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State of Minnesota

HOUSE OF REPRESENTATIVES

FIFTH SPECIAL SESSION

H. F. No. 18

10/12/2020 Authored by Sandstede
The bill was read for the first time and referred to the Committee on Government Operations

1.1 A bill for an act
1.2 relating to state government; requiring equitable geographic distribution of state
1.3 employee layoffs; amending Minnesota Statutes 2018, section 43A.046.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2018, section 43A.046, is amended to read:

1.6 43A.046 STAFF REDUCTIONS.

1.7 (a) In order to maximize delivery of services to the public, if layoffs of state employees
1.8 are necessary, each agency with more than 50 full-time equivalent employees must reduce
1.9 at least the same percentage of management and supervisory personnel as line and support
1.10 personnel.

1.11 (b) Notwithstanding any law to the contrary, if layoffs of state employees are necessary
1.12 due to a shortage of funds, each agency must make personnel reductions so that economies
1.13 of the state outside the metropolitan area, as defined in section 473.121, subdivision 2, are
1.14 not disproportionately affected by the layoffs.

1.15 EFFECTIVE DATE. This section is effective the day following final enactment and
1.16 applies to collective bargaining agreements entered into on or after that date.