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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-THIRD SESSION

H. F. No. 2233

02/27/2023 Authored by Xiong
The bill was read for the first time and referred to the Committee on Economic Development Finance and Policy
03/13/2023 Adoption of Report: Re-referred to the Committee on Workforce Development Finance and Policy
04/12/2023 Adoption of Report: Amended and re-referred to the Committee on Ways and Means

A bill for an act 1.1 relating to economic development; establishing a budget for workforce development 1.2 efforts for the Department of Employment and Economic Development; 1.3 appropriating money to the Department of Corrections for workforce training; 1.4 modifying various workforce provisions; requiring reports; appropriating money; 1.5 amending Minnesota Statutes 2022, sections 116J.5492, subdivisions 8, 10; 116J.55, 1.6 subdivisions 1, 5, 6; 116L.361, subdivision 7; 116L.362, subdivision 1; 116L.364, 1.7 subdivision 3; 116L.365, subdivision 1; 116L.56, subdivision 2; 116L.561, 1.8 subdivision 5; 116L.562, subdivision 2; 268.035, subdivision 20; 268A.15, by 1.9 adding a subdivision; 469.40, subdivision 11; 469.47, subdivisions 1, 5; proposing 1.10 coding for new law in Minnesota Statutes, chapters 116J; 116L. 1.11

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.13 **ARTICLE 1**1.14 **APPROPRIATIONS**

Section 1. APPROPRIATIONS.

(a) The sums shown in the columns marked "Appropriations" are appropriated to the
agencies and for the purposes specified in this article. The appropriations are from the
general fund, or another named fund, and are available for the fiscal years indicated for
each purpose. The figures "2024" and "2025" used in this article mean that the appropriations
listed under them are available for the fiscal year ending June 30, 2024, or June 30, 2025,
respectively. "The first year" is fiscal year 2024. "The second year" is fiscal year 2025. "The
biennium" is fiscal years 2024 and 2025.

(b) If an appropriation in this article is enacted more than once in the 2023 regular or special legislative session, the appropriation must be given effect only once.

1.25 <u>APPROPRIATIONS</u>

1.26 Available for the Year

1.12

1.15

1.23

H2233-1

2.1		Ending June	<u>e 30</u>
2.2		<u>2024</u>	<u>2025</u>
2.3 2.4	Sec. 2. <u>DEPARTMENT OF EMPLOYMENT</u> <u>AND ECONOMIC DEVELOPMENT</u>		
2.5	Subdivision 1. Total Appropriation §	<u>186,569,000</u> §	176,469,000
2.6	Appropriations by Fund		
2.7	<u>2024</u> <u>2025</u>		
2.8	<u>General</u> <u>163,982,000</u> <u>154,582,000</u>		
2.9 2.10	Workforce Development 22,587,000 21,887,000		
2.11	The amounts that may be spent for each		
2.12	purpose are specified in the following		
2.13	subdivisions.		
2.14	Subd. 2. Business and Community Development	12,500,000	12,500,000
2.15	(a)(1) \$5,000,000 each year is for grants to		
2.16	local communities to increase the number of		
2.17	quality child care providers to support		
2.18	economic development. This is a onetime		
2.19	appropriation and is available through June		
2.20	30, 2025. Fifty percent of grant money must		
2.21	go to communities located outside the		
2.22	seven-county metropolitan area as defined in		
2.23	Minnesota Statutes, section 473.121,		
2.24	subdivision 2.		
2.25	(2) Grant recipients must obtain a 50 percent		
2.26	nonstate match to grant money in either cash		
2.27	or in-kind contribution, unless the		
2.28	commissioner waives the requirement. Grant		
2.29	money available under this subdivision must		
2.30	be used to implement projects to reduce the		
2.31	child care shortage in the state, including but		
2.32	not limited to funding for child care business		
2.33	start-ups or expansion, training, facility		
2.34	modifications, direct subsidies or incentives		
2.35	to retain employees, or improvements required		

3.1	for licensing, and assistance with licensing
3.2	and other regulatory requirements. In awarding
3.3	grants, the commissioner must give priority
3.4	to communities that have demonstrated a
3.5	shortage of child care providers.
3.6	(3) Within one year of receiving grant money,
3.7	grant recipients must report to the
3.8	commissioner on the outcomes of the grant
3.9	program, including but not limited to the
3.10	number of new providers, the number of
3.11	additional child care provider jobs created, the
3.12	number of additional child care slots, and the
3.13	amount of cash and in-kind local money
3.14	invested. Within one month of all grant
3.15	recipients reporting on program outcomes, the
3.16	commissioner must report the grant recipients'
3.17	outcomes to the chairs and ranking members
3.18	of the legislative committees with jurisdiction
3.19	over early learning and child care and
3.20	economic development.
3.21	(b) \$2,500,000 each year is for a grant to the
3.22	Minnesota Initiative Foundations. This is a
3.23	onetime appropriation and is available until
3.24	June 30, 2027. The Minnesota Initiative
3.25	Foundations must use grant money under this
3.26	section to:
3.27	(1) facilitate planning processes for rural
3.28	communities resulting in a community solution
3.29	action plan that guides decision making to
3.30	sustain and increase the supply of quality child
3.31	care in the region to support economic
3.32	development;
3.33	(2) engage the private sector to invest local
3.34	resources to support the community solution
3.35	action plan and ensure quality child care is a

4.1	vital component of additional regional		
4.2	economic development planning processes;		
4.3	(3) provide locally based training and technical		
4.4	assistance to rural child care business owners		
4.5	individually or through a learning cohort.		
4.6	Access to financial and business development		
4.7	assistance must prepare child care businesses		
4.8	for quality engagement and improvement by		
4.9	stabilizing operations, leveraging funding from		
4.10	other sources, and fostering business acumen		
4.11	that allows child care businesses to plan for		
4.12	and afford the cost of providing quality child		
4.13	care; and		
4.14	(4) recruit child care programs to participate		
4.15	in quality rating and improvement		
4.16	measurement programs. The Minnesota		
4.17	Initiative Foundations must work with local		
4.18	partners to provide low-cost training,		
4.19	professional development opportunities, and		
4.20	continuing education curricula. The Minnesota		
4.21	Initiative Foundations must fund, through local		
4.22	partners, an enhanced level of coaching to		
4.23	rural child care providers to obtain a quality		
4.24	rating through measurement programs.		
4.25	(c) \$5,000,000 each year is for the community		
4.26	energy transition grant program under		
4.27	Minnesota Statutes, section 116J.55. This is		
4.28	a onetime appropriation and is available until		
4.29	expended.		
4.30	Subd. 3. Employment and Training Programs	102,798,000	102,698,000
4.31	Appropriations by Fund		
4.32	General 88,096,000 88,696,000		
4.33	Workforce		
4.34	Development 14,702,000 14,002,000		

5.1	(a) \$500,000 each year from the general fund
5.2	and \$500,000 each year from the workforce
5.3	development fund are for rural career
5.4	counseling coordinators in the workforce
5.5	service areas and for the purposes specified
5.6	under Minnesota Statutes, section 116L.667.
5.7	(b) \$750,000 each year is for the women and
5.8	high-wage, high-demand, nontraditional jobs
5.9	grant program under Minnesota Statutes,
5.10	section 116L.99. Of this amount, up to five
5.11	percent is for administration and monitoring
5.12	of the program.
5.13	(c) \$2,546,000 each year from the general fund
5.14	and \$4,604,000 each year from the workforce
5.15	development fund are for the pathways to
5.16	prosperity competitive grant program. Of this
5.17	amount, up to five percent is for administration
5.18	and monitoring of the program.
5.19	(d) \$500,000 each year is from the workforce
5.20	development fund for current Minnesota
5.21	affiliates of OIC of America, Inc. This
5.22	appropriation shall be divided equally among
5.23	the eligible centers.
5.24	(e) \$1,000,000 each year is for competitive
5.25	grants to organizations providing services to
5.26	relieve economic disparities in the Southeast
5.27	Asian community through workforce
5.28	recruitment, development, job creation,
5.29	assistance of smaller organizations to increase
5.30	capacity, and outreach. Of this amount, up to
5.31	five percent is for administration and
5.32	monitoring of the program.

5.33

5.34

(f) \$1,000,000 each year is for a competitive

grant program to provide grants to

6.1	organizations that provide support services for
6.2	individuals, such as job training, employment
6.3	preparation, internships, job assistance to
6.4	parents, financial literacy, academic and
6.5	behavioral interventions for low-performing
6.6	students, and youth intervention. Grants made
6.7	under this section must focus on low-income
6.8	communities, young adults from families with
6.9	a history of intergenerational poverty, and
6.10	communities of color. Of this amount, up to
6.11	five percent is for administration and
6.12	monitoring of the program.
6.13	(g) \$1,750,000 each year is for a grant to
6.14	Propel Nonprofits to provide capacity-building
6.15	grants and related technical assistance to small,
6.16	culturally specific organizations that primarily
6.17	serve historically underserved cultural
6.18	communities. Propel Nonprofits may only
6.19	award grants to nonprofit organizations that
6.20	have an annual organizational budget of less
6.21	than \$1,000,000. These grants may be used
6.22	<u>for:</u>
6.23	(1) organizational infrastructure
6.24	improvements, including developing database
6.25	management systems and financial systems,
6.26	or other administrative needs that increase the
6.27	organization's ability to access new funding
6.28	sources;
6.29	(2) organizational workforce development,
6.30	including hiring culturally competent staff,
6.31	training and skills development, and other
6.32	methods of increasing staff capacity; or
6.33	(3) creating or expanding partnerships with
6.34	existing organizations that have specialized
6.35	expertise in order to increase capacity of the

- grantee organization to improve services to 7.1
- 7.2 the community.
- 7.3 Of this amount, up to ten percent may be used
- by Propel Nonprofits for administrative costs. 7.4
- 7.5 This is a onetime appropriation.
- (h) \$5,230,000 each year from the general fund 7.6
- and \$3,348,000 each year from the workforce 7.7
- development fund are for the youth-at-work 7.8
- competitive grant program under Minnesota 7.9
- 7.10 Statutes, section 116L.562. Of this amount,
- up to five percent is for administration and 7.11
- monitoring of the youth workforce 7.12
- development competitive grant program. All 7.13
- grant awards shall be for two consecutive 7.14
- years. Grants shall be awarded in the first year. 7.15
- In fiscal year 2026 and beyond, the base 7.16
- 7.17 amount from the general fund is \$750,000.
- (i) \$1,093,000 each year from the general fund 7.18
- and \$1,000,000 each year from the workforce 7.19
- development fund are for the youthbuild 7.20
- program under Minnesota Statutes, sections 7.21
- 116L.361 to 116L.366. In fiscal year 2026 and 7.22
- beyond, the base amount from the general fund 7.23
- is \$0. 7.24
- 7.25 (j) \$4,427,000 each year from the general fund
- 7.26 and \$4,050,000 each year from the workforce
- development fund are for the Minnesota youth 7.27
- program under Minnesota Statutes, sections 7.28
- 116L.56 and 116L.561. In fiscal year 2026 7.29
- and beyond, the base amount from the general 7.30
- 7.31 fund is \$0.
- (k) \$1,000,000 each year is for a grant to the 7.32
- Minnesota Technology Association to support 7.33
- the SciTech Internship Program, a program 7.34

8.1	that supports science, technology, engineering,
8.2	and math (STEM) internship opportunities for
8.3	two- and four-year college students and
8.4	graduate students in their fields of study. The
8.5	internship opportunities must match students
8.6	with paid internships within STEM disciplines
8.7	at small, for-profit companies located in
8.8	Minnesota having fewer than 250 employees
8.9	worldwide. At least 250 students must be
8.10	matched each year. No more than 15 percent
8.11	of the hires may be graduate students. Selected
8.12	hiring companies shall receive from the grant
8.13	50 percent of the wages paid to the intern,
8.14	capped at \$3,000 per intern. The program must
8.15	work toward increasing the participation
8.16	among women or other underserved
8.17	populations. This is a onetime appropriation.
8.18	(1) \$7,500,000 each year is for the Drive for
8.19	Five Initiative to conduct outreach and provide
8.20	job skills training, career counseling, case
8.21	management, and supportive services for
8.22	careers in (1) technology, (2) labor, (3) the
8.23	caring professions, (4) manufacturing, and (5)
8.24	educational and professional services. These
8.25	are onetime appropriations.
8.26	(m) Of the amounts appropriated in paragraph
8.27	(l), the commissioner must make \$5,000,000
8.28	each year available through a competitive
8.29	request for proposal process. The grant awards
8.30	must be used to provide education and training
8.31	in the five industries identified in paragraph
8.32	(1). Education and training may include:
8.33	(1) student tutoring and testing support
8.34	services;

9.1

(2) training and employment placement in high

9.2	wage and high growth employment;
9.3	(3) assistance in obtaining industry-specific
9.4	certifications;
9.5	(4) remedial training leading to enrollment;
9.6	(5) real-time work experience in information;
9.7	(6) career and educational counseling;
9.8	(7) work experience and internships; and
9.9	(8) supportive services.
9.10	(n) Of the amount appropriated in paragraph
9.11	(l), \$1,625,000 each year must be awarded
9.12	through competitive grants made to trade
9.13	associations or chambers of commerce for job
9.14	placement services. Grant awards must be used
9.15	to encourage workforce training efforts to
9.16	ensure that efforts are aligned with employer
9.17	demands and that graduates are connected with
9.18	employers that are hiring. Trade associations
9.19	or chambers must partner with employers with
9.20	current or anticipated employment
9.21	opportunities and nonprofit workforce training
9.22	partners participating in this program. The
9.23	trade associations or chambers must work
9.24	closely with the industry sector training
9.25	providers in the five industries identified in
9.26	paragraph (l). Grant awards may be used for:
9.27	(1) employer engagement strategies to align
9.28	employment opportunities for individuals
9.29	exiting workforce development training
9.30	programs. These strategies may include
9.31	business recruitment, job opening
9.32	development, employee recruitment, and job

matching. Trade associations must utilize the

state's labor exchange system;
(2) diversity, inclusion, and retention training
for members to increase the business
understanding of welcoming and retaining a
diverse workforce; and
(3) industry-specific training.
(o) Of the amount appropriated in paragraph
(1), \$875,000 each year is to hire, train, and
deploy business services representatives in
local workforce development areas throughout
the state. Business services representatives
must work with an assigned local workforce
development area to address the hiring needs
of Minnesota's businesses by connecting job
seekers and program participants in the
CareerForce system. Business services
representatives serve in the classified service
of the state and operate as part of the agency's
Employment and Training Office. The
commissioner shall develop and implement
training materials and reporting and evaluation
procedures for the activities of the business
services representatives. The business services
representatives must:
(1) serve as the primary contact for businesses
in that area;
(2) actively engage employers by assisting
with matching employers to job seekers by
referring candidates, convening job fairs, and
assisting with job announcements; and
(3) work with the local area board and the
board's partners to identify candidates for

11.1	openings in small and midsize companies in
11.2	the local area.
11.3	(p) \$30,000,000 each year is for the targeted
11.4	population workforce grants under Minnesota
11.5	Statutes, section 116L.43. The department
11.6	may use up to ten percent of this appropriation
11.7	for administration, monitoring, and oversight
11.8	of the program. Of this amount:
11.9	(1) \$22,000,000 each year is for job and
11.10	entrepreneurial skills training grants under
11.11	Minnesota Statutes, section 116L.43,
11.12	subdivision 2;
11.13	(2) \$2,000,000 each year is for diversity and
11.14	inclusion training for small employers under
11.15	Minnesota Statutes, section 116L.43,
11.16	subdivision 3; and
11.17	(3) \$6,000,000 each year is for capacity
11.18	building grants under Minnesota Statutes,
11.19	section 116L.43, subdivision 4.
11.20	Beginning in fiscal year 2026, the base amount
11.21	is \$2,500,000.
11.22	(q) \$1,500,000 each year is to establish an
11.23	Office of New Americans. This is a onetime
11.24	appropriation.
11.25	(r) \$400,000 each year is for a grant to the
11.26	nonprofit 30,000 Feet to fund youth
11.27	apprenticeship jobs, wraparound services,
11.28	after-school programming, and summer
11.29	learning loss prevention targeted at African
11.30	American youth. This is a onetime
11.31	appropriation.

11.33

(s) \$700,000 each year is for a grant to Avivo

to provide low-income individuals with career

12.1	education and job skills training that is fully
12.2	integrated with chemical and mental health
12.3	services. This is a onetime appropriation.
12.4	(t)(1) \$450,000 each year is for a grant to
12.5	Better Futures Minnesota to provide job skills
12.6	training to individuals who have been released
12.7	from incarceration for a felony-level offense
12.8	and are no more than 12 months from the date
12.9	of release. This is a onetime appropriation.
12.10	(2) Better Futures Minnesota shall annually
12.11	report to the commissioner on how the money
12.12	was spent and what results were achieved. The
12.13	report must include, at a minimum,
12.14	information and data about the number of
12.15	participants; participant homelessness,
12.16	employment, recidivism, and child support
12.17	compliance; and job skills training provided
12.18	to program participants.
12.19	(u) \$600,000 each year is for a grant to East
12.20	Side Neighborhood Services. This is a onetime
12.21	appropriation of which:
12.22	(1) \$300,000 each year is for the senior
12.23	community service employment program,
12.24	which provides work readiness training to
12.25	low-income adults ages 55 and older to
12.26	provide ongoing support and mentoring
12.27	services to the program participants as well as
12.28	the transition period from subsidized wages
12.29	to unsubsidized wages; and
12.30	(2) \$300,000 each year is for the nursing
12.31	assistant plus program to serve the increased
12.32	need for growth of medical talent pipelines
12.33	through expansion of the existing program and
12.34	development of in-house training.

13.1	The amounts specified in clauses (1) and (2)
13.2	may also be used to enhance employment
13.3	programming for youth and young adults, ages
13.4	14 to 24, to introduce them to work culture,
13.5	develop essential work readiness skills, and
13.6	make career plans through paid internship
13.7	experiences and work readiness training.
13.8	(v) \$250,000 each year is for Minnesota
13.9	Family Resiliency Partnership programs under
13.10	Minnesota Statutes, section 116L.96. The
13.11	commissioner, through the adult career
13.12	pathways program, shall distribute the money
13.13	to existing nonprofit and state displaced
13.14	homemaker programs. This is a onetime
13.15	appropriation.
13.16	(w) \$550,000 each year is for a grant to the
13.17	International Institute of Minnesota for
13.18	workforce training for new Americans in
13.19	industries in need of a trained workforce. This
13.20	is a onetime appropriation.
13.21	(x) \$1,500,000 each year is for a grant to
13.22	Summit Academy OIC to expand employment
13.23	placement, GED preparation and
13.24	administration, and STEM programming in
13.25	the Twin Cities, Saint Cloud, and Bemidji.
13.26	This is a onetime appropriation.
13.27	(y) \$500,000 each year is for a grant to Big
13.28	Brothers Big Sisters of the Greater Twin Cities
13.29	to provide disadvantaged youth ages 12 to 21
13.30	with job-seeking skills, connections to job
13.31	training and education opportunities, and
13.32	mentorship while exploring careers. The grant
13.33	must serve youth in the Big Brothers Big
13.34	Sisters chapters in the Twin Cities, central

Minnesota, and southern Minnesota. This is a

14.2	onetime appropriation.
14.3	(z) \$400,000 each year is for a grant to the
14.4	White Bear Center for the Arts for establishing
14.5	a paid internship program for high school
14.6	students to learn professional development
14.7	skills through an arts perspective. This is a
14.8	onetime appropriation.
14.9	(aa) \$750,000 each year is for a grant to
14.10	Bridges to Healthcare to provide career
14.11	education, wraparound support services, and
14.12	job skills training in high-demand health care
14.13	fields to low-income parents, nonnative
14.14	speakers of English, and other hard-to-train
14.15	individuals, and to help families build secure
14.16	pathways out of poverty and address worker
14.17	shortages in one of Minnesota's most
14.18	innovative industries. Money may be used for
14.19	program expenses, including but not limited
14.20	to hiring instructors and navigators; space
14.21	rental; and supportive services to help
14.22	participants attend classes, including assistance
14.23	with course fees, child care, transportation,
14.24	and safe and stable housing. Up to five percent
14.25	of grant money may be used for Bridges to
14.26	Healthcare's administrative costs. This is a
14.27	onetime appropriation.
14.28	(bb) \$400,000 each year is for a grant to Hired
14.29	to expand their career pathway job training
14.30	and placement program that connects
14.31	lower-skilled job seekers to entry-level and
14.32	gateway jobs in high-growth sectors. This is
14.33	a onetime appropriation.
14.34	(cc) \$1,000,000 each year is for a grant to the
14.35	Minnesota Alliance of Boys and Girls Clubs

15.1	to administer a statewide project of youth job
15.2	skills and career development. This project,
15.3	which may have career guidance components
15.4	including health and life skills, must be
15.5	designed to encourage, train, and assist youth
15.6	in early access to education and job-seeking
15.7	skills; work-based learning experience,
15.8	including career pathways in STEM learning,
15.9	career exploration, and matching; and first job
15.10	placement through local community
15.11	partnerships and on-site job opportunities. This
15.12	grant requires a 25 percent match from
15.13	nonstate sources. This is a onetime
15.14	appropriation.
15.15	(dd) \$300,000 each year is for a grant to
15.16	Southeast Minnesota Workforce Development
15.17	Area 8 and Workforce Development, Inc., to
15.18	provide career planning, career pathway
15.19	training and education, wraparound support
15.20	services, and job skills advancement in
15.21	high-demand careers to individuals with
15.22	barriers to employment in Steele County, and
15.23	to help families build secure pathways out of
15.24	poverty and address worker shortages in the
15.25	Owatonna and Steele County area, as well as
15.26	supporting Employer Outreach Services that
15.27	provide solutions to workforce challenges and
15.28	direct connections to workforce programming.
15.29	Money may be used for program expenses,
15.30	including but not limited to hiring instructors
15.31	and navigators; space rental; and supportive
15.32	services to help participants attend classes,
15.33	including assistance with course fees, child
15.34	care, transportation, and safe and stable
15.35	housing. Up to five percent of grant money
15.36	may be used for Workforce Development,

16.1	<u>Inc.'s administrative costs.</u> This is a onetime
16.2	appropriation and is available until June 30,
16.3	<u>2025.</u>
16.4	(ee) \$1,250,000 each year is for a grant to
16.5	Ujamaa Place to assist primarily African
16.6	American men with job training, employment
16.7	preparation, internships, education, vocational
16.8	housing, and organizational capacity building.
16.9	This is a onetime appropriation.
16.10	(ff) \$500,000 each year is for grants to
16.11	Minnesota Diversified Industries, Inc., to
16.12	provide inclusive employment opportunities
16.13	and services for people with disabilities. This
16.14	is a onetime appropriation.
16.15	(gg) \$1,000,000 each year is for performance
16.16	grants under Minnesota Statutes, section
16.17	116J.8747, to Twin Cities R!SE to provide
16.18	training to individuals facing barriers to
16.19	employment. This is a onetime appropriation
16.20	and is available until June 30, 2026.
16.21	(hh) \$500,000 each year is for the getting to
16.22	work grant program under Minnesota Statutes,
16.23	section 116J.545. Of this amount, up to five
16.24	percent is for administration and monitoring
16.25	of the program. This is a onetime
16.26	appropriation.
16.27	(ii) \$400,000 the first year is for a grant to the
16.28	ProStart and Hospitality Tourism Management
16.29	Program for a well-established, proven, and
16.30	successful education program that helps young
16.31	people advance careers in the hospitality
16.32	industry and addresses critical long-term
16.33	workforce shortages in the tourism industry.

17.1	(jj) \$1,500,000 each year is for a grant to
17.2	Comunidades Latinas Unidas En Servicio -
17.3	Latino Communities United in Service
17.4	(CLUES) to address employment, economic,
17.5	and technology access disparities for
17.6	low-income, unemployed, or underemployed
17.7	individuals. Money must be used to support
17.8	short-term certifications and transferable skills
17.9	in high-demand fields, workforce readiness,
17.10	customized financial capability, and
17.11	employment supports. At least 50 percent of
17.12	this amount must be used for programming
17.13	targeted at greater Minnesota. This is a
17.14	onetime appropriation.
17.15	(kk) \$500,000 each year is for a grant to the
17.16	American Indian Opportunities and
17.17	Industrialization Center for workforce
17.18	development programming, including reducing
17.19	academic disparities for American Indian
17.20	students and adults. This is a onetime
17.21	appropriation.
17.22	(ll) \$300,000 each year is for a grant to YMCA
17.23	of the North to provide career exploration, job
17.24	training, and workforce development services
17.25	for underserved youth and young adults. This
17.26	is a onetime appropriation.
17.27	(mm) \$750,000 each year is for grants to the
17.28	Minneapolis Park and Recreation Board's Teen
17.29	Teamworks youth employment and training
17.30	programs. This is a onetime appropriation and
17.31	is available in either year of the biennium and
17.32	is available until spent.
17.33	(nn) \$700,000 each year is for grants to
17.34	support competitive robotics teams that
17.35	prepare youth for careers in STEM fields, by

creating internships for high school students
to work at private companies in STEM fields,
including the payment of student stipends.
This is a onetime appropriation.
(oo) \$1,000,000 in the first year and
\$2,000,000 in the second year are for a clean
economy equitable workforce grant program.
Money must be used for grants to support
partnership development, planning, and
implementation of workforce readiness
programs aimed at workers who are Black,
Indigenous, and People of Color. Programs
may include workforce training, career
development, workers' rights training,
employment placement, and culturally
appropriate job readiness and must prepare
workers for careers in the high-demand fields
of construction, clean energy, and energy
efficiency. Grants must be given to nonprofit
organizations that serve historically
disenfranchised communities, including new
Americans, with preference for organizations
that are new providers of workforce
programming or which have partnership
agreements with registered apprenticeship
programs. This is a onetime appropriation.
(pp) \$500,000 each year is for a grant to
Emerge Community Development to support
and reinforce critical workforce training at the
Emerge Career and Technical Center,
Cedar-Riverside Opportunity Center, and
Emerge Second Chance programs in
Minneapolis. This is a onetime appropriation.
(qq) \$500,000 each year is for a grant to
Project for Pride in Living to provide job

training and workforce development services

SS	H2233-1

19.2	for underserved communities. This is a
19.3	onetime appropriation.
19.4	(rr) \$500,000 each year is for a grant to
19.5	Pillsbury United Communities to provide job
19.6	training and workforce development services
19.7	for underserved communities. This is a
19.8	onetime appropriation.
19.9	(ss) \$1,000,000 each year is for a grant to the
19.10	Redemption Project to provide employment
19.11	services to adults leaving incarceration,
19.12	including recruiting, educating, training, and
19.13	retaining employment mentors and partners.
19.14	This is a onetime appropriation.
19.15	(tt) \$350,000 each year is for a grant to the
19.16	YWCA of Minneapolis to provide training to
19.17	eligible individuals, including job skills
19.18	training, career counseling, and job placement
19.19	assistance necessary to secure a child
19.20	development associate credential and to have
19.21	a career path in early childhood education.
19.22	This is a onetime appropriation.
19.23	(uu) \$500,000 each year is for a grant to
19.24	Greater Twin Cities United Way to make
19.25	grants to partner organizations to provide
19.26	workforce training using the career pathways
19.27	model that helps students gain work
19.28	experience, earn experience in high-demand
19.29	fields, and transition into family-sustaining
19.30	careers. This is a onetime appropriation.
19.31	(vv) \$1,500,000 each year is for a grant to the
19.32	nonprofit Sanneh Foundation to fund
19.33	out-of-school summer programs focused on
19.34	mentoring and behavioral, social, and

20.1	emotional learning interventions and
20.2	enrichment activities directed toward
20.3	low-income students of color. This is a
20.4	onetime appropriation and is available until
20.5	spent.
20.6	(ww) \$3,000,000 each year is for a grant to
20.7	Youthprise to provide economic development
20.8	services designed to enhance long-term
20.9	economic self-sufficiency in communities with
20.10	concentrated African populations statewide.
20.11	Of these amounts, 50 percent is for subgrants
20.12	to Ka Joog and 50 percent is for competitive
20.13	subgrants to community organizations. This
20.14	is a onetime appropriation.
20.15	(xx) \$1,000,000 each year is for performance
20.16	grants under Minnesota Statutes, section
20.17	116J.8747, to Goodwill-Easter Seals
20.18	Minnesota and its partners. The grant shall be
20.19	used to continue the FATHER Project in
20.20	Rochester, St. Cloud, St. Paul, Minneapolis,
20.21	and the surrounding areas to assist fathers in
20.22	overcoming barriers that prevent fathers from
20.23	supporting their children economically and
20.24	emotionally, including with community
20.25	re-entry following confinement. This is a
20.26	onetime appropriation.
20.27	(yy) \$1,000,000 each year is for a grant to the
20.28	Hmong American Partnership to expand job
20.29	training and placement programs primarily
20.30	serving the Southeast Asian community. This
20.31	is a onetime appropriation.
20.32	(zz) \$400,000 each year is for a grant to
20.33	Project Restore Minnesota for the Social
20.34	Kitchen project, a pathway program for careers

21.1	in the culinary arts. This is a onetime
21.2	appropriation.
21.3	(aaa) \$1,000,000 each year is for competitive
21.4	grants to organizations providing services to
21.5	relieve economic disparities in the African
21.6	immigrant community through workforce
21.7	recruitment, development, job creation,
21.8	assistance of smaller organizations to increase
21.9	capacity, and outreach. Of this amount, up to
21.10	five percent is for administration and
21.11	monitoring of the program. Beginning in fiscal
21.12	year 2026, the base amount is \$200,000.
21.13	(bbb) \$500,000 each year is for a grant to the
21.14	Hmong Chamber of Commerce to train
21.15	ethnically Southeast Asian business owners
21.16	and operators in better business practices. Of
21.17	this amount, up to \$5,000 may be used for
21.18	administrative costs. This is a onetime
21.19	appropriation.
21.20	(ccc) \$250,000 each year is for a grant to the
21.21	Center for Economic Inclusion for a strategic
21.22	intervention program designed to target and
21.23	connect program participants to meaningful,
21.24	sustainable living-wage employment. This is
21.25	a onetime appropriation.
21.26	(ddd) \$100,000 each year is for grants to the
21.27	Minnesota Grocers Association Foundation
21.28	for Carts to Careers, a statewide initiative to
21.29	promote careers, conduct outreach, provide
21.30	job skills training, and award scholarships for
21.31	students pursuing careers in the food industry.
21.32	This is a onetime appropriation.
21.33	(eee) \$500,000 each year is for a grant to
21.34	Minnesota Independence College and

22.1	Community to provide employment		
22.2	preparation, job placement, job retention, and		
22.3	service coordination services to adults with		
22.4	autism and learning differences. This is a		
22.5	onetime appropriation.		
22.6	(fff) \$500,000 each year is for a grant to		
22.7	Ramsey County to provide job training and		
22.8	workforce development for underserved		
22.9	communities. Grant money may be subgranted		
22.10	to Milestone Community Development for the		
22.11	Milestone Tech program. This is a onetime		
22.12	appropriation.		
22.13	(ggg) \$500,000 each year is for a grant to		
22.14	Ramsey County for a technology training		
22.15	pathway program focused on intergenerational		
22.16	community tech work for residents who are		
22.17	at least 18 years old and no more than 24 years		
22.18	old and who live in a census tract that has a		
22.19	poverty rate of at least 20 percent as reported		
22.20	in the most recently completed decennial		
22.21	census published by the United States Bureau		
22.22	of the Census. Grant money may be used for		
22.23	program administration, training, training		
22.24	stipends, wages, and support services. This is		
22.25	a onetime appropriation.		
22.26	(hhh) \$700,000 in the first year is from the		
22.27	workforce development fund for a grant to the		
22.28	Southwest Initiative Foundation for the		
22.29	southwestern Minnesota workforce		
22.30	development scholarship pilot program. This		
22.31	is a onetime appropriation and is available		
22.32	until June 30, 2028.		
22.33	Subd. 4. General Support Services	17.505.000	7,505,00

23.1	Appropriations by Fund		
23.2	General Fund 17,450,000 7,450,000		
23.3 23.4	WorkforceDevelopment55,000		
23.5	(a) \$1,269,000 each year is for transfer to the		
23.6	Minnesota Housing Finance Agency for		
23.7	operating the Olmstead Compliance Office.		
23.8	(b) \$10,000,000 in the first year is for the		
23.9	workforce digital transformation projects. This		
23.10	appropriation is available until June 30, 2027.		
23.11	Subd. 5. Vocational Rehabilitation	42,341,000	42,341,000
23.12	Appropriations by Fund		
23.13	<u>General</u> 34,511,000 34,511,000		
23.14 23.15	Workforce Development 7,830,000 7,830,000		
23.16	(a) \$14,300,000 each year is for the state's		
23.17	vocational rehabilitation program under		
23.18	Minnesota Statutes, chapter 268A.		
23.19	(b) \$11,495,000 each year from the general		
23.20	fund and \$6,830,000 each year from the		
23.21	workforce development fund are for extended		
23.22	employment services for persons with severe		
23.23	disabilities under Minnesota Statutes, section		
23.24	268A.15. Of the amounts appropriated from		
23.25	the general fund, \$4,500,000 each year is for		
23.26	new rate increases and maintaining prior rate		
23.27	increases to providers of extended employment		
23.28	services.		
23.29	(c) \$4,805,000 each year is for grants to		
23.30	programs that provide employment support		
23.31	services to persons with mental illness under		
23.32	Minnesota Statutes, sections 268A.13 and		
23.33	268A.14. Beginning in fiscal year 2026, the		
23.34	base amount is \$2,555,000.		

24.1	(d) \$3,911,000 each year is for grants to			
24.2	centers for independent living under			
24.3	Minnesota Statutes, section 268A.11.			
24.4	Beginning in fiscal year 2026, the base amount			
24.5	<u>is \$3,011,000.</u>			
24.6	(e) \$1,000,000 each year is from the workforce			
24.7	development fund for grants under Minnesota			
24.8	Statutes, section 268A.16, for employment			
24.9	services for persons, including transition-age			
24.10	youth, who are deaf, deafblind, or			
24.11	hard-of-hearing. If the amount in the first year			
24.12	is insufficient, the amount in the second year			
24.13	is available in the first year.			
24.14	Subd. 6. Services for the Blind		11,425,000	11,425,000
24.15	(a) \$500,000 each year is for senior citizens			
24.16	who are becoming blind. At least one-half of			
24.17	the money for this purpose must be used to			
24.18	provide training services for seniors who are			
24.19	becoming blind. Training services must			
24.20	provide independent living skills to seniors			
24.21	who are becoming blind to allow them to			
24.22	continue to live independently in their homes.			
24.23	(b) \$2,500,000 each year is for the employer			
24.24	reasonable accommodation fund. This is a			
24.25	onetime appropriation.			
24.26	Sec. 3. DEPARTMENT OF CORRECTIONS	<u>\$</u>	3,500,000 \$	3,500,000
24.27	(a) \$2,250,000 each year is for contracts with			
24.28	Minnesota's institutions of higher education			
24.29	to provide instruction to incarcerated			
24.30	individuals in state correctional facilities and			
24.31	to support partnerships with public and private			
24.32	employers, trades programs, and community			
24.33	colleges in providing employment			
24.34	opportunities for individuals after			

25.1	incarceration. Funding must be used for
25.2	contracts with institutions of higher education
25.3	and other training providers and associated
25.4	re-entry and operational support services
25.5	provided by the agency. Beginning in fiscal
25.6	year 2026, the base amount is \$200,000.
25.7	(b) \$1,250,000 each year is to expand the use
25.8	of the existing work release program at the
25.9	Department of Corrections to increase the
25.10	availability of educational programming for
25.11	incarcerated individuals who are eligible and
25.12	approved for work release. Beginning in fiscal
25.13	year 2026, the base amount is \$100,000.
25.14	ARTICLE 2
25.15	WORKFORCE DEVELOPMENT
25.16	Section 1. [116J.545] GETTING TO WORK GRANT PROGRAM.
25.17	Subdivision 1. Creation. The commissioner of employment and economic development
25.18	shall make grants to nonprofit organizations to establish and operate programs under this
25.19	section that provide, repair, or maintain motor vehicles to assist eligible individuals to obtain
25.20	or maintain employment. All grants shall be for two years.
25.21	Subd. 2. Qualified grantee. A grantee must:
25.22	(1) qualify under section 501(c)(3) of the Internal Revenue Code; and
25.23	(2) at the time of application, offer or have the demonstrated capacity to offer a motor
25.24	vehicle program that provides the services required under subdivision 3.
25.25	Subd. 3. Program requirements. (a) A program must offer one or more of the following
25.26	services:
25.27	(1) provision of new or used motor vehicles by gift, sale, or lease;
25.28	(2) motor vehicle repair and maintenance services; or
25.29	(3) motor vehicle loans.
	
25.30	(b) In addition to the requirements of paragraph (a), a program must offer one or more
25.31	of the following services:

26.1	(1) financial literacy education;
26.2	(2) education on budgeting for vehicle ownership;
26.3	(3) car maintenance and repair instruction;
26.4	(4) credit counseling; or
26.5	(5) job training related to motor vehicle maintenance and repair.
26.6	Subd. 4. Application. Applications for a grant must be on a form provided by the
26.7	commissioner and on a schedule set by the commissioner. Applications must, in addition
26.8	to any other information required by the commissioner, include the following:
26.9	(1) a detailed description of all services to be offered;
26.10	(2) the area to be served;
26.11	(3) the estimated number of program participants to be served by the grant; and
26.12	(4) a plan for leveraging resources from partners that may include but are not limited
26.13	to:
26.14	(i) automobile dealers;
26.15	(ii) automobile parts dealers;
26.16	(iii) independent local mechanics and automobile repair facilities;
26.17	(iv) banks and credit unions;
26.18	(v) employers;
26.19	(vi) employment and training agencies;
26.20	(vii) insurance companies and agents;
26.21	(viii) local workforce centers; and
26.22	(ix) educational institutions, including vocational institutions and jobs or skills training
26.23	programs.
26.24	Subd. 5. Participant eligibility. (a) To be eligible to receive program services, a person
26.25	must:
26.26	(1) have a household income at or below 200 percent of the federal poverty level;
26.27	(2) be at least 18 years of age;
26.28	(3) have a valid driver's license;

27.1	(4) provide the grantee with proof of motor vehicle insurance; and
27.2	(5) demonstrate to the grantee that a motor vehicle is required by the person to obtain
27.3	or maintain employment.
27.4	(b) This subdivision does not preclude a grantee from imposing additional requirements
27.5	not inconsistent with paragraph (a), for the receipt of program services.
27.6	Subd. 6. Report to legislature. By January 15, 2026, and each January 15 in an
27.7	even-numbered year thereafter, the commissioner shall submit a report to the chairs of the
27.8	house of representatives and senate committees with jurisdiction over workforce and
27.9	economic development on program outcomes. At a minimum, the report must include:
27.10	(1) the total number of program participants;
27.11	(2) the number of program participants who received each of the following:
27.12	(i) provision of a motor vehicle;
27.13	(ii) motor vehicle repair services; and
27.14	(iii) motor vehicle loans;
27.15	(3) the number of program participants who report that they or their children were able
27.16	to increase their participation in community activities such as after school programs, other
27.17	youth programs, church or civic groups, or library services as a result of participation in the
27.18	program; and
27.19	(4) an analysis of the impact of the getting to work grant program on the employment
27.20	rate and wages of program participants.
27.21	Sec. 2. Minnesota Statutes 2022, section 116J.5492, subdivision 8, is amended to read:
27.22	Subd. 8. Meetings. The advisory committee must meet monthly until the energy transition
27.23	plan is submitted quarterly and submit an updated energy transition plan annually to the
27.24	governor and the legislature. Once submitted, the committee shall develop a regular meeting
27.25	schedule as needed. The chair may call additional meetings as necessary.
27.26	Sec. 3. Minnesota Statutes 2022, section 116J.5492, subdivision 10, is amended to read:
27.27	Subd. 10. Expiration. This section expires the day after the Minnesota energy transition
27.28	plan required under section 116J.5493 is submitted to the legislature and the governor on
27.29	June 30, 2027.

28.1	Sec. 4. Minnesota Statutes 2022, section 116J.55, subdivision 1, is amended to read:
28.2	Subdivision 1. Definitions. For the purposes of this section, "eligible community" means
28.3	a county, municipality, or tribal government located in Minnesota in which an electric
28.4	generating plant owned by a public utility, as defined in section 216B.02, that is powered
28.5	by coal, nuclear energy, or natural gas:
28.6	(1) is currently operating and (i) is scheduled to cease operations or, (ii) whose cessation
28.7	of operations has been proposed in an integrated resource plan filed with the commission
28.8	under section 216B.2422, or (iii) whose current operating license expires within 15 years
28.9	of the effective date of this section; or
28.10	(2) ceased operations or was removed from the local property tax base no earlier than
28.11	five years before the date an application is made for a grant under this section.
28.12	Sec. 5. Minnesota Statutes 2022, section 116J.55, subdivision 5, is amended to read:
28.13	Subd. 5. Grant awards; limitations. (a) The commissioner must award grants under
28.14	this section to eligible communities through a competitive grant process.
28.15	(b) (a) A grant awarded to an eligible community under this section must not exceed
28.16	\$500,000 \$1,000,000 in any calendar year. The commissioner may accept grant applications
28.17	on an ongoing or rolling basis.
28.18	(e) (b) Grants funded with revenues from the renewable development account established
28.19	in section 116C.779 must be awarded to an eligible community located within the retail
28.20	electric service territory of the public utility that is subject to section 116C.779 or to an
28.21	eligible community in which an electric generating plant owned by that public utility is
28.22	located.
28.23	Sec. 6. Minnesota Statutes 2022, section 116J.55, subdivision 6, is amended to read:
28.24	Subd. 6. Eligible expenditures. (a) Money in the account established in subdivision 3
28.25	must be used only to:
28.26	(1) award grants to eligible communities under this section; and
28.27	(2) reimburse the department's reasonable costs to administer this section, up to a
28.28	maximum of five percent of the appropriation made to the commissioner under this section.
28.29	The commissioner may transfer part of the allowable administrative portion of this
28.30	appropriation to the Environmental Quality Board to assist communities with regulatory

coordination and dedicated technical assistance on conversion for these communities.

