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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. **3346**

02/14/2022 Authored by Lillie, O'Neill, Hortman, Youakim, Carlson and others
The bill was read for the first time and referred to the Committee on State Government Finance and Elections
03/03/2022 Adoption of Report: Placed on the General Register
Read for the Second Time
03/28/2022 Calendar for the Day, Amended
Read Third Time as Amended
Passed by the House as Amended and transmitted to the Senate to include Floor Amendments
05/20/2022 Passed by the Senate as Amended and returned to the House
The House concurred in the Senate Amendments and repassed the bill as Amended by the Senate

1.1 A bill for an act
1.2 relating to state government; ratifying certain labor agreements and compensation
1.3 plans; ratifying certain memorandums of understanding.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **LABOR AGREEMENTS AND COMPENSATION PLANS.**

1.6 Subdivision 1. Minnesota Law Enforcement Association. The labor agreement between
1.7 the state of Minnesota and the Minnesota Law Enforcement Association for fiscal years
1.8 2020 and 2021, approved by the Legislative Coordinating Commission Subcommittee on
1.9 Employee Relations on October 1, 2021, is ratified.

1.10 Subd. 2. American Federation of State, County, and Municipal Employees. The
1.11 labor agreement between the state of Minnesota and the American Federation of State,
1.12 County, and Municipal Employees, Council 5, for fiscal years 2022 and 2023, approved by
1.13 the Legislative Coordinating Commission Subcommittee on Employee Relations on October
1.14 1, 2021, is ratified.

1.15 Subd. 3. American Federation of State, County, and Municipal Employees, Unit
1.16 225. The labor agreement between the state of Minnesota and the American Federation of
1.17 State, County, and Municipal Employees, Unit 225, Radio Communications Operators, for
1.18 fiscal years 2022 and 2023, approved by the Legislative Coordinating Commission
1.19 Subcommittee on Employee Relations on October 1, 2021, is ratified.

1.20 Subd. 4. American Federation of State, County, and Municipal Employees, Unit
1.21 8. The labor agreement between the state of Minnesota and the American Federation of
1.22 State, County, and Municipal Employees, Unit 8, Corrections Officers, for fiscal years 2022

2.1 and 2023, approved by the Legislative Coordinating Commission Subcommittee on Employee
2.2 Relations on October 1, 2021, is ratified.

2.3 Subd. 5. **Minnesota Association of Professional Employees.** The labor agreement
2.4 between the state of Minnesota and the Minnesota Association of Professional Employees
2.5 for fiscal years 2022 and 2023, approved by the Legislative Coordinating Commission
2.6 Subcommittee on Employee Relations on October 1, 2021, is ratified.

2.7 Subd. 6. **Inter Faculty Organization.** The labor agreement between the Minnesota
2.8 State Colleges and Universities and the Inter Faculty Organization for fiscal years 2022 and
2.9 2023, approved by the Legislative Coordinating Commission Subcommittee on Employee
2.10 Relations on January 18, 2022, is ratified.

2.11 Subd. 7. **Minnesota State University Administrative and Service Faculty.** The labor
2.12 agreement between the Minnesota State Colleges and Universities and the Minnesota State
2.13 University Administrative and Service Faculty for fiscal years 2022 and 2023, approved by
2.14 the Legislative Coordinating Commission Subcommittee on Employee Relations on January
2.15 18, 2022, is ratified.

2.16 Subd. 8. **Minnesota State Colleges and Universities Personnel Plan for**
2.17 **Administrators.** The Minnesota State Colleges and Universities Personnel Plan for
2.18 Administrators for fiscal years 2022 and 2023, submitted by the Minnesota State Colleges
2.19 and Universities and approved by the Legislative Coordinating Commission Subcommittee
2.20 on Employee Relations on January 18, 2022, is ratified.

2.21 Subd. 9. **Middle Management Association.** The labor agreement between the state of
2.22 Minnesota and the Middle Management Association for fiscal years 2022 and 2023, approved
2.23 by the Legislative Coordinating Commission Subcommittee on Employee Relations on
2.24 January 18, 2022, is ratified.

2.25 Subd. 10. **State Residential Schools Education Association.** The labor agreement
2.26 between the state of Minnesota and the State Residential Schools Education Association
2.27 for fiscal years 2022 and 2023, approved by the Legislative Coordinating Commission
2.28 Subcommittee on Employee Relations on January 18, 2022, is ratified.

