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(PRE-FILED)

5lr1628 CF 5lr1739

By: **Senator Lam** Requested: November 1, 2024 Introduced and read first time: January 8, 2025 Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

Health Occupations Boards – English Proficiency Requirements and Licensure by Endorsement for Nursing

- 4 FOR the purpose of prohibiting a health occupations board from requiring additional $\mathbf{5}$ evidence of English proficiency as a condition for licensure, certification, or 6 registration if an applicant holds a valid, unrestricted license, certification, or 7 registration from another state that requires evidence of English proficiency for 8 licensure, certification, or registration; requiring each health occupations board that 9 requires evidence of English proficiency as a condition for licensure, certification, or 10 registration to maintain on their website a list of states that meet certain 11 requirements; adding manners of acceptable proof of English proficiency for the 12State Board of Nursing; altering the conditions of licensure by endorsement for the State Board of Nursing; and generally relating to health occupations boards, English 13proficiency requirements, and licensure by endorsement. 14
- 15 BY adding to
- 16 Article Health Occupations
- 17 Section 1–230
- 18 Annotated Code of Maryland
- 19 (2021 Replacement Volume and 2024 Supplement)
- 20 BY repealing and reenacting, with amendments,
- 21 Article Health Occupations
- 22 Section 8–302(e), 8–307, and 12–302(g)
- 23 Annotated Code of Maryland
- 24 (2021 Replacement Volume and 2024 Supplement)
- 25 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 26 That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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Article – Health Occupations

2 **1–230.**

3 IF A HEALTH OCCUPATIONS BOARD REQUIRES EVIDENCE OF ENGLISH (A) 4 PROFICIENCY AS Α CONDITION FOR LICENSURE, CERTIFICATION, OR REGISTRATION, THE HEALTH OCCUPATIONS BOARD MAY NOT REQUIRE AN $\mathbf{5}$ APPLICANT WHO HOLDS A VALID, UNRESTRICTED LICENSE, CERTIFICATION, OR 6 REGISTRATION FROM ANOTHER STATE THAT REQUIRES EVIDENCE OF ENGLISH 7 PROFICIENCY FOR LICENSURE, CERTIFICATION, OR REGISTRATION TO PROVIDE 8 ADDITIONAL EVIDENCE OF ENGLISH PROFICIENCY. 9

10 (B) EACH HEALTH OCCUPATIONS BOARD THAT REQUIRES EVIDENCE OF 11 ENGLISH PROFICIENCY AS A CONDITION FOR LICENSURE, CERTIFICATION, OR 12 REGISTRATION SHALL MAINTAIN ON ITS WEBSITE A LIST OF OTHER STATES THAT 13 HAVE AN ENGLISH PROFICIENCY REQUIREMENT THAT MEETS THE HEALTH 14 OCCUPATION BOARD'S ENGLISH PROFICIENCY REQUIREMENT.

15 8–302.

16 (e) (1) Except as otherwise provided in this subsection, the Board shall require 17 as part of its examination or licensing procedures that an applicant for a license to practice 18 registered nursing or licensed practical nursing demonstrate a written and oral competency 19 in the English language.

20 (2) Acceptable proof of proficiency in the communication of the English 21 language under this section includes:

(i) After at least 3 years of enrollment, graduation from a recognized
 English–speaking undergraduate school;

24(ii)Graduation from a recognized English-speaking professional25school; [or]26(iii)Completion of at least 5 years of practicing nursing in another

27 state or English–speaking territory of the United States;

28(IV)PASSING AN ENGLISH PROFICIENCY EXAM APPROVED BY29THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES; OR

30(V)HOLDING A VALID, UNENCUMBERED MULTISTATE LICENSE31UNDER THE NURSE LICENSURE COMPACT.

32 (3) If any disciplinary charge or action that involves a problem with 33 communicating in the English language is brought against a licensee under this title, the

1 Board shall require the licensee to take and pass a Board approved standardized test of 2 English language competency.

3 (4) The Board may not require that an applicant for a license to practice 4 registered nursing or licensed practical nursing who IS OR was previously licensed in any 5 other state to practice registered nursing or licensed practical nursing to demonstrate 6 competency in the English language as part of its examination or licensing procedures if 7 the other state has [a similar] AN English language competency component as part of its 8 examination or licensing procedures.

9 (5) (i) The Board may issue a temporary license to any applicant for a 10 license to practice registered nursing or licensed practical nursing who was previously 11 licensed in any other state to practice registered nursing or licensed practical nursing and 12 who, except for the competency in the English language component, is otherwise qualified 13 for a license.

14 (ii) A temporary license issued under this subsection is valid only 15 until the date when the next test to demonstrate competency in the English language is 16 given.

17 8–307.

18 (a) Subject to the provisions of this section, the Board may issue a license by 19 endorsement and waive any appropriate examination requirement of this title for an 20 applicant who has an active unencumbered license to practice registered nursing or 21 licensed practical nursing in any other state or country.

22 (b) The Board may issue a license by endorsement under this section only if the 23 applicant:

24 (1) Submits to the Board an application on the form that the Board 25 requires;

26 (2) Submits to a criminal history records check in accordance with § 8–303 27 of this subtitle;

28 (3) Pays the application fee set by the Board under § 8–304 of this subtitle;
29 and

30(4)(1)1.HOLDS A VALID, UNENCUMBERED MULTISTATE31LICENSE UNDER THE NURSE LICENSURE COMPACT; OR

32 **2.** Provides adequate evidence that:

1 [(i)] **A.** At the time the applicant graduated from a nursing 2 education program approved in the other state or country, the applicant met the 3 educational qualifications then required by the laws of this State; **AND**

4 [(ii)] **B.** At the time the applicant became licensed or registered in 5 the other state or country, the applicant passed in that or any other state or country an 6 examination that was similar to the examination that then was given in this State; and

7 [(iii)] (II) [The applicant meets] **MEETS** the qualifications 8 otherwise required by this title.

9 12-302.

10 (g) (1) Except as otherwise provided in this subsection, the Board shall 11 require, as part of its examination or licensing procedures, an applicant for a license to 12 practice pharmacy to demonstrate an oral competency in the English language by passing 13 a Board approved standardized test of oral competency.

14 (2) The Board shall adopt regulations that establish a procedure for testing 15 an individual who because of the individual's speech or hearing impairment is unable to 16 complete satisfactorily a Board approved standardized test of oral competency.

17 (3) If any disciplinary charge or action that relates to a problem with the 18 oral communication of the English language is brought against a licensee under this title, 19 the Board shall require the licensee to pass a Board approved standardized test of oral 20 competency.

(4) The Board may not require an applicant for a license to practice pharmacy, who **IS OR** was previously licensed in another state to practice pharmacy, to demonstrate an oral competency in the English language, if the other state's examination and licensing procedures at the time the applicant was licensed in the other state included an oral competency component [similar to the oral competency component in this State's examination and licensing procedures].

(5) Graduation from a recognized English-speaking professional school
 accredited by the Accreditation Council for Pharmacy Education is acceptable as proof of
 proficiency in the oral communication of the English language under this subsection.

30 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 31 October 1, 2025.

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