29.1	(b) An eligible community awarded a grant under this section may use the grant to plan
29.2	for or address the economic and social impacts on the eligible community of the electric
29.3	generating plant's cessation of operations, including but not limited to <u>land use studies</u> ,
29.4	economic planning, researching, planning, and implementing activities, capital costs of
29.5	public infrastructure necessary for economic development, and impact studies and other
29.6	planning activities enabling communities to become shovel-ready and support the transition
29.7	from power plants to other economic activities to minimize the negative impacts of power
29.8	plant closures on tax revenues and jobs designed to:
29.9	(1) assist workers at the plant find new employment, including worker retraining and
29.10	developing small business start-up skills;
29.11	(2) increase the eligible community's property tax base; and
29.12	(3) develop alternative economic development strategies to attract new employers to the
29.13	eligible community.
29.14	Sec. 7. [116J.659] OFFICE OF NEW AMERICANS.
29.15	Subdivision 1. Office established; purpose. (a) The Office of New Americans is
29.16	established within the Department of Employment and Economic Development. The governor
29.17	must appoint an assistant commissioner who serves in the unclassified service. The assistant
29.18	commissioner must hire a program manager and an office assistant, as well as any staff
29.19	necessary to carry out the office's duties under subdivision 2.
29.20	(b) The purpose of the office is to serve immigrants and refugees in Minnesota by:
29.21	(1) addressing challenges that face immigrants and refugees in Minnesota, and creating
29.22	access in economic development and workforce programs and services; and
29.23	(2) providing interstate agency coordination, policy reviews, and guidance that assist in
29.24	creating access to immigrants and refugees.
29.25	Subd. 2. Duties. (a) The office has the duty to:
29.26	(1) create and implement a statewide strategy to support immigrant and refugee integration
29.27	into Minnesota communities;
29.28	(2) address the state's workforce needs by connecting employers and job seekers within
29.29	the immigrant and refugee community;
29.30	(3) identify strategies to reduce employment barriers, including the creation of alternative
29.31	pathways for immigrants and refugees;

(4) support programs and activities designed to ensure equitable access to the work	force
for immigrants and refugees, including those who are disabled;	
(5) support equitable opportunities for immigrants and refugees to access state govern	ment
services and grants;	
(6) work with state agencies and community and foundation partners to undertake st	udies
and research and analyze economic and demographic trends to better understand and	serve
the state's immigrant and refugee communities;	
(7) coordinate and establish best practices for language access initiatives to all sta	<u>ite</u>
agencies;	
(8) convene stakeholders and provide assistance and recommendations to the gov	ernor
on issues impacting immigrants and refugees;	
(9) make policy recommendations to the governor on issues impacting immigrant	s and
refugees;	
(10) develop systems of communication and collaboration with local offices and se	rvice
providers to ensure that immigrants and refugees can access support available to then	n to
address multisectoral barriers to success, including in the areas of employment, hous	ing,
legal services, health care, and education;	
(11) collaborate with existing immigrant and refugee inclusion positions and office	ces at
the city and county level statewide;	
(12) encourage and support the creation of new immigrant and refugee inclusion pos	itions
and offices at the city and county level statewide;	
(13) serve as the point of contact for immigrants and refugees accessing resources	both
within the department and with boards charged with oversight of a profession;	
(14) promulgate rules necessary to implement and effectuate this section;	
(15) provide an annual report, as required by subdivision 3; and	
(16) perform any other activities consistent with the office's purpose.	
Subd. 3. Reporting. (a) Beginning January 15, 2024, and each year thereafter, the Company 15, 2024, and each year the Company	Office
of New Americans shall report to the legislative committees with jurisdiction over the	<u>e</u>
office's activities during the previous year.	
(b) The report shall contain, at a minimum:	
(1) a summary of the office's activities:	

31.1	(2) suggested policies, incentives, and legislation designed to accelerate the achievement
31.2	of the duties under subdivision 2;
31.3	(3) any proposed legislative and policy initiatives;
31.4	(4) the amount and types of grants awarded under subdivision 6; and
31.5	(5) any other information deemed necessary and requested by the legislative committees
31.6	with jurisdiction over the office.
31.7	(c) The report may be submitted electronically and is subject to section 3.195, subdivision
31.8	<u>1.</u>
31.9	Subd. 4. Interdepartmental Coordinating Council on Immigrant and Refugee
31.10	Affairs. (a) An interdepartmental Coordinating Council on Immigrant and Refugee Affairs
31.11	is established to advise the Office of New Americans.
31.12	(b) The purpose of the council is to identify and establish ways in which state departments
31.13	and agencies can work together to deliver state programs and services effectively and
31.14	efficiently to Minnesota's immigrant and refugee populations. The council shall implement
31.15	policies, procedures, and programs requested by the governor through the state departments
31.16	and offices.
31.17	(c) The council shall be chaired by the assistant commissioner of the Office of New
31.18	Americans and shall be comprised of the commissioners, department directors, or senior
31.19	leadership designees, from the following state departments and offices:
31.20	(1) the governor's office;
31.21	(2) the Department of Administration;
31.22	(3) the Department of Employment and Economic Development;
31.23	(4) the Department of Human Services;
31.24	(5) the Department of Human Services Resettlement Program Office;
31.25	(6) the Department of Labor and Industry;
31.26	(7) the Department of Health;
31.27	(8) the Department of Education;
31.28	(9) the Office of Higher Education;
31.29	(10) the Department of Public Safety;
31.30	(11) the Department of Corrections;

32.1	(12) the Council for Minnesotans of African Heritage;
32.2	(13) the Minnesota Council on Latino Affairs; and
32.3	(14) the Council on Asian Pacific Minnesotans.
32.4	(d) Each department or office serving as a member of the council shall designate one
32.5	staff member as an immigrant and refugee services liaison. The liaisons' responsibilities
32.6	shall include:
32.7	(1) preparation and dissemination of information and services available to immigrants
32.8	and refugees; and
32.9	(2) interfacing with the Office of New Americans on issues that impact immigrants and
32.10	refugees and their communities.
32.11	Subd. 5. No right of action. Nothing in this section shall be construed to create any
32.12	right or benefit, substantive or procedural, enforceable at law or in equity by any party
32.13	against the state; its departments, agencies, or entities; its officers, employees, or agents;
32.14	or any other person.
32.15	Subd. 6. Grants. The office may apply for grants for interested state agencies, community
32.16	partners, and stakeholders under this section to carry out the duties under subdivision 2. In
32.17	awarding grants, the commissioner must allocate grants as evenly as practicable among
32.18	interested parties.
32.19	Sec. 8. Minnesota Statutes 2022, section 116L.361, subdivision 7, is amended to read:
32.20	Subd. 7. Very Low income. "Very Low income" means incomes that are at or less than
32.21	50 80 percent of the area median income, adjusted for family size, as estimated by the
32.22	Department of Housing and Urban Development.
32.23	Sec. 9. Minnesota Statutes 2022, section 116L.362, subdivision 1, is amended to read:
32.24	Subdivision 1. Generally. (a) The commissioner shall make grants to eligible
32.25	organizations for programs to provide education and training services to targeted youth.
32.26	The purpose of these programs is to provide specialized training and work experience for
32.27	targeted youth who have not been served effectively by the current educational system. The
32.28	programs are to include a work experience component with work projects that result in the
32.29	rehabilitation, improvement, or construction of (1) residential units for the homeless; (2)
32.30	improvements to the energy efficiency and environmental health of residential units and
32.31	other green jobs purposes; (3) facilities to support community garden projects; or (4)

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education, social service, or health facilities which are owned by a public agency or a private nonprofit organization.

- (b) Eligible facilities must principally provide services to homeless or very low income individuals and families, and include the following:
- 33.5 (1) Head Start or day care centers, including playhouses or similar incidental structures;
- 33.6 (2) homeless, battered women, or other shelters;
- 33.7 (3) transitional housing and tiny houses;
- 33.8 (4) youth or senior citizen centers;
- 33.9 (5) community health centers; and
- 33.10 (6) community garden facilities.
- Two or more eligible organizations may jointly apply for a grant. The commissioner shall administer the grant program.
- Sec. 10. Minnesota Statutes 2022, section 116L.364, subdivision 3, is amended to read:
- 33.14 Subd. 3. Work experience component. A work experience component must be included in each program. The work experience component must provide vocational skills training 33.15 in an industry where there is a viable expectation of job opportunities. A training subsidy, 33.16 living allowance, or stipend, not to exceed an amount equal to 100 percent of the poverty 33.17 line for a family of two as defined in United States Code, title 42, section 673, paragraph 33.18 33.19 (2) the final rules and regulations of the Workforce Innovation and Opportunity Act, may be provided to program participants. The wage or stipend must be provided to participants 33.20 who are recipients of public assistance in a manner or amount which will not reduce public 33.21 assistance benefits. The work experience component must be designed so that work projects 33.22 result in (1) the expansion or improvement of residential units for homeless persons and 33.23 very low income families; (2) improvements to the energy efficiency and environmental 33.24 health of residential units; (3) facilities to support community garden projects; or (4) 33.25 rehabilitation, improvement, or construction of eligible education, social service, or health 33.26 facilities that principally serve homeless or very low income individuals and families. Any 33.27 work project must include direct supervision by individuals skilled in each specific vocation. 33.28 Program participants may earn credits toward the completion of their secondary education 33.29 from their participation in the work experience component. 33.30

34.1	Sec. 11. Minnesota Statutes 2022, section 116L.365, subdivision 1, is amended to read:
34.2	Subdivision 1. Priority for housing. Any residential or transitional housing units that
34.3	become available through a work project that is part of the program described in section
34.4	116L.364 must be allocated in the following order:
34.5	(1) homeless targeted youth who have participated in constructing, rehabilitating, or
34.6	improving the unit;
34.7	(2) homeless families with at least one dependent;
34.8	(3) other homeless individuals;
34.9	(4) other very low income families and individuals; and
34.10	(5) families or individuals that receive public assistance and that do not qualify in any
34.11	other priority group.
34.12	Sec. 12. [116L.43] TARGETED POPULATIONS WORKFORCE GRANTS.
34.13	Subdivision 1. Definitions. (a) For the purposes of this section, the following terms have
34.14	the meanings given.
34.15	(b) "Community-based organization" means a nonprofit organization that:
34.16	(1) provides workforce development programming or services;
34.17	(2) has an annual organizational budget of no more than \$1,000,000;
34.18	(3) has its primary office located in a historically underserved community of color or
34.19	low-income community; and
34.20	(4) serves a population that generally reflects the demographics of that local community.
34.21	(c) "Entry level jobs" means part-time or full-time jobs that an individual can perform
34.22	without any prior education or experience.
34.23	(d) "High wage" means the income needed for a family to cover minimum necessary
34.24	expenses in a given geographic area, including food, child care, health care, housing, and
34.25	transportation.
34.26	(e) "Industry specific certification" means a credential an individual can earn to show
34.27	proficiency in a particular area or skill.
34.28	(f) "Remedial training" means additional training provided to staff following the
34.29	identification of a need and intended to increase proficiency in performing job tasks.
3/130	(a) "Small business" has the same meaning as section 645 445

35.1	Subd. 2. Job and entrepreneurial skills training grants. (a) The commissioner shall
35.2	establish a job and entrepreneurial skills training grant program that must provide competitive
35.3	funding to community-based organizations to provide skills training that leads to employment
35.4	or business development in high-growth industries.
35.5	(b) Eligible forms of skills training include:
35.6	(1) student tutoring and testing support services;
35.7	(2) training and employment placement in high-wage and high-growth employment;
35.8	(3) assistance in obtaining industry specific certifications;
35.9	(4) remedial training leading to enrollment in further training or education;
35.10	(5) real-time work experience or on-the-job training;
35.11	(6) career and educational counseling;
35.12	(7) work experience and internships;
35.13	(8) supportive services;
35.14	(9) tuition reimbursement for new entrants into public sector careers;
35.15	(10) career mentorship;
35.16	(11) postprogram case management services;
35.17	(12) job placement services; and
35.18	(13) the cost of corporate board of director training for people of color.
35.19	(c) Grant awards must not exceed \$750,000 per year per organization and all funding
35.20	awards must be made for the duration of a biennium. An organization may partner with
35.21	another organization to utilize grant awards, provided that the organizations must not be
35.22	funded to deliver the same services. Grants awarded under this subdivision are not subject
35.23	to section 116L.98.
35.24	Subd. 3. Diversity and inclusion training for small employers. (a) The commissioner
35.25	shall establish a diversity and inclusion training grant program which shall provide
35.26	competitive grants to small businesses for diversity and inclusion training, including the
35.27	creation and implementation of a plan to actively engage, hire, and retain people of color
35.28	for both entry level and high-wage opportunities, including management and board of
35.29	director positions.

