



Senate Fiscal Agency
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BILL ANALYSIS

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Senate Bill 169 (Substitute S-2 as reported)

Sponsor: Senator John Cherry

Committee: Labor

CONTENT

The bill would add Section 11a to the public employment relations Act to require a public employer to provide specified employment and contact information of public employees to the labor organization responsible for representing the public employees in collective bargaining agreements, except in cases where a public employee's address was a confidential address. It also would require a public employer to inform an affected public employee before entering into a collective bargaining agreement. If the employer had already entered into an agreement, the employer would have to inform a prospective employee that would be affected by the agreement of such.

Proposed MCL 423.211a

BRIEF RATIONALE

Some people believe collective bargaining representatives have trouble communicating effectively with those they represent because of out-of-date employment and contact information. According to testimony, this information ensures unions can meet their legal obligations to certain members and that contracts are followed. Accordingly, it has been suggested that public employers be required to regularly provide specified information of public employees to labor organizations that represent the employees.

PREVIOUS LEGISLATION

(Please note: This section does not provide a comprehensive account of all previous legislative efforts on the relevant subject matter.)

The bill is a reintroduction of Senate Bill 899 from the 2021-2022 Legislative Session.

Legislative Analyst: Alex Krabill

FISCAL IMPACT

This bill would have an indeterminate but likely minor cost to the State and local units of government. The additional reporting cost would apply only if the State or local unit of government did not currently report new or existing employees to their representatives. Local units of government would include counties, cities, villages, townships, intermediate school districts, and school districts.

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