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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2722

01/24/2022

Authored by Noor

The bill was referred to the Committee on Workforce and Business Development Finance and Policy

1.1 A bill for an act

1.2 relating to workforce development; appropriating money for workforce

1.3 development; amending Laws 2021, First Special Session chapter 10, article 1,

1.4 section 2, subdivision 3.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Laws 2021, First Special Session chapter 10, article 1, section 2, subdivision

1.7 3, is amended to read:

1.8	<b>Subd. 3. Employment and Training Programs</b>	37,185,000	36,935,000
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1.9 Appropriations by Fund			
1.10	General	7,421,000	7,421,000
1.11	Workforce		
1.12	Development	29,764,000	29,514,000

1.13 (a) \$500,000 each year from the general fund

1.14 and \$500,000 each year from the workforce

1.15 development fund are for rural career

1.16 counseling coordinators in the workforce

1.17 service areas and for the purposes specified

1.18 under Minnesota Statutes, section 116L.667.

1.19 (b) \$750,000 each year is for the women and

1.20 high-wage, high-demand, nontraditional jobs

1.21 grant program under Minnesota Statutes,

1.22 section 116L.99. Of this amount, up to five

2.1 percent is for administration and monitoring  
2.2 of the program.

2.3 (c) \$2,546,000 each year from the general fund  
2.4 and \$4,604,000 each year from the workforce  
2.5 development fund are for the pathways to  
2.6 prosperity competitive grant program. Of this  
2.7 amount, up to five percent is for administration  
2.8 and monitoring of the program.

2.9 (d) \$712,000 each year is from the workforce  
2.10 development fund for a grant to the American  
2.11 Indian Opportunities and Industrialization  
2.12 Center, in collaboration with the Northwest  
2.13 Indian Community Development Center, to  
2.14 reduce academic disparities for American  
2.15 Indian students and adults. This is a onetime  
2.16 appropriation. The grant funds may be used  
2.17 to provide:

2.18 (1) student tutoring and testing support  
2.19 services;

2.20 (2) training and employment placement in  
2.21 information technology;

2.22 (3) training and employment placement within  
2.23 trades;

2.24 (4) assistance in obtaining a GED;

2.25 (5) remedial training leading to enrollment  
2.26 and to sustain enrollment in a postsecondary  
2.27 higher education institution;

2.28 (6) real-time work experience in information  
2.29 technology fields and in the trades;

2.30 (7) contextualized adult basic education;

2.31 (8) career and educational counseling for  
2.32 clients with significant and multiple barriers;  
2.33 and

3.1 (9) reentry services and counseling for adults  
3.2 and youth.

3.3 After notification to the chairs and minority  
3.4 leads of the legislative committees with  
3.5 jurisdiction over jobs and economic  
3.6 development, the commissioner may transfer  
3.7 this appropriation to the commissioner of  
3.8 education.

3.9 (e) \$500,000 each year is from the workforce  
3.10 development fund for workforce training. In  
3.11 the first year, this appropriation shall be  
3.12 divided equally among the current Minnesota  
3.13 affiliates of OIC of America, Inc. ~~This~~ In the  
3.14 second year and beyond, this appropriation  
3.15 shall be divided equally among the eligible  
3.16 centers. following organizations:

3.17 (1) American Indian OIC;

3.18 (2) HAP;

3.19 (3) Latino Economic Development Center;

3.20 (4) Northwest Indian Community Development Center; and

3.21 (5) Summit Academy OIC.

3.22 (f) \$1,000,000 each year is for competitive  
3.23 grants to organizations providing services to  
3.24 relieve economic disparities in the Southeast  
3.25 Asian community through workforce  
3.26 recruitment, development, job creation,  
3.27 assistance of smaller organizations to increase  
3.28 capacity, and outreach. Of this amount, up to  
3.29 five percent is for administration and  
3.30 monitoring of the program.

