

REQUIRE SALARY INFORMATION POSTINGS FOR CHARTER SCHOOLS

Phone: (517) 373-8080
<http://www.house.mi.gov/hfa>

House Bill 5269 as introduced
Sponsor: Rep. Matt Koleszar
Committee: Education
Complete to 10-30-23

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

House Bill 5269 would amend several sections of the Revised School Code to require a public school academy (PSA, also known as a charter school) to post certain information on its website regarding salary. This requirement would also apply to an urban high school academy, a strict discipline academy, and a school of excellence.

The required salary information would include:

- The average salary for *new teachers* and the average salary for *veteran teachers* employed by a public school academy, urban high school academy, strict discipline academy, or school of excellence or employed by an *educational management organization* (EMO) and assigned to that school. If there are fewer than five new teachers or five veteran teachers at the school, then the average salary for all teachers employed by that school or employed by an EMO and assigned to the school would have to be posted.
- The average salary for *support staff* employed by the school or employed by an EMO and assigned to that school.

New teacher would mean an individual who has held a teaching certificate for less than five years.

Veteran teacher would mean an individual who has held a teaching certificate for five or more years.

Educational management organization would mean an entity that enters into an agreement with the respective PSA type to provide comprehensive educational, administrative, management, or instructional services or staff to that school.

Support staff would include at least student-facing paraprofessionals, food service workers, bus drivers, and literacy coaches.

The bill would establish an annual deadline of November 1 to comply with these requirements.

The bill would take effect 90 days after the date it enacted.

MCL 380.504a et seq.

FISCAL IMPACT:

A fiscal analysis is in progress.

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■ This analysis was prepared by nonpartisan House Fiscal Agency staff for use by House members in their deliberations and does not constitute an official statement of legislative intent.