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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 3510

02/17/2022 Authored by Kotyza-Witthuhn and Morrison
The bill was read for the first time and referred to the Committee on Health Finance and Policy

1.1 A bill for an act
1.2 relating to health care; establishing an interstate compact for professional
1.3 counselors; proposing coding for new law in Minnesota Statutes, chapter 148B.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. [148B.75] LICENSED PROFESSIONAL COUNSELOR INTERSTATE
1.6 COMPACT.

1.7 The licensed professional counselor interstate compact is enacted into law and entered
1.8 into with all other jurisdictions legally joining in it, in the form substantially specified in
1.9 this section.

1.10 ARTICLE I

1.11 PURPOSE

1.12 The purpose of this compact is to facilitate interstate practice of licensed professional
1.13 counselors with the goal of improving public access to professional counseling services.

1.14 The practice of professional counseling occurs in the state where the client is located at the
1.15 time of the counseling services. The compact preserves the regulatory authority of states to
1.16 protect public health and safety through the current system of state licensure. This compact
1.17 is designed to achieve the following objectives:

1.18 (1) increase public access to professional counseling services by providing for the mutual
1.19 recognition of other member state licenses;

1.20 (2) enhance the states' ability to protect the public's health and safety;

2.1 (3) encourage the cooperation of member states in regulating multistate practice for  
2.2 licensed professional counselors;

2.3 (4) support spouses of relocating active duty military personnel;

2.4 (5) enhance the exchange of licensure, investigative, and disciplinary information among  
2.5 member states;

2.6 (6) allow for the use of telehealth technology to facilitate increased access to professional  
2.7 counseling services;

2.8 (7) support the uniformity of professional counseling licensure requirements throughout  
2.9 the states to promote public safety and public health benefits;

2.10 (8) invest all member states with the authority to hold a licensed professional counselor  
2.11 accountable for meeting all state practice laws in the state in which the client is located at  
2.12 the time care is rendered through the mutual recognition of member state licenses;

2.13 (9) eliminate the necessity for licenses in multiple states; and

2.14 (10) provide opportunities for interstate practice by licensed professional counselors  
2.15 who meet uniform licensure requirements.

## 2.16 ARTICLE II

### 2.17 DEFINITIONS

2.18 (a) As used in this compact, and except as otherwise provided, the following definitions  
2.19 shall apply.

2.20 (b) "Active duty military" means full-time duty status in the active uniformed service  
2.21 of the United States, including members of the national guard and reserve on active duty  
2.22 orders pursuant to United States Code, title 10, chapters 1209 and 1211.

2.23 (c) "Adverse action" means any administrative, civil, equitable, or criminal action  
2.24 permitted by a state's laws which is imposed by a licensing board or other authority against  
2.25 a licensed professional counselor, including actions against an individual's license or privilege  
2.26 to practice such as revocation, suspension, probation, monitoring of the licensee, limitation  
2.27 on the licensee's practice, or any other encumbrance on licensure affecting a licensed  
2.28 professional counselor's authorization to practice, including issuance of a cease and desist  
2.29 action.

2.30 (d) "Alternative program" means a non-disciplinary monitoring or practice remediation  
2.31 process approved by a professional counseling licensing board to address impaired  
2.32 practitioners.

3.1 (e) "Continuing competence" and "continuing education" means a requirement, as a  
3.2 condition of license renewal, to provide evidence of participation in, or completion of,  
3.3 educational and professional activities relevant to practice or area of work.

3.4 (f) "Counseling compact commission" or "commission" means the national administrative  
3.5 body whose membership consists of all states that have enacted the compact.

3.6 (g) "Current significant investigative information" means:

3.7 (1) investigative information that a licensing board, after a preliminary inquiry that  
3.8 includes notification and an opportunity for the licensed professional counselor to respond,  
3.9 if required by state law, has reason to believe is not groundless and, if proved true, would  
3.10 indicate more than a minor infraction; or

3.11 (2) investigative information that indicates that the licensed professional counselor  
3.12 represents an immediate threat to public health and safety regardless of whether the licensed  
3.13 professional counselor has been notified and had an opportunity to respond.

3.14 (h) "Data system" means a repository of information about licensees, including but not  
3.15 limited to continuing education, examination, licensure, investigative, privilege to practice,  
3.16 and adverse action information.

3.17 (i) "Encumbered license" means a license in which an adverse action restricts the practice  
3.18 of licensed professional counseling by the licensee and said adverse action has been reported  
3.19 to the National Practitioners Data Bank (NPDB).

3.20 (j) "Encumbrance" means a revocation or suspension of, or any limitation on, the full  
3.21 and unrestricted practice of licensed professional counseling by a licensing board.

3.22 (k) "Executive committee" means a group of directors elected or appointed to act on  
3.23 behalf of, and within the powers granted to them by, the commission.

3.24 (l) "Home state" means the member state that is the licensee's primary state of residence.

3.25 (m) "Impaired practitioner" means an individual who has a condition that may impair  
3.26 their ability to practice as a licensed professional counselor without some type of intervention  
3.27 and may include but is not limited to alcohol and drug dependence, mental health impairment,  
3.28 and neurological or physical impairment.

3.29 (n) "Investigative information" means information, records, and documents received or  
3.30 generated by a professional counseling licensing board pursuant to an investigation.

4.1 (o) "Jurisprudence requirement," if required by a member state, means the assessment  
4.2 of an individual's knowledge of the laws and rules governing the practice of professional  
4.3 counseling in a state.