36.1	(b) Grant awards must not exceed \$300,000 per year per business. A business may only
36.2	receive one grant for diversity and inclusion training per biennium.
36.3	(c) Applicants are required to submit a plan for use of the funds. Grant recipients are
36.4	required to submit a diversity and inclusion implementation plan after training is completed.
36.5	(d) Grants awarded under this subdivision are not subject to section 116L.98.
36.6	(e) Sections 116J.993 to 116J.995 do not apply to assistance under this subdivision.
36.7	Subd. 4. Capacity building. (a) The commissioner shall establish a capacity building
36.8	grant program to provide training services and funding for capacity building to
36.9	community-based organizations.
36.10	(b) Eligible uses of grant awards include covering the cost of workforce program delivery
36.11	staff, program infrastructure costs, and workforce training related service model development.
36.12	(c) Grant awards must not exceed \$50,000 per organization and are limited to one grant
36.13	per community-based organization.
36.14	(d) Grants awarded under this subdivision are not subject to section 116L.98.
36.15	(e) Grant recipients must submit a report to the commissioner outlining the use of grant
36.16	funds and the impact of that funding on the community-based organization's future ability
36.17	to provide workforce development services.
36.18	Sec. 13. Minnesota Statutes 2022, section 116L.56, subdivision 2, is amended to read:
36.19	Subd. 2. Eligible applicant. "Eligible applicant" means an individual who is between
36.20	the ages of 14 and 21 24 and economically disadvantaged.
36.21	An at-risk youth who is classified as a family of one is deemed economically
36.22	disadvantaged. For purposes of eligibility determination the following individuals are
36.23	considered at risk:
36.24	(1) a pregnant or parenting youth;
36.25	(2) a youth with limited English proficiency;
36.26	(3) a potential or actual school dropout;
36.27	(4) a youth in an offender or diversion program;
36.28	(5) a public assistance recipient or a recipient of group home services;
36.29	(6) a youth with disabilities including learning disabilities;
36.30	(7) a child of drug or alcohol abusers or a youth with substance use disorder:

- (8) a homeless or runaway youth; 37.1
- (9) a youth with basic skills deficiency; 37.2
- (10) a youth with an educational attainment of one or more levels below grade level 37.3 appropriate to age; or 37.4
- 37.5 (11) a foster child.
- Sec. 14. Minnesota Statutes 2022, section 116L.561, subdivision 5, is amended to read: 37.6
- Subd. 5. Allocation formula. Seventy percent of Minnesota youth program funds must 37.7 be allocated based on the county's share of economically disadvantaged youth. The remaining 37.8
- 30 percent must be allocated based on the county's share of population ages 14 to 21 24. 37.9
- Sec. 15. Minnesota Statutes 2022, section 116L.562, subdivision 2, is amended to read: 37.10
- Subd. 2. **Definitions.** For purposes of this section: 37.11
- (1) "eligible organization" or "eligible applicant" means a local government unit, nonprofit 37.12 organization, community action agency, or a public school district; 37.13
- (2) "at-risk youth" means youth classified as at-risk under section 116L.56, subdivision 37.14 2; and 37.15
- (3) "economically disadvantaged" means youth who are economically disadvantaged as 37.16 defined in United States Code, title 29, section 1503 the rules and regulations of the 37.17 Workforce Innovation and Opportunity Act. 37.18
- Sec. 16. Minnesota Statutes 2022, section 268.035, subdivision 20, is amended to read: 37.19
- 37.20 Subd. 20. Noncovered employment. "Noncovered employment" means:
- (1) employment for the United States government or an instrumentality thereof, including 37.21 military service; 37.22
- (2) employment for a state, other than Minnesota, or a political subdivision or 37.23 instrumentality thereof; 37.24
- (3) employment for a foreign government; 37.25
- (4) employment covered under the federal Railroad Unemployment Insurance Act; 37.26
- (5) employment for a church or convention or association of churches, or a nonprofit 37.27 organization operated primarily for religious purposes that is operated, supervised, controlled, 37.28
- or principally supported by a church or convention or association of churches; 37.29

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- (6) employment for an elementary or secondary school with a curriculum that includes religious education that is operated by a church, a convention or association of churches, or a nonprofit organization that is operated, supervised, controlled, or principally supported by a church or convention or association of churches;
- (7) employment for Minnesota or a political subdivision, or a nonprofit organization, of a duly ordained or licensed minister of a church in the exercise of a ministry or by a member of a religious order in the exercise of duties required by the order;
- (8) employment for Minnesota or a political subdivision, or a nonprofit organization, of an individual receiving rehabilitation of "sheltered" work in a facility conducted for the purpose of carrying out a program of rehabilitation for individuals whose earning capacity is impaired by age or physical or mental deficiency or injury or a program providing "sheltered" work for individuals who because of an impaired physical or mental capacity cannot be readily absorbed in the competitive labor market. This clause applies only to services performed in a facility certified by the Rehabilitation Services Branch of the department or in a day training or habilitation program licensed by the Department of Human Services;
- (9) employment for Minnesota or a political subdivision, or a nonprofit organization, of an individual receiving work relief or work training as part of an unemployment work relief or work training program financed in whole or in part by any federal agency or an agency of a state or political subdivision thereof. This clause does not apply to programs that require unemployment benefit coverage for the participants;
- (10) employment for Minnesota or a political subdivision, as an elected official, a member of a legislative body, or a member of the judiciary;
- (11) employment as a member of the Minnesota National Guard or Air National Guard;
- 38.25 (12) employment for Minnesota or a political subdivision, or instrumentality thereof, of 38.26 an individual serving on a temporary basis in case of fire, flood, tornado, or similar 38.27 emergency;
 - (13) employment as an election official or election worker for Minnesota or a political subdivision, if the compensation for that employment was less than \$1,000 in a calendar year;
- 38.31 (14) employment for Minnesota that is a major policy-making or advisory position in 38.32 the unclassified service;

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(15) employment for Minnesota	in an unclassified position	n established under section
43A.08, subdivision 1a;		

- (16) employment for a political subdivision of Minnesota that is a nontenured major policy making or advisory position;
- (17) domestic employment in a private household, local college club, or local chapter of a college fraternity or sorority, if the wages paid in any calendar quarter in either the current or prior calendar year to all individuals in domestic employment totaled less than \$1,000.
- "Domestic employment" includes all service in the operation and maintenance of a private household, for a local college club, or local chapter of a college fraternity or sorority as distinguished from service as an employee in the pursuit of an employer's trade or business;
- (18) employment of an individual by a son, daughter, or spouse, and employment of a child under the age of 18 by the child's father or mother;
- (19) employment of an inmate of a custodial or penal institution;
- (20) employment for a school, college, or university, by a student who is enrolled and whose primary relation to the school, college, or university is as a student. This does not include an individual whose primary relation to the school, college, or university is as an employee who also takes courses;
- (21) employment of an individual who is enrolled as a student in a full-time program at a nonprofit or public educational institution that maintains a regular faculty and curriculum and has a regularly organized body of students in attendance at the place where its educational activities are carried on, taken for credit at the institution, that combines academic instruction with work experience, if the employment is an integral part of the program, and the institution has so certified to the employer, except that this clause does not apply to employment in a program established for or on behalf of an employer or group of employers;
- (22) employment of a foreign college or university student who works on a seasonal or temporary basis under the J-1 visa summer work travel program described in Code of Federal Regulations, title 22, section 62.32;
- 39.29 (23) employment of university, college, or professional school students in an internship 39.30 or other training program with the city of St. Paul or the city of Minneapolis under Laws 39.31 1990, chapter 570, article 6, section 3;
- 39.32 (24) employment for a hospital by a patient of the hospital. "Hospital" means an institution 39.33 that has been licensed by the Department of Health as a hospital;

40.1	(25) employment as a student nurse for a hospital or a nurses' training school by an
40.2	individual who is enrolled and is regularly attending classes in an accredited nurses' training
40.3	school;
40.4	(26) employment as an intern for a hospital by an individual who has completed a
40.5	four-year course in an accredited medical school;
40.6	(27) employment as an insurance salesperson, by other than a corporate officer, if all
40.7	the wages from the employment is solely by way of commission. The word "insurance"
40.8	includes an annuity and an optional annuity;
40.9	(28) employment as an officer of a township mutual insurance company or farmer's
40.10	mutual insurance company under chapter 67A;
40.11	(29) employment of a corporate officer, if the officer directly or indirectly, including
40.12	through a subsidiary or holding company, owns 25 percent or more of the employer
40.13	corporation, and employment of a member of a limited liability company, if the member
40.14	directly or indirectly, including through a subsidiary or holding company, owns 25 percent
40.15	or more of the employer limited liability company;
40.16	(30) employment as a real estate salesperson, other than a corporate officer, if all the
40.17	wages from the employment is solely by way of commission;
40.18	(31) employment as a direct seller as defined in United States Code, title 26, section
40.19	3508;
40.20	(32) employment of an individual under the age of 18 in the delivery or distribution of
40.21	newspapers or shopping news, not including delivery or distribution to any point for
40.22	subsequent delivery or distribution;
40.23	(33) casual employment performed for an individual, other than domestic employment
40.24	under clause (17), that does not promote or advance that employer's trade or business;
40.25	(34) employment in "agricultural employment" unless it is "covered agricultural
40.26	employment" under subdivision 11; or
40.27	(35) if employment during one-half or more of any pay period was covered employment,
40.28	all the employment for the pay period is covered employment; but if during more than

to the employee by the employer-; or

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one-half of any pay period the employment was noncovered employment, then all of the

employment for the pay period is noncovered employment. "Pay period" means a period

of not more than a calendar month for which a payment or compensation is ordinarily made

