



130th MAINE LEGISLATURE

FIRST REGULAR SESSION-2021

Legislative Document

No. 734

H.P. 539

House of Representatives, March 5, 2021

An Act To Set a Minimum Wage for School Support Staff

Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in cursive script that reads "R. B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative COLLINGS of Portland.
Cosponsored by President JACKSON of Aroostook.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 20-A MRSA §4014** is enacted to read:

3 **§4014. Minimum wage for school support staff**

4 **1. Minimum wage.** For the school year starting after June 30, 2022, and for each
5 subsequent school year, the minimum hourly wage for school support staff is \$16 per hour.
6 For the purposes of this section, "school support staff" means a public school employee
7 who is not an administrator, as defined in section 13001-A, subsection 1, or a certified
8 teacher subject to the minimum salary requirement pursuant to section 13407.

9 **Sec. 2. State contribution.** For the school year starting after June 30, 2022 only,
10 notwithstanding the Maine Revised Statutes, Title 20-A, chapter 606-B, the State shall
11 provide 100% of the additional funding necessary to achieve the minimum hourly wage for
12 school support staff established under Title 20-A, section 4014. The Department of
13 Education shall determine the additional funding necessary to achieve the minimum hourly
14 wage for school support staff for each school administrative unit through the collection of
15 data from school administrative units. A school administrative unit shall provide to the
16 Department of Education on or before October 1, 2021 the current wage per hour paid to
17 school support staff eligible for the minimum wage established in Title 20-A, section 4014.

18 **SUMMARY**

19 This bill establishes a minimum hourly wage of \$16 per hour for school support staff
20 for school years beginning after June 30, 2022. The bill requires the State on a one-time
21 basis, for the school year beginning after June 30, 2022, to provide funds to school
22 administrative units to make up the difference between what a school administrative unit
23 currently pays school support staff and what the unit is required to pay under the minimum
24 wage requirement.