2.29 Subd. 11. **Minnesota Nurses Association.** The labor agreement between the state of
2.30 Minnesota and the Minnesota Nurses Association for fiscal years 2022 and 2023, approved
2.31 by the Legislative Coordinating Commission Subcommittee on Employee Relations on
2.32 January 18, 2022, is ratified.

3.1 Subd. 12. **Commissioner's Plan.** The Commissioner's Plan and Medical Specialists
3.2 Addendum for fiscal years 2022 and 2023, submitted by the commissioner of management
3.3 and budget to the Legislative Coordinating Commission Subcommittee on Employee
3.4 Relations on March 15, 2022, are ratified.

3.5 Subd. 13. **Managerial Plan.** The Managerial Plan for fiscal years 2022 and 2023,
3.6 submitted by the commissioner of management and budget to the Legislative Coordinating
3.7 Commission Subcommittee on Employee Relations on March 15, 2022, is ratified.

3.8 Subd. 14. **Office of Higher Education Unclassified Personnel Compensation Plan.** The
3.9 Office of Higher Education Unclassified Personnel Compensation Plan for fiscal years 2022
3.10 and 2023, submitted by the commissioner of management and budget to the Legislative
3.11 Coordinating Commission Subcommittee on Employee Relations on March 15, 2022, is
3.12 ratified.

3.13 Subd. 15. **MNsure Compensation Plan.** The MNsure Compensation Plan for fiscal
3.14 years 2022 and 2023, submitted by the commissioner of management and budget to the
3.15 Legislative Coordinating Commission Subcommittee on Employee Relations on March 15,
3.16 2022, is ratified.

3.17 Subd. 16. **Minnesota Law Enforcement Association 2022-2023 Agreement.** The labor
3.18 agreement between the state of Minnesota and the Minnesota Law Enforcement Association
3.19 for fiscal years 2022 and 2023, submitted by the commissioner of management and budget
3.20 to the Legislative Coordinating Commission Subcommittee on Employee Relations on May
3.21 2, 2022, is ratified.

3.22 Subd. 17. **Office of the Legislative Auditor.** The Office of the Legislative Auditor
3.23 Compensation Plan submitted by the legislative auditor to the Legislative Coordinating
3.24 Commission Subcommittee on Employee Relations on May 3, 2022, is ratified.

3.25 Sec. 2. **MEMORANDUMS OF UNDERSTANDING.**

3.26 Subdivision 1. **Memorandums approved by the Subcommittee on Employee**
3.27 **Relations.** The memorandums of understanding submitted by the commissioner of
3.28 management and budget, and approved by the Legislative Coordinating Commission
3.29 Subcommittee on Employee Relations on January 18, 2022, are ratified.

3.30 Subd. 2. **Other Memorandums.** The memorandums of understanding submitted by the
3.31 commissioner of management and budget to the Legislative Coordinating Commission
3.32 Subcommittee on Employee Relations on December 10, 2021, and implemented after 30
3.33 days as provided in Minnesota Statutes, section 3.855, subdivision 2, are ratified.

4.1 Subd. 3. **Unit 225 Memorandum.** The memorandum of understanding with the American
4.2 Federation of State, County and Municipal Employees, Unit 225, submitted by the
4.3 commissioner of management and budget to the Legislative Coordinating Commission
4.4 Subcommittee on Employee Relations on March 15, 2022, is ratified.

4.5 Subd. 4. **Additional Memorandums.** The memorandums of understanding with the
4.6 Middle Management Association and the Minnesota Law Enforcement Association submitted
4.7 by the commissioner of management and budget to the Legislative Coordinating Commission
4.8 Subcommittee on Employee Relations on May 2, 2022, are ratified.

4.9 Subd. 5. **State Residential School Education Association.** The memorandum of
4.10 understanding with the State Residential School Education Association submitted by the
4.11 commissioner of management and budget to the Legislative Coordinating Commission
4.12 Subcommittee on Employee Relations on May 16, 2022, is ratified.

4.13 Sec. 3. **EFFECTIVE DATE.**

4.14 Sections 1 and 2 are effective the day following final enactment.