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BILL ANALYSIS

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Senate Bill 169 (as introduced 3-9-23)

Sponsor: Senator John Cherry

Committee: Labor

Date Completed: 4-12-23

CONTENT

The bill would add Section 11a to the public employment relations Act to require a public employer to provide specified employment and contact information of public employees to the labor organization responsible for representing the public employees in collective bargaining agreements.

The public employment relations Act requires that each unit of public employees votes (by majority) for a labor organization to represent them in collective bargaining disputes and agreements (representative). The representative has exclusive rights to represent the public employees in respect to rates of pay, wages, and hours of employment, among other conditions of employment.

Specifically, under the bill, an employer would have to share with the appropriate representative the following information within 30 days of hiring an employee and every 90 days for each employee:

- Name.
- Department or agency.
- Job title.
- Address of primary work location.
- Home address.
- Personal telephone number.
- Personal e-mail address.

Proposed MCL 423.211a

LEGISLATIVE HISTORY

(Please note: The information in this summary provides a cursory overview of previous legislation and its progress. It does not provide a comprehensive account of all previous legislative efforts on the relevant subject matter.)

The bill is a reintroduction of Senate Bill 899 from the 2021-2022 Legislative Session.

Legislative Analyst: Alex Krabill

FISCAL IMPACT

This bill would have an indeterminate but likely minor cost to the State and local units of government. The additional reporting cost would only apply if the State or local unit of government did not currently report new employees to their representatives. Local units of government would include counties, cities, villages, townships, intermediate school districts, and school districts.

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