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State of Minnesota  
HOUSE OF REPRESENTATIVES

EIGHTY-NINTH SESSION

H. F. No. 3271

03/17/2016 Authored by Lillie and Hilstrom

The bill was read for the first time and referred to the Committee on Government Operations and Elections Policy

1.1 A bill for an act  
1.2 relating to state government; ratifying labor agreements and compensation plans;  
1.3 ratifying the salary increase of certain agency directors.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **LABOR AGREEMENTS AND COMPENSATION PLANS.**

1.6 Subdivision 1. **Minnesota State University Administrative and Service**

1.7 **Faculty.** The labor agreement between the state of Minnesota and the Minnesota State  
1.8 University Administrative and Service Faculty, approved by the Legislative Coordinating  
1.9 Commission Subcommittee on Employee Relations on October 29, 2015, is ratified.

1.10 Subd. 2. **Inter Faculty Organization.** The labor agreement between the state of  
1.11 Minnesota and the Inter Faculty Organization, approved by the Legislative Coordinating  
1.12 Commission Subcommittee on Employee Relations on October 29, 2015, is ratified.

1.13 Subd. 3. **MnSCU Personnel Plan for Administrators.** The MnSCU Personnel  
1.14 Plan for Administrators, approved by the Legislative Coordinating Commission  
1.15 Subcommittee on Employee Relations on October 29, 2015, is ratified.

1.16 Subd. 4. **Commissioner's and Managerial Plan amendments.** The amendments to  
1.17 the insurance articles of the FY 14-15 Commissioner's Plan and the FY 14-15 Managerial  
1.18 Plan, approved by the Legislative Coordinating Commission Subcommittee on Employee  
1.19 Relations on October 29, 2015, are ratified.

1.20 Subd. 5. **Minnesota Nurses Association.** The labor agreement between the  
1.21 state of Minnesota and the Minnesota Nurses Association, approved by the Legislative  
1.22 Coordinating Commission Subcommittee on Employee Relations on January 15, 2016,  
1.23 is ratified.

2.1 Subd. 6. **Minnesota Law Enforcement Association.** The labor agreement between  
 2.2 the state of Minnesota and the Minnesota Law Enforcement Association, approved by the  
 2.3 Legislative Coordinating Commission Subcommittee on Employee Relations on January  
 2.4 15, 2016, is ratified.

2.5 Subd. 7. **American Federation of State, County, and Municipal Employees, Unit**  
 2.6 **8.** The labor agreement between the state of Minnesota and the American Federation of  
 2.7 State, County, and Municipal Employees, Unit 8, Corrections Officers, approved by the  
 2.8 Legislative Coordinating Commission Subcommittee on Employee Relations on January  
 2.9 15, 2016, is ratified.

2.10 Subd. 8. **State Residential Schools Education Association.** The labor agreement  
 2.11 between the state of Minnesota and the State Residential Schools Education Association,  
 2.12 approved by the Legislative Coordinating Commission Subcommittee on Employee  
 2.13 Relations on January 15, 2016, is ratified.

2.14 Subd. 9. **Minnesota State College Faculty.** The labor agreement between the  
 2.15 state of Minnesota and the Minnesota State College Faculty, approved by the Legislative  
 2.16 Coordinating Commission Subcommittee on Employee Relations on March 8, 2016,  
 2.17 is ratified.

2.18 **Sec. 2. OTHER AGREEMENTS AND COMPENSATION PLANS.**

2.19 Subdivision 1. **American Federation of State, County, and Municipal Employees.**  
 2.20 The labor agreement between the state of Minnesota and the American Federation of State,  
 2.21 County, and Municipal Employees, Council 5, submitted to the Legislative Coordinating  
 2.22 Commission Subcommittee on Employee Relations on October 29, 2015, and implemented  
 2.23 after 30 days as provided in Minnesota Statutes, section 3.855, subdivision 2, is ratified.

2.24 Subd. 2. **American Federation of State, County, and Municipal Employees, Unit**  
 2.25 **225.** The labor agreement between the state of Minnesota and the American Federation of  
 2.26 State, County, and Municipal Employees, Unit 225, Radio Communications Operators,  
 2.27 submitted to the Legislative Coordinating Commission Subcommittee on Employee  
 2.28 Relations on October 29, 2015, and implemented after 30 days as provided in Minnesota  
 2.29 Statutes, section 3.855, subdivision 2, is ratified.

2.30 Subd. 3. **Minnesota Association of Professional Employees.** The labor agreement  
 2.31 between the state of Minnesota and the Minnesota Association of Professional Employees,  
 2.32 submitted to the Legislative Coordinating Commission Subcommittee on Employee  
 2.33 Relations on October 29, 2015, and implemented after 30 days as provided in Minnesota  
 2.34 Statutes, section 3.855, subdivision 2, is ratified.

3.1 Subd. 4. **Middle Management Association.** The labor agreement between the state  
3.2 of Minnesota and the Middle Management Association, submitted to the Legislative  
3.3 Coordinating Commission Subcommittee on Employee Relations on October 29, 2015,  
3.4 and implemented after 30 days as provided in Minnesota Statutes, section 3.855,  
3.5 subdivision 2, is ratified.

3.6 Subd. 5. **Commissioner's plan.** The commissioner's plan for unrepresented  
3.7 employees, as submitted to the Legislative Coordinating Commission Subcommittee  
3.8 on Employee Relations on October 29, 2015, as amended by the technical correction  
3.9 resolution "SER-5" presented to the subcommittee on March 8, 2016, is ratified.

3.10 Subd. 6. **Managerial plan.** The managerial plan, as submitted to the Legislative  
3.11 Coordinating Commission Subcommittee on Employee Relations on October 29, 2015, as  
3.12 amended by the technical correction resolution "SER-5" presented to the subcommittee on  
3.13 March 8, 2016, is ratified.

3.14 Subd. 7. **Office of Higher Education Unclassified Personnel Compensation Plan.**  
3.15 The Office of Higher Education Unclassified Personnel Compensation Plan, as submitted  
3.16 to the Legislative Coordinating Commission Subcommittee on Employee Relations on  
3.17 December 29, 2015, is ratified.

3.18 **Sec. 3. SALARIES OF AGENCY HEADS.**

3.19 Subdivision 1. **Minnesota State Retirement System.** The proposal to increase the  
3.20 salary of the executive director of the Minnesota State Retirement System, as submitted  
3.21 to the Legislative Coordinating Commission Subcommittee on Employee Relations on  
3.22 August 19, 2015, is ratified. The new salary is effective retroactively from July 1, 2015.

3.23 Subd. 2. **Public Employees Retirement Association.** The proposal to increase  
3.24 the salary of the executive director of the Public Employees Retirement Association,  
3.25 as submitted to the Legislative Coordinating Commission Subcommittee on Employee  
3.26 Relations on September 3, 2015, is ratified. The new salary of \$144,991 is effective  
3.27 retroactively from July 1, 2015.

3.28 Subd. 3. **Teachers Retirement Association.** The proposal to increase the salary  
3.29 of the executive director of the Teachers Retirement Association, as submitted to the  
3.30 Legislative Coordinating Commission Subcommittee on Employee Relations on August  
3.31 11, 2015, is ratified. The new salary is effective retroactively from July 1, 2015.

3.32 **Sec. 4. EFFECTIVE DATE.**

3.33 Sections 1 to 3 are effective the day following final enactment.