4.4 (p) "Licensed professional counselor" means a counselor licensed by a member state,  
4.5 regardless of the title used by that state, to independently assess, diagnose, and treat  
4.6 behavioral health conditions.

4.7 (q) "Licensee" means an individual who currently holds an authorization from the state  
4.8 to practice as a licensed professional counselor.

4.9 (r) "Licensing board" means the agency of a state, or equivalent, that is responsible for  
4.10 the licensing and regulation of licensed professional counselors.

4.11 (s) "Member state" means a state that has enacted the compact.

4.12 (t) "Privilege to practice" means a legal authorization, which is equivalent to a license,  
4.13 permitting the practice of professional counseling in a remote state.

4.14 (u) "Professional counseling" means the assessment, diagnosis, and treatment of  
4.15 behavioral health conditions by a licensed professional counselor.

4.16 (v) "Remote state" means a member state other than the home state, where a licensee is  
4.17 exercising or seeking to exercise the privilege to practice.

4.18 (w) "Rule" means a regulation promulgated by the commission that has the force of law.

4.19 (x) "Single state license" means a licensed professional counselor license issued by a  
4.20 member state that authorizes practice only within the issuing state and does not include a  
4.21 privilege to practice in any other member state.

4.22 (y) "State" means any state, commonwealth, district, or territory of the United States  
4.23 that regulates the practice of professional counseling.

4.24 (z) "Telehealth" means the application of telecommunication technology to deliver  
4.25 professional counseling services remotely to assess, diagnose, and treat behavioral health  
4.26 conditions.

4.27 (aa) "Unencumbered license" means a license that authorizes a licensed professional  
4.28 counselor to engage in the full and unrestricted practice of professional counseling.

### 4.29 ARTICLE III

#### 4.30 STATE PARTICIPATION IN THE COMPACT

4.31 (a) To participate in the compact, a state must currently:

- 5.1 (1) license and regulate licensed professional counselors;
- 5.2 (2) require licensees to pass a nationally recognized exam approved by the commission;
- 5.3 (3) require licensees to have a 60 semester-hour or 90 quarter-hour master's degree in
- 5.4 counseling or 60 semester-hours or 90 quarter-hours of graduate coursework including the
- 5.5 following topic areas:
- 5.6 (i) professional counseling orientation and ethical practice;
- 5.7 (ii) social and cultural diversity;
- 5.8 (iii) human growth and development;
- 5.9 (iv) career development;
- 5.10 (v) counseling and helping relationships;
- 5.11 (vi) group counseling and group work;
- 5.12 (vii) diagnosis and treatment; assessment and testing;
- 5.13 (viii) research and program evaluation; and
- 5.14 (ix) other areas as determined by the commission;
- 5.15 (4) require licensees to complete a supervised postgraduate professional experience as
- 5.16 defined by the commission; and
- 5.17 (5) have a mechanism in place for receiving and investigating complaints about licensees.
- 5.18 (b) A member state shall:
- 5.19 (1) participate fully in the commission's data system, including using the commission's
- 5.20 unique identifier as defined in rules;
- 5.21 (2) notify the commission, in compliance with the terms of the compact and rules, of
- 5.22 any adverse action or the availability of investigative information regarding a licensee;
- 5.23 (3) implement or utilize procedures for considering the criminal history records of
- 5.24 applicants for an initial privilege to practice. These procedures shall include the submission
- 5.25 of fingerprints or other biometric-based information by applicants for the purpose of obtaining
- 5.26 an applicant's criminal history record information from the Federal Bureau of Investigation
- 5.27 and the agency responsible for retaining that state's criminal records;
- 5.28 (i) a member state must fully implement a criminal background check requirement,
- 5.29 within a timeframe established by rule, by receiving the results of the Federal Bureau of
- 5.30 Investigation record search and shall use the results in making licensure decisions; and

6.1 (ii) communication between a member state, the commission, and among member states  
6.2 regarding the verification of eligibility for licensure through the compact shall not include  
6.3 any information received from the Federal Bureau of Investigation relating to a federal  
6.4 criminal records check performed by a member state under Public Law 92-544;

6.5 (4) comply with the rules of the commission;

6.6 (5) require an applicant to obtain or retain a license in the home state and meet the home  
6.7 state's qualifications for licensure or renewal of licensure, as well as all other applicable  
6.8 state laws;

6.9 (6) grant the privilege to practice to a licensee holding a valid unencumbered license in  
6.10 another member state in accordance with the terms of the compact and rules; and

6.11 (7) provide for the attendance of the state's commissioner to the counseling compact  
6.12 commission meetings.

6.13 (c) Member states may charge a fee for granting the privilege to practice.

6.14 (d) Individuals not residing in a member state shall continue to be able to apply for a  
6.15 member state's single state license as provided under the laws of each member state. However,  
6.16 the single state license granted to these individuals shall not be recognized as granting a  
6.17 privilege to practice professional counseling in any other member state.

6.18 (e) Nothing in this compact shall affect the requirements established by a member state  
6.19 for the issuance of a single state license.

6.20 (f) A license issued to a licensed professional counselor by a home state to a resident in  
6.21 that state shall be recognized by each member state as authorizing a licensed professional  
6.22 counselor to practice professional counseling, under a privilege to practice, in each member  
6.23 state.

#### 6.24 ARTICLE IV

#### 6.25 PRIVILEGE TO PRