SENATE BILL 707

E4   3lr0003

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By: **Chair, Judicial Proceedings Committee (By Request – Departmental – State Police)**
Introduced and read first time: February 6, 2023
Assigned to: Judicial Proceedings

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Committee Report: Favorable
Senate action: Adopted
Read second time: March 2, 2023

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CHAPTER _____

1   AN ACT concerning

2   **Public Safety – Deputy State Fire Marshal – Probationary Status and Promotion**

3   FOR the purpose of requiring a certain deputy State fire marshal to be on probation for a
4   certain period of time under certain circumstances; specifying the pay that a certain
5   deputy State fire marshal is entitled to on promotion; and generally relating to
6   deputy State fire marshals.

7   BY repealing and reenacting, with amendments,
8   Article – Public Safety
9   Section 2–403 and 2–405
10   Annotated Code of Maryland
11   (2022 Replacement Volume)

12   SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
13 That the Laws of Maryland read as follows:

Article – Public Safety

15 2–403.

16   (a)   Each police employee, including an individual who is appointed to the
17 Department for training before regular assignment as a police employee, shall remain in
18 probationary status for a period of 2 years after the date of appointment to the Department.

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EXPLANATION: **CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.**
   [Brackets] indicate matter deleted from existing law.
   Underlining indicates amendments to bill.
   ~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by
   amendment.

1   (b)   Each civilian employee shall remain in probationary status for the period
2 required under Title 7, Subtitle 4 of the State Personnel and Pensions Article.

3   **(C)   EACH DEPUTY STATE FIRE MARSHAL, INCLUDING AN INDIVIDUAL WHO**
4 **IS APPOINTED TO THE OFFICE OF THE STATE FIRE MARSHAL FOR TRAINING**
5 **BEFORE REGULAR ASSIGNMENT AS A DEPUTY STATE FIRE MARSHAL, SHALL REMAIN**
6 **IN PROBATIONARY STATUS FOR A PERIOD OF 2 YEARS AFTER THE DATE OF**
7 **APPOINTMENT TO THE OFFICE OF THE STATE FIRE MARSHAL.**

8 2–405.

9   (a)   (1)   The Secretary shall develop a pay plan for police employees, State
10 Police communications operators, and State Police communications supervisors that
11 includes the ranks and the grades within ranks that the Secretary considers appropriate.

12   (2)   The pay plan under this subsection:

13   (i)   is subject to approval by the Secretary of Budget and
14 Management; and

15   (ii)   is effective on approval by the Governor only to the extent that
16 sufficient money is included in the State budget.

17   (b)   Each police employee, State Police communications operator, and State Police
18 communications supervisor is entitled to receive the pay rate, including any increment
19 based on length of service, set forth in the pay plan established under subsection (a) of this
20 section.

21   (c)   (1)   Each police employee is entitled to the pay rate for the next highest step
22 within the police employee's rank on:

23   (i)   each July 1, if the police employee was a police employee on July
24 1, 1967; or

25   (ii)   each anniversary of the date of employment, for all other police
26 employees.

27   (2)   (i)   Except as provided in subparagraph (ii) of this paragraph, on
28 promotion a police employee **OR A DEPUTY STATE FIRE MARSHAL** is entitled to the pay
29 specified for the new rank in the same step that the police employee **OR DEPUTY STATE**
30 **FIRE MARSHAL** occupied before promotion.

31   (ii)   If the step that the police employee **OR DEPUTY STATE FIRE**
32 **MARSHAL** occupied before promotion is higher than that held by a police employee **OR**
33 **DEPUTY STATE FIRE MARSHAL** who is already in the rank and has equal or higher total
34 service time, on promotion the police employee **OR DEPUTY STATE FIRE MARSHAL** is

1 entitled only to the pay specified for the new rank in the next lower step than the police
2 employee **OR DEPUTY STATE FIRE MARSHAL** occupied before promotion.

3   SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
4 October 1, 2023.

Approved:

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                                       Governor.

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                          President of the Senate.

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                    Speaker of the House of Delegates.