

STATE OF MAINE

—  
IN THE YEAR OF OUR LORD  
TWO THOUSAND TWENTY-THREE

—  
S.P. 60 - L.D. 121

**An Act to Expand Health Insurance Coverage for Certain Legislative Employees**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 5 MRSA §285, sub-§7, ¶M** is enacted to read:

M. Beginning November 1, 2023, except as provided in subsection 7-A, for an employee of the Legislature in a regularly recurring position available only for a portion of a year, the State shall pay a share of the individual premium for the standard plan identified and offered by the commission as follows, regardless of whether the employee is in active work status unless the employee is covered by another health insurance plan.

(1) For an employee whose base annual rate of pay is projected to be less than or equal to \$50,000 on July 1st of the state fiscal year for which the premium contribution is being determined, the State shall pay 95% of the premium.

(2) For an employee whose base annual rate of pay is projected to be greater than \$50,000 and less than \$100,000 on July 1st of the state fiscal year for which the premium contribution is being determined, the State shall pay 90% of the premium.

(3) For an employee whose base annual rate of pay is projected to be \$100,000 or greater on July 1st of the state fiscal year for which the premium contribution is being determined, the State shall pay 85% of the premium.

The payment of the premium is not intended to provide an incentive for employees to artificially delay notice of resignation.