3.31 (g) \$1,000,000 each year is for a competitive  
3.32 grant program to provide grants to  
3.33 organizations that provide support services for

4.1 individuals, such as job training, employment  
4.2 preparation, internships, job assistance to  
4.3 parents, financial literacy, academic and  
4.4 behavioral interventions for low-performing  
4.5 students, and youth intervention. Grants made  
4.6 under this section must focus on low-income  
4.7 communities, young adults from families with  
4.8 a history of intergenerational poverty, and  
4.9 communities of color. Of this amount, up to  
4.10 five percent is for administration and  
4.11 monitoring of the program.

4.12 (h) \$750,000 each year from the general fund  
4.13 and \$3,348,000 each year from the workforce  
4.14 development fund are for the youth-at-work  
4.15 competitive grant program under Minnesota  
4.16 Statutes, section 116L.562. Of this amount,  
4.17 up to five percent is for administration and  
4.18 monitoring of the youth workforce  
4.19 development competitive grant program. All  
4.20 grant awards shall be for two consecutive  
4.21 years. Grants shall be awarded in the first year.

4.22 (i) \$875,000 each year is for a grant to the  
4.23 Minnesota Technology Association to support  
4.24 the SciTech Internship Program, a program  
4.25 that supports science, technology, engineering,  
4.26 and math (STEM) internship opportunities for  
4.27 two- and four-year college students and  
4.28 graduate students in their fields of study. The  
4.29 internship opportunities must match students  
4.30 with paid internships within STEM disciplines  
4.31 at small, for-profit companies located in  
4.32 Minnesota having fewer than 250 employees  
4.33 worldwide. At least 200 students must be  
4.34 matched each year. No more than 15 percent  
4.35 of the hires may be graduate students. Selected

5.1 hiring companies shall receive from the grant  
5.2 50 percent of the wages paid to the intern,  
5.3 capped at \$2,500 per intern. The program must  
5.4 work toward increasing the participation  
5.5 among women or other underserved  
5.6 populations. This is a onetime appropriation.

5.7 (j) \$1,000,000 each year is from the workforce  
5.8 development fund for the youthbuild program  
5.9 under Minnesota Statutes, sections 116L.361  
5.10 to 116L.366.

5.11 (k) \$4,050,000 each year is from the  
5.12 workforce development fund for the  
5.13 Minnesota youth program under Minnesota  
5.14 Statutes, sections 116L.56 and 116L.561.

5.15 (l) \$500,000 each year is from the workforce  
5.16 development fund for performance grants  
5.17 under Minnesota Statutes, section 116J.8747,  
5.18 to Goodwill-Easter Seals Minnesota and its  
5.19 partners. The grant shall be used to continue  
5.20 the FATHER Project in Rochester, Park  
5.21 Rapids, St. Cloud, St. Paul, Minneapolis, and  
5.22 the surrounding areas to assist fathers in  
5.23 overcoming barriers that prevent fathers from  
5.24 supporting their children economically and  
5.25 emotionally. This is a onetime appropriation.

5.26 (m) \$350,000 each year is from the workforce  
5.27 development fund for performance grants  
5.28 under Minnesota Statutes, section 116J.8747,  
5.29 to the International Institute of Minnesota for  
5.30 workforce training for New Americans in  
5.31 industries in need of a trained workforce. This  
5.32 is a onetime appropriation.

5.33 (n) \$750,000 each year is from the workforce  
5.34 development fund for a grant to the Minnesota

6.1 Alliance of Boys and Girls Clubs to administer  
6.2 a statewide project of youth job skills and  
6.3 career development. This project, which may  
6.4 have career guidance components including  
6.5 health and life skills, must be designed to  
6.6 encourage, train, and assist youth in: early  
6.7 access to education and job-seeking skills;  
6.8 work-based learning experience including  
6.9 career pathways in STEM learning, career  
6.10 exploration, and matching; and first job  
6.11 placement through local community  
6.12 partnerships and on-site job opportunities. This  
6.13 grant requires a 25 percent match from  
6.14 nonstate sources. This is a onetime  
6.15 appropriation.

