIVE AN UPWARD ADJUSTMENT TO THEIR**
8 **PAY SCALES IN AN AMOUNT AT LEAST EQUAL TO THE ADJUSTMENT FOR THE**
9 **EMPLOYEES IN A “REGISTERED NURSE PERKINS” POSITION WHO REPORT TO**
10 **EMPLOYEES IN THE “REGISTERED NURSE CHARGE PERKINS”, “REGISTERED**
11 **NURSE SUPERVISOR PERKINS”, “REGISTERED NURSE MANAGER PERKINS”,**
12 **“ASSISTANT DIRECTOR OF NURSING PERKINS”, AND “DIRECTOR OF NURSING**
13 **PERKINS” POSITIONS.**

14 **(2) (I) THIS PARAGRAPH APPLIES ONLY TO EMPLOYEES OF THE**
15 **CLIFTON T. PERKINS HOSPITAL CENTER WHO ARE:**

16 **1. EMPLOYED IN A “SECURITY ATTENDANT” POSITION;**
17 **AND**

18 **2. REQUIRED AS A CONDITION OF EMPLOYMENT TO**
19 **COMPLETE A CORRECTIONAL TRAINING COURSE APPROVED BY THE CORRECTIONAL**
20 **TRAINING COMMISSION UNDER TITLE 8, SUBTITLE 2 OF THE CORRECTIONAL**
21 **SERVICES ARTICLE.**

22 **(II) THE PAY SCALE FOR A “SECURITY ATTENDANT” POSITION**
23 **SHALL BE AT LEAST EQUAL TO THE PAY SCALE FOR A CORRECTIONAL OFFICER**
24 **EMPLOYED BY THE DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL**
25 **SERVICES.**

26 **(C) IN A FISCAL YEAR IN WHICH AN UPWARD ADJUSTMENT TO THE PAY**
27 **SCALE IS MADE FOR INITIAL APPOINTMENTS TO A “HEALTH FACILITY SURVEYOR**
28 **NURSE I” POSITION IN THE OFFICE OF HEALTH CARE QUALITY, THE “HEALTH**
29 **FACILITY SURVEYOR NURSE I” AND “HEALTH FACILITY SURVEYOR NURSE II”**
30 **POSITIONS IN THE OFFICE OF HEALTH CARE QUALITY SHALL RECEIVE AN UPWARD**
31 **ADJUSTMENT TO THEIR PAY SCALES IN AN AMOUNT EQUAL TO THE ADJUSTMENT**
32 **FOR THE “HEALTH FACILITY SURVEYOR NURSE I” POSITION.**

33 **Article – Transportation**

34 2-103.4.

1 (g) (1) In establishing a pay plan for the Department's human resources
 2 management system, the Secretary shall use the standard salary schedule adopted by the
 3 Secretary of Budget and Management pursuant to the budget.

4 (2) The Secretary shall prepare and recommend a standard pay plan for all
 5 classes of positions in the human resources management system that conforms to the
 6 provisions of §§ 8–101, 8–102, 8–104, 8–105, and 8–109 of the State Personnel and Pensions
 7 Article that govern the standard pay plan of the State.

8 (3) The Secretary shall have the same authority to implement a standard
 9 pay plan as is delegated to the Secretary of Budget and Management.

10 (4) Employees in the Department may not be paid salaries in excess of
 11 those paid to employees in substantially the same classifications in other State agencies.

12 (5) **THE PAY PLAN FOR THE “NURSE CASE REVIEWER” POSITION**
 13 **SHALL BE EQUIVALENT TO THE PAY SCALE FOR COMPARABLE NURSING POSITIONS**
 14 **IN MARYLAND DEPARTMENT OF HEALTH FACILITIES LISTED UNDER § 10–415(A) OF**
 15 **THE HEALTH – GENERAL ARTICLE.**

16 SECTION 2. AND BE IT FURTHER ENACTED, That, for fiscal year 2021, the
 17 adjustment to the pay scale for the “Registered Nurse Charge Perkins”, “Registered Nurse
 18 Supervisor Perkins”, “Registered Nurse Manager Perkins”, “Assistant Director of Nursing
 19 Perkins”, and “Director of Nursing Perkins” positions required under § 10–415 of the
 20 Health – General Article, as enacted by Section 1 of this Act, shall be applicable to any
 21 adjustments to the pay scale for initial appointments to the “Registered Nurse Perkins”
 22 position in fiscal years 2018, 2019, and 2020.

23 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July
 24 1, 2020.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.