41.1	(36) employment of a foreign agricultural worker who works on a seasonal or temporary
41.2	basis under the H-2A visa temporary agricultural employment program described in Code
41.3	of Federal Regulations, title 20, section 655.
41.4	Sec. 17. Minnesota Statutes 2022, section 268A.15, is amended by adding a subdivision
41.5	to read:
41.6	Subd. 8a. Provider rate increases. (a) Effective July 1, 2023, subject to the availability
41.7	of additional funding, an annual growth factor adjustment of no less than a three percent
41.8	increase for providers of extended employment services for persons with severe disabilities
41.9	shall be authorized. If there is sufficient funding appropriated, the commissioner shall
41.10	increase reimbursement rates by the percentage of this adjustment.
41.11	(b) The commissioner of management and budget must include an annual inflationary
41.12	adjustment in reimbursement rates for providers of extended employment services for
41.13	persons with severe disabilities as a budget change request in each biennial detailed
41.14	expenditure budget submitted to the legislature under section 16A.11.
41.15	Sec. 18. Minnesota Statutes 2022, section 469.40, subdivision 11, is amended to read:
41.16	Subd. 11. Public infrastructure project. (a) "Public infrastructure project" means a
41.17	project financed in part or in whole with public money in order to support the medical
41.18	business entity's development plans, as identified in the DMCC development plan. A public
41.19	infrastructure project may:
41.20	(1) acquire real property and other assets associated with the real property;
41.21	(2) demolish, repair, or rehabilitate buildings;
41.22	(3) remediate land and buildings as required to prepare the property for acquisition or
41.23	development;
41.24	(4) install, construct, or reconstruct elements of public infrastructure required to support
41.25	the overall development of the destination medical center development district including,
41.26	but not limited to; streets, roadways, utilities systems and related facilities; utility relocations
41.27	and replacements; network and communication systems; streetscape improvements;
41.28	drainage systems; sewer and water systems; subgrade structures and associated
41.29	improvements,; landscaping,; facade construction and restoration,; design and predesign,
41.30	including architectural, engineering, and similar services; legal, regulatory, and other
41.31	compliance services; construction costs, including all materials and supplies; wayfinding

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42.1	and signage; community engagement; transit costs incurred on or after March 16, 2020;
42.2	and other components of community infrastructure;
42.3	(5) acquire, construct or reconstruct, and equip parking facilities and other facilities to
42.4	encourage intermodal transportation and public transit;
42.5	(6) install, construct or reconstruct, furnish, and equip parks, cultural, and recreational
42.6	facilities, facilities to promote tourism and hospitality, conferencing and conventions, and
42.7	broadcast and related multimedia infrastructure;
42.8	(7) make related site improvements including, without limitation, excavation, earth
42.9	retention, soil stabilization and correction, and site improvements to support the destination
42.10	medical center development district;
42.11	(8) prepare land for private development and to sell or lease land;
42.12	(9) provide costs of relocation benefits to occupants of acquired properties; and
42.13	(10) construct and equip all or a portion of one or more suitable structures on land owned
42.14	by the city for sale or lease to private development; provided, however, that the portion of
42.15	any structure directly financed by the city as a public infrastructure project must not be sold
42.16	or leased to a medical business entity.
42.17	(b) A public infrastructure project is not a business subsidy under section 116J.993.
42.18	(c) Public infrastructure project includes the planning, preparation, and modification of
42.19	the development plan under section 469.43. The cost of that planning, preparation, and any
42.20	modification is a capital cost of the public infrastructure project.
42.21	EFFECTIVE DATE. This section is effective the day following final enactment.
42.22	Sec. 19. Minnesota Statutes 2022, section 469.47, subdivision 1, is amended to read:
42.23	Subdivision 1. Definitions. (a) For purposes of this section, the following terms have
42.24	the meanings given them.
42.25	(b) "Commissioner" means the commissioner of employment and economic development.
42.26	(c) "Construction projects" means:
42.27	(1) for expenditures by a medical business entity, construction of buildings in the city
42.28	for which the building permit was issued after June 30, 2013; and
42.29	(2) for any other expenditures, construction of privately owned buildings and other

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improvements that are undertaken pursuant to or as part of the development plan and are

located within a medical center development district.

43.1	(d) "Expenditures" means expenditures made by a medical business entity or by an
43.2	individual or private entity on construction projects for the capital cost of the project
43.3	including, but not limited to:
43.4	(1) design and predesign, including architectural, engineering, and similar services;
43.5	(2) legal, regulatory, and other compliance costs of the project;
43.6	(3) land acquisition, demolition of existing improvements, and other site preparation
43.7	costs;
43.8	(4) construction costs, including all materials and supplies of the project; and
43.9	(5) equipment and furnishings that are attached to or become part of the real property.
43.10	Expenditures excludes supplies and other items with a useful life of less than a year that
43.11	are not used or consumed in constructing improvements to real property or are otherwise
43.12	chargeable to capital costs.
43.13	(e) "Qualified expenditures for the year" means the total certified expenditures since
43.14	June 30, 2013, through the end of the preceding year, minus \$200,000,000.
43.15	(f) "Transit costs" means the portions of a public infrastructure project that are for public
43.16	transit intended primarily to serve the district, such as including but not limited to buses
43.17	and other means of transit, transit stations, equipment, bus charging stations or bus charging
43.18	equipment, rights-of-way, and similar costs permitted under section 469.40, subdivision
43.19	11. This provision includes transit costs incurred on or after March 16, 2020.
43.20	EFFECTIVE DATE. This section is effective the day following final enactment.
43.21	Sec. 20. Minnesota Statutes 2022, section 469.47, subdivision 5, is amended to read:
43.22	Subd. 5. State transit aid. (a) The city qualifies for state transit aid under this section
43.23	if the county contributes the required local matching contribution under subdivision 6 or
43.24	the city or county has agreed to make an equivalent contribution out of other funds for the
43.25	year.
43.26	(b) If the city qualifies for aid under paragraph (a), the commissioner must pay the city
43.27	the state transit aid in the amount calculated under this paragraph. The amount of the state
43.28	transit aid for a year equals the qualified expenditures for the year, as certified by the
43.29	commissioner, multiplied by 0.75 percent, reduced by subject to the amount of the required
43.30	local contribution under subdivision 6. City or county contributions that are in excess of
43.31	this ratio carry forward and are credited toward subsequent years. The maximum amount
43.32	of state transit aid payable in any year is limited to no more than \$7,500,000. If the

44.1	commissioner determines that the city or county has not made the full required matching
44.2	local contribution for the year, the commissioner must pay state <u>transit</u> aid only <u>in proportion</u>
44.3	to the amount of for the matching contribution made for the year and any unpaid amount
44.4	is a carryover aid. The carryover aid must be paid in the first year after the required matching
44.5	contribution for that prior year is made and in which the aid entitlement for the current year
44.6	is less than the maximum annual limit, but only to the extent the carryover, when added to
44.7	the current year aid, is less than the maximum annual limit.
44.8	(c) The commissioner, in consultation with the commissioner of management and budget,
44.9	and representatives of the city and the corporation, must establish a total limit on the amount
44.10	of state aid payable under this subdivision that will be adequate to finance, in combination
44.11	with the local contribution, \$116,000,000 of transit costs.
44.12	(d) The city must use state transit aid it receives under this subdivision for transit costs.
44.13	The city must maintain appropriate records to document the use of the funds under this
44.14	requirement.
44.15	EFFECTIVE DATE. This section is effective the day following final enactment.
44.16	Sec. 21. MINNESOTA EMPLOYER REASONABLE ACCOMMODATION FUND.
44.16 44.17	Sec. 21. MINNESOTA EMPLOYER REASONABLE ACCOMMODATION FUND. Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this
44.17	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this
44.17 44.18	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this subdivision have the meanings given.
44.17 44.18 44.19	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this subdivision have the meanings given. (b) "Applicant" means any person, whether employed or unemployed, seeking or entering
44.17 44.18 44.19 44.20	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this subdivision have the meanings given. (b) "Applicant" means any person, whether employed or unemployed, seeking or entering into any arrangement for employment or change of employment with an eligible employer.
44.17 44.18 44.19 44.20 44.21	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this subdivision have the meanings given. (b) "Applicant" means any person, whether employed or unemployed, seeking or entering into any arrangement for employment or change of employment with an eligible employer. (c) "Commissioner" means the commissioner of employment and economic development.
44.17 44.18 44.19 44.20 44.21 44.22	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this subdivision have the meanings given. (b) "Applicant" means any person, whether employed or unemployed, seeking or entering into any arrangement for employment or change of employment with an eligible employer. (c) "Commissioner" means the commissioner of employment and economic development. (d) "Eligible employer" means an employer domiciled within the legal boundaries of
44.17 44.18 44.19 44.20 44.21 44.22 44.23	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this subdivision have the meanings given. (b) "Applicant" means any person, whether employed or unemployed, seeking or entering into any arrangement for employment or change of employment with an eligible employer. (c) "Commissioner" means the commissioner of employment and economic development. (d) "Eligible employer" means an employer domiciled within the legal boundaries of Minnesota and having its principal place of business as identified in its certificate of
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44.17 44.18 44.19 44.20 44.21 44.22 44.23 44.24 44.25 44.26	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this subdivision have the meanings given. (b) "Applicant" means any person, whether employed or unemployed, seeking or entering into any arrangement for employment or change of employment with an eligible employer. (c) "Commissioner" means the commissioner of employment and economic development. (d) "Eligible employer" means an employer domiciled within the legal boundaries of Minnesota and having its principal place of business as identified in its certificate of incorporation in the state of Minnesota who: (1) employs not more than 500 employees on any business day during the preceding calendar year; and
44.17 44.18 44.19 44.20 44.21 44.22 44.23 44.24 44.25 44.26 44.27	Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this subdivision have the meanings given. (b) "Applicant" means any person, whether employed or unemployed, seeking or entering into any arrangement for employment or change of employment with an eligible employer. (c) "Commissioner" means the commissioner of employment and economic development. (d) "Eligible employer" means an employer domiciled within the legal boundaries of Minnesota and having its principal place of business as identified in its certificate of incorporation in the state of Minnesota who: (1) employs not more than 500 employees on any business day during the preceding calendar year; and (2) generates \$5,000,000 or less in gross annual revenue.

in Minnesota Statutes, section 363A.03, subdivision 36.

45.1	(g) "Reasonable accommodation" has the meaning given in Minnesota Statutes, section
45.2	363A.08, subdivision 6.
45.3	Subd. 2. Reimbursement grant program established. The commissioner shall establish
45.4	a reasonable accommodation reimbursement grant program that reimburses eligible
45.5	employers for the cost of expenses incurred in providing reasonable accommodations for
45.6	individuals with a disability who are either applicants or employees of the eligible employer.
45.7	Subd. 3. Application. (a) The commissioner must develop forms and procedures for
45.8	soliciting and reviewing applications for reimbursement under this section.
45.9	(b) The program shall award reimbursements to eligible employers to the extent that
45.10	funds are available in the account established under subdivision 5 for this purpose.
45.11	(c) Applications shall be processed on a first-received, first-processed basis within each
45.12	fiscal year until funding is exhausted. Applications received after funding has been exhausted
45.13	in a fiscal year are not eligible for reimbursement.
45.14	(d) Documentation for reimbursement shall be provided by eligible employers in a form
45.15	approved by the commissioner.
13.13	
45.16	Subd. 4. Reimbursement awards. The maximum total reimbursement per eligible
45.17	employer in a fiscal year is \$30,000 and:
45.18	(1) submissions for onetime reasonable accommodation expenses must be no less than
45.19	\$250 and no more than \$15,000 per individual with a disability; and
45.20	(2) submissions for ongoing reasonable accommodation expenses have no minimum or
45.21	maximum requirements.
45.22	Subd. 5. Employer reasonable accommodation fund account established. The
45.23	employer reasonable accommodation fund account is created as an account in the special
45.24	revenue fund. Money in the account is appropriated to the commissioner for the purposes
45.25	of reimbursing eligible employers under this section.
45.26	Subd. 6. Technical assistance and consultation. The commissioner may provide
45.27	technical assistance regarding requests for reasonable accommodations.
45.28	Subd. 7. Administration and marketing costs. The commissioner may use up to 20
45.29	percent of the biennial appropriation for administration and marketing of this section.
	Subd. 8. Notification. By September 1, 2023, or within 60 days following final enactment,
45.30 45.31	whichever is later, and each year thereafter by June 30, the commissioner shall make publicly
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46.1	available information regarding the availability of funds for reasonable accommodation
46.2	reimbursement and the procedure for requesting reimbursement under this section.
46.3	Subd. 9. Reports to the legislature. By January 15, 2024, and each January 15 thereafter
46.4	until expiration, the commissioner must submit a report to the chairs and ranking minority
46.5	members of the house of representatives and the senate committees with jurisdiction over
46.6	workforce development that details the use of grant funds. This report must include data or
46.7	the number of employer reimbursements the program made in the preceding calendar year
46.8	The report must include:
46.9	(1) the number and type of accommodations requested;
46.10	(2) the cost of accommodations requested;
46.11	(3) the employers from which the requests were made;
46.12	(4) the number and type of accommodations that were denied and why;
46.13	(5) any remaining balance left in the account; and
46.14	(6) if the account was depleted, the date on which funds were exhausted and the number
46.15	type, and cost of accommodations that were not reimbursed to employers.
46.16	Subd. 10. Expiration. This section expires June 30, 2025, or when money appropriated
46.17	for its purpose expires, whichever is later.
46.18	Sec. 22. ENGAGEMENT TO ADDRESS BARRIERS TO EMPLOYMENT.
46.19	The commissioner of employment and economic development shall engage stakeholders
46.20	to identify barriers that adults with mental illness face in obtaining and retaining employmen
46.21	and recommend strategies to address those barriers. The commissioner shall solicit feedback
46.22	from advocacy organizations for people with mental illness, mental health providers, people
46.23	with mental illness, organizations that support people with mental illness in obtaining
46.24	employment, and employers. The commissioner shall submit a plan to the legislative
46.25	committees with jurisdiction over employment and human services before February 1, 2024
46.26	identifying the barriers to employment and making recommendations on how to best improve
46.27	the employment rate among people with mental illness.
46.28	Sec. 23. SOUTHWESTERN MINNESOTA WORKFORCE DEVELOPMENT
46.29	SCHOLARSHIP PILOT PROGRAM.
46.30	Subdivision 1. Definitions. (a) For purposes of this section, the following terms have
46.31	the meanings given.

47.1	(b) "Commissioner" means the commissioner of employment and economic development.
47.2	(c) "Southwest Initiative Foundation" or "foundation" means a nonprofit organization
47.3	that provides services to the following counties in southwest Minnesota: Big Stone,
47.4	Chippewa, Cottonwood, Jackson, Kandiyohi, Lac qui Parle, Lincoln, Lyon, McLeod, Meeker,
47.5	Murray, Nobles, Pipestone, Redwood, Renville, Rock, Swift, and Yellow Medicine, and
47.6	the Lower Sioux Indian Community and Upper Sioux Community.
47.7	(d) "Employer-sponsored applicant" means a student applicant with a local employer
47.8	scholarship equal to or greater than 25 percent of the workforce development scholarship.
47.9	(e) "Eligible student" means a student applicant who:
47.10	(1) is eligible for resident or nonresident tuition;
47.11	(2) is enrolling in an eligible program as determined by the regional workforce
47.12	development board; and
47.13	(3) is enrolling at least half-time at a Minnesota West college listed in subdivision 4.
47.14	(f) "Local employer" means an employer with a physical location in a county within the
47.15	service area of the foundation listed in paragraph (c).
47.16	Subd. 2. Program established. The commissioner shall establish a southwestern
47.17	Minnesota workforce development scholarship pilot program administered by the foundation
47.18	to assist in meeting the workforce challenges in southwest Minnesota and enhance long-term
47.19	economic self-sufficiency by connecting students, higher education facilities, employers,
47.20	and communities.
47.21	Subd. 3. Grant to the Southwest Initiative Foundation. The commissioner shall award
47.22	all grant funds to the foundation, which shall administer the southwestern Minnesota
47.23	workforce development scholarship pilot program. The foundation may use up to seven
47.24	percent of grant funds for administrative costs.
47.25	Subd. 4. Scholarship awards. (a) The foundation shall coordinate available funds and
47.26	award scholarships to the following Minnesota West colleges:
47.27	(1) Canby;
47.28	(2) Granite Falls;
47.29	(3) Pipestone;
47.30	(4) Worthington;
47.31	(5) Jackson;

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48.1	(6) Luverne; and
48.2	(7) Marshall.
48.3	(b) Scholarships shall be coordinated by the individual colleges listed in paragraph (a)
48.4	and applied only after all other available grant funding through a last-dollar-in model.
48.5	(c) In awarding grants, priority shall first be given to applicants that are
48.6	program-continuing applicants. Priority shall then be given to employer-sponsored applicants.
48.7	(d) Scholarships are intended to supplement all other grant opportunities and to cover
48.8	the full cost of attendance to the eligible students.
48.9	Subd. 5. Program eligibility. Scholarships shall be awarded to eligible students who
48.10	are enrolled in or enrolling in a high-demand occupation associate degree, diploma, or
48.11	certificate or industry-recognized credential program as defined annually by the applicable
48.12	regional workforce development board. Students must complete the Free Application for
48.13	Federal Student Aid if applicable to the program to which they are applying.
48.14	Subd. 6. Renewal; cap. A student who has been awarded a scholarship may apply in
48.15	subsequent academic years, but total lifetime awards are not to exceed two full scholarships
48.16	per student. Students may only be awarded a second scholarship upon successful completion
48.17	of the program and subsequent work period requirement.
48.18	Subd. 7. Administration. (a) The foundation and Minnesota West colleges shall establish
48.19	an application process and other guidelines for implementing the pilot program.
48.20	(b) Each college shall receive from their respective workforce development board by
48.21	December 1 of each year, commencing in 2023, a list of eligible programs administered by
48.22	the college that are eligible for subsequent year scholarships. The applicable workforce
48.23	development board must consider data based on a workforce shortage for full-time
48.24	employment requiring postsecondary education that is unique to the specific region, as
48.25	reported in the most recent Department of Employment and Economic Development job
48.26	vacancy survey data for the economic development region in which the college is located.
48.27	A workforce shortage area is one in which the job vacancy rate for full-time employment
48.28	in a specific occupation in a region is higher than the state average vacancy rate for that
48.29	same occupation.
48.30	Subd. 8. Scholarship recipient requirements. (a) A recipient of a scholarship awarded
48.31	under the program established in this section shall:

49.1	(1) be enrolled in a high-demand occupation associate degree, diploma, or certificate or
49.2	industry-recognized credential program as defined by the regional workforce development
49.3	board and offered by a Minnesota West college;
49.4	(2) adhere to any applicable participating local employer program requirements;
49.5	(3) commit to three years of full-time employment with:
49.6	(i) a sponsoring local employer; or
49.7	(ii) any qualified local employer within the high-demand occupations as defined by the
49.8	regional workforce development board; and
49.9	(4) fulfill the three-year full-time employment commitment in a county within the service
49.10	area of the foundation as listed in subdivision 1, paragraph (c).
49.11	(b) If a recipient of a scholarship fails to fulfill the requirements of paragraph (a), the
49.12	foundation may convert the scholarship to a loan. Amounts repaid from a loan shall be used
49.13	to fund scholarship awards under this section.
49.14	Subd. 9. Employer partnerships. The foundation and Minnesota West colleges shall
49.15	establish partnerships with qualified local employers and work to ensure that a percentage
49.16	of the state funds appropriated to each college for the southwestern Minnesota workforce
49.17	development scholarship program are equally matched with employer funds.
49.18	Subd. 10. Report required. The foundation must submit an annual report by December
49.19	31 of each year regarding the scholarship program to the chairs and ranking minority
49.20	members of the legislative committees with jurisdiction over employment and economic
49.21	development policy. The first report is due no later than December 31, 2023. The annual
49.22	report shall include:
49.23	(1) the number of students receiving a scholarship at each participating college during
49.24	the previous calendar year;
49.25	(2) the number of scholarships awarded for each program and type of program during
49.26	the previous calendar year;
49.27	(3) the number of scholarship recipients who completed a program of study or
49.28	certification;
49.29	(4) the number of scholarship recipients who secured employment by their graduation
49.30	date and those who secured employment within three months of their graduation date;
49.31	(5) a list of the colleges that received funding, the amount of funding each institution
49.32	received, and whether all withheld funds were distributed;

50.1	(6) a list of occupations scholarship recipients are entering;
50.2	(7) the number of students who were denied a scholarship;
50.3	(8) a list of participating local employers and amounts of any applicable employer
50.4	contributions; and
50.5	(9) a list of recommendations to the legislature regarding potential program improvements.
50.6 50.7	Sec. 24. <u>UNEMPLOYMENT INSURANCE FINE REDUCTION AND INTEREST</u> ELIMINATION.
30.7	ELIVINATION.
50.8	By January 1, 2024, the commissioner of employment and economic development must
50.9	make recommendations to the legislative committees with jurisdiction over workforce
50.10	development for how the unemployment insurance system will reduce the fines and interest
50.11	applied to misrepresentation overpayments. The commissioner must provide a timeline for
50.12	implementing a reduction of the 40 percent fine to 15 percent and an elimination of the 12
50.13	percent interest rate.