6.16 (o) \$250,000 each year is from the workforce  
6.17 development fund for grants to the Minnesota  
6.18 Grocers Association Foundation for Carts to  
6.19 Careers, a statewide initiative to promote  
6.20 careers, conduct outreach, provide job skills  
6.21 training, and grant scholarships for careers in  
6.22 the retail food industry. This is a onetime  
6.23 appropriation.

6.24 (p) \$250,000 the first year is from the  
6.25 workforce development fund for a grant to the  
6.26 ProStart and Hospitality Tourism Management  
6.27 Program for a well-established, proven, and  
6.28 successful education program that helps young  
6.29 people advance careers in the hospitality  
6.30 industry and addresses critical long-term  
6.31 workforce shortages in that industry.

6.32 (q) \$375,000 each year is from the workforce  
6.33 development fund for a grant to the  
6.34 Construction Careers Foundation for the  
6.35 construction career pathway initiative to

7.1 provide year-round educational and  
7.2 experiential learning opportunities for teens  
7.3 and young adults under the age of 21 that lead  
7.4 to careers in the construction industry. This is  
7.5 a onetime appropriation. Grant funds must be  
7.6 used to:

7.7 (1) increase construction industry exposure  
7.8 activities for middle school and high school  
7.9 youth, parents, and counselors to reach a more  
7.10 diverse demographic and broader statewide  
7.11 audience. This requirement includes, but is  
7.12 not limited to, an expansion of programs to  
7.13 provide experience in different crafts to youth  
7.14 and young adults throughout the state;

7.15 (2) increase the number of high schools in  
7.16 Minnesota offering construction classes during  
7.17 the academic year that utilize a multicraft  
7.18 curriculum;

7.19 (3) increase the number of summer internship  
7.20 opportunities;

7.21 (4) enhance activities to support graduating  
7.22 seniors in their efforts to obtain employment  
7.23 in the construction industry;

7.24 (5) increase the number of young adults  
7.25 employed in the construction industry and  
7.26 ensure that they reflect Minnesota's diverse  
7.27 workforce; and

7.28 (6) enhance an industrywide marketing  
7.29 campaign targeted to youth and young adults  
7.30 about the depth and breadth of careers within  
7.31 the construction industry.

7.32 Programs and services supported by grant  
7.33 funds must give priority to individuals and  
7.34 groups that are economically disadvantaged

8.1 or historically underrepresented in the  
8.2 construction industry, including but not limited  
8.3 to women, veterans, and members of minority  
8.4 and immigrant groups.

8.5 (r) \$700,000 each year is from the workforce  
8.6 development fund for a grant to Comunidades  
8.7 Latinas Unidas En Servicio-Latino  
8.8 Communities United in Service (CLUES) to  
8.9 expand culturally tailored programs that  
8.10 address employment and education skill gaps  
8.11 for working parents and underserved youth by  
8.12 providing new job skills training to stimulate  
8.13 higher wages for low-income people, family  
8.14 support systems designed to reduce  
8.15 intergenerational poverty, and youth  
8.16 programming to promote educational  
8.17 advancement and career pathways. At least  
8.18 50 percent of this amount must be used for  
8.19 programming targeted at greater Minnesota.  
8.20 This is a onetime appropriation.

8.21 (s) \$700,000 each year is from the workforce  
8.22 development fund for performance grants  
8.23 under Minnesota Statutes, section 116J.8747,  
8.24 to Twin Cities R!SE to provide training to  
8.25 hard-to-train individuals. This is a onetime  
8.26 appropriation and funds are available until  
8.27 June 30, 2024.

8.28 (t) \$475,000 each year is from the workforce  
8.29 development fund for a grant to Bridges to  
8.30 Healthcare to provide career education,  
8.31 wraparound support services, and job skills  
8.32 training in high-demand health care fields to  
8.33 low-income parents, nonnative speakers of  
8.34 English, and other hard-to-train individuals,  
8.35 helping families build secure pathways out of



9.1 poverty while also addressing worker  
9.2 shortages in one of Minnesota's most  
9.3 innovative industries. Funds may be used for  
9.4 program expenses, including but not limited  
9.5 to hiring instructors and navigators; space  
9.6 rental; and supportive services to help  
9.7 participants attend classes, including assistance  
9.8 with course fees, child care, transportation,  
9.9 and safe and stable housing. In addition, up to  
9.10 five percent of grant funds may be used for  
9.11 Bridges to Healthcare's administrative costs.  
9.12 This is a onetime appropriation.

9.13 (u) \$650,000 each year is from the workforce  
9.14 development fund for performance grants  
9.15 under Minnesota Statutes, section 116J.8747,  
9.16 to Avivo to provide low-income individuals  
9.17 with career education and job skills training  
9.18 that is integrated with chemical and mental  
9.19 health services. This is a onetime  
9.20 appropriation.

9.21 (v) \$300,000 each year is from the workforce  
9.22 development fund for a grant to the Hmong  
9.23 American Partnership, in collaboration with  
9.24 community partners, for services targeting  
9.25 Minnesota communities with the highest  
9.26 concentrations of Southeast Asian joblessness,  
9.27 based on the most recent census tract data, to  
9.28 provide employment readiness training,  
9.29 credentialed training placement, job placement  
9.30 and retention services, supportive services for  
9.31 hard-to-employ individuals, and a general  
9.32 education development fast track and adult  
9.33 diploma program. This is a onetime  
9.34 appropriation.

10.1 (w) \$125,000 each year is from the workforce  
10.2 development fund for a grant to the Hmong  
10.3 Chamber of Commerce to train ethnically  
10.4 Southeast Asian business owners and  
10.5 operators in better business practices. Of this  
10.6 amount, up to \$5,000 may be used for  
10.7 administrative costs. This is a onetime  
10.8 appropriation.

10.9 (x) \$225,000 each year is from the workforce  
10.10 development fund for Minnesota Family  
10.11 Resiliency Partnership programs under  
10.12 Minnesota Statutes, section 116L.96. The  
10.13 commissioner, through the adult career  
10.14 pathways program, shall distribute the funds  
10.15 to existing nonprofit and Minnesota Family  
10.16 Resiliency Partnership programs. This is a  
10.17 onetime appropriation.

10.18 (y) \$1,175,000 each year is from the  
10.19 workforce development fund for a grant to  
10.20 Summit Academy OIC to expand their  
10.21 contextualized GED and employment  
10.22 placement program and STEM program. This  
10.23 is a onetime appropriation.

10.24 (z) \$250,000 each year is from the workforce  
10.25 development fund for a grant to Big Brothers  
10.26 Big Sisters of the Greater Twin Cities for  
10.27 workforce readiness, employment exploration,  
10.28 and skills development for youth ages 12 to  
10.29 21. The grant must serve youth in the Big  
10.30 Brothers Big Sisters chapters in the Twin  
10.31 Cities, central Minnesota, and southern  
10.32 Minnesota. This is a onetime appropriation.

10.33 (aa) \$400,000 each year is from the workforce  
10.34 development fund for a grant to Ujamaa Place  
10.35 for job training, employment preparation,

- 11.1 internships, education, training in vocational  
11.2 trades, housing, and organizational capacity  
11.3 building. This is a onetime appropriation.
- 11.4 (bb) \$150,000 each year is from the workforce  
11.5 development fund for performance grants  
11.6 under Minnesota Statutes, section 116J.8747,  
11.7 to the YWCA of St. Paul to provide job  
11.8 training services and workforce development  
11.9 programs and services, including job skills  
11.10 training and counseling. This is a onetime  
11.11 appropriation.
- 11.12 (cc) \$700,000 each year is from the workforce  
11.13 development fund for a grant to Youthprise  
11.14 to give grants through a competitive process  
11.15 to community organizations to provide  
11.16 economic development services designed to  
11.17 enhance long-term economic self-sufficiency  
11.18 in communities with concentrated East African  
11.19 populations. Such communities include but  
11.20 are not limited to Faribault, Rochester, St.  
11.21 Cloud, Moorhead, and Willmar. Youthprise  
11.22 must make at least 50 percent of these grants  
11.23 to organizations serving communities located  
11.24 outside the seven-county metropolitan area,  
11.25 as defined in Minnesota Statutes, section  
11.26 473.121, subdivision 2. This is a onetime  
11.27 appropriation.
- 11.28 (dd) \$450,000 each year is from the workforce  
11.29 development fund for grants to Minnesota  
11.30 Diversified Industries, Inc., to provide  
11.31 inclusive employment opportunities and  
11.32 services for people with disabilities. This is a  
11.33 onetime appropriation.
- 11.34 (ee) \$150,000 each year is from the workforce  
11.35 development fund for a grant to the YWCA

12.1 of Minneapolis to provide economically  
12.2 challenged individuals the job skills training,  
12.3 career counseling, and job placement  
12.4 assistance necessary to secure a child  
12.5 development associate credential and to have  
12.6 a career path in early childhood education.  
12.7 This is a onetime appropriation.

12.8 (ff) \$250,000 each year is from the workforce  
12.9 development fund for a grant to EMERGE  
12.10 Community Development for the  
12.11 Cedar-Riverside Opportunity Center and its  
12.12 on-site partners to address employment and  
12.13 economic disparities for low-income  
12.14 unemployed or underemployed individuals  
12.15 who are primarily East African. Funds must  
12.16 be used for operations and administrative costs  
12.17 of the site in support of career pathways and  
12.18 certified credentials, workforce readiness,  
12.19 financial readiness, and employment  
12.20 placement and retention services. This is a  
12.21 onetime appropriation.

12.22 (gg) \$1,000,000 each year is from the  
12.23 workforce development fund for a grant to  
12.24 Propel Nonprofits to provide capacity-building  
12.25 grants and related technical assistance to small,  
12.26 culturally specific organizations that primarily  
12.27 serve historically underserved cultural  
12.28 communities. Propel Nonprofits may only  
12.29 award grants to nonprofit organizations that  
12.30 have an annual organizational budget of less  
12.31 than \$500,000. These grants may be used for:  
12.32 (1) organizational infrastructure  
12.33 improvements, including developing database  
12.34 management systems and financial systems,  
12.35 or other administrative needs that increase the

- 13.1 organization's ability to access new funding  
13.2 sources;
- 13.3 (2) organizational workforce development,  
13.4 including hiring culturally competent staff,  
13.5 training and skills development, and other  
13.6 methods of increasing staff capacity; or
- 13.7 (3) creating or expanding partnerships with  
13.8 existing organizations that have specialized  
13.9 expertise in order to increase capacity of the  
13.10 grantee organization to improve services to  
13.11 the community.
- 13.12 Of this amount, up to five percent may be used  
13.13 by Propel Nonprofits for administrative costs.  
13.14 This is a onetime appropriation.
- 13.15 (hh) \$300,000 each year is from the workforce  
13.16 development fund for a grant to Better Futures  
13.17 Minnesota to provide job skills training to  
13.18 individuals who have been released from  
13.19 incarceration for a felony-level offense and  
13.20 are no more than 12 months from the date of  
13.21 release. This is a onetime appropriation.
- 13.22 (ii) \$250,000 each year is from the workforce  
13.23 development fund for a grant to the  
13.24 Juxtaposition Arts Center to provide job  
13.25 training and workforce development services  
13.26 for underserved communities. This is a  
13.27 onetime appropriation.
- 13.28 (jj) \$275,000 each year is from the workforce  
13.29 development fund for a grant to Workforce  
13.30 Development, Inc., to provide career  
13.31 education, wraparound support services, and  
13.32 job skills training in high-demand  
13.33 manufacturing fields to low-income parents,  
13.34 nonnative speakers of English, and other

- 14.1 hard-to-train individuals, helping families  
14.2 build secure pathways out of poverty while  
14.3 also addressing worker shortages in the  
14.4 Owatonna and Steele County area. Funds may  
14.5 be used for program expenses, including but  
14.6 not limited to hiring instructors and navigators;  
14.7 space rental; and supportive services to help  
14.8 participants attend classes, including assistance  
14.9 with course fees, child care, transportation,  
14.10 and safe and stable housing. In addition, up to  
14.11 five percent of grant funds may be used for  
14.12 Workforce Development, Inc.'s administrative  
14.13 costs. This is a onetime appropriation and is  
14.14 available until June 30, 2023.
- 14.15 (kk) \$500,000 each year is from the workforce  
14.16 development fund for a grant to Pillsbury  
14.17 United Communities to provide job training  
14.18 and workforce development services for  
14.19 underserved communities. This is a onetime  
14.20 appropriation.
- 14.21 (ll) \$250,000 each year is from the workforce  
14.22 development fund for a grant to 30,000 Feet,  
14.23 a nonprofit organization, to fund youth  
14.24 apprenticeship jobs, after-school  
14.25 programming, and summer learning loss  
14.26 prevention for African American youth. This  
14.27 is a onetime appropriation.
- 14.28 (mm) \$250,000 each year is from the  
14.29 workforce development fund for the getting  
14.30 to work grant program. This is a onetime  
14.31 appropriation.
- 14.32 (nn) \$500,000 each year is from the workforce  
14.33 development fund for a grant to Project for  
14.34 Pride in Living to provide job training and  
14.35 workforce development services for

15.1 underserved communities. This is a onetime  
15.2 appropriation.

15.3 (oo) \$1,000,000 each year is from the  
15.4 workforce development fund for competitive  
15.5 grants to organizations providing services to  
15.6 relieve economic disparities in the African  
15.7 immigrant community through workforce  
15.8 recruitment, development, job creation,  
15.9 assistance of smaller organizations to increase  
15.10 capacity, and outreach. Of this amount, up to  
15.11 five percent is for administration and  
15.12 monitoring of the program. This is a onetime  
15.13 appropriation.

15.14 (pp) \$250,000 each year is from the workforce  
15.15 development fund for a grant to the Center for  
15.16 Economic Inclusion for a strategic intervention  
15.17 program designed to target and connect  
15.18 program participants to meaningful,  
15.19 sustainable living-wage employment. This is  
15.20 a onetime appropriation.

15.21 (qq) \$300,000 each year is from the workforce  
15.22 development fund for a grant to YMCA of the  
15.23 North to provide job training and workforce  
15.24 development services for underserved  
15.25 communities. This is a onetime appropriation.

15.26 (rr)(1) \$1,000,000 each year is from the  
15.27 workforce development fund for grants to  
15.28 assist internationally trained professionals in  
15.29 earning the professional licenses required to  
15.30 do similar work in Minnesota. The  
15.31 commissioner shall work with local workforce  
15.32 development boards to award these grants and  
15.33 shall give preference to efforts to assist  
15.34 professionals in occupations where there is

- 16.1 unmet local need for that profession's skills.
- 16.2 This is a onetime appropriation.
- 16.3 (2) Eligible uses of grant funds may include
- 16.4 but are not limited to:
- 16.5 (i) subsidizing the cost of training for or taking
- 16.6 required licensing examinations;
- 16.7 (ii) providing instruction in English as a
- 16.8 second language;
- 16.9 (iii) supportive services that increase the
- 16.10 success rate of individuals seeking licensing;
- 16.11 and
- 16.12 (iv) connecting newly licensed individuals
- 16.13 with appropriate employment.
- 16.14 (3) By February 15, 2024, and each February
- 16.15 15 in an even-numbered year thereafter, the
- 16.16 commissioner shall submit a report to the
- 16.17 chairs and ranking minority members of the
- 16.18 legislative committees with jurisdiction over
- 16.19 workforce development on the use of grant
- 16.20 funds and program outcomes. At a minimum,
- 16.21 the report must include:
- 16.22 (i) the number of new professional licenses
- 16.23 facilitated by the program;
- 16.24 (ii) information on the employment outcomes
- 16.25 of individuals supported by the program; and
- 16.26 (iii) any other quantifiable measures of
- 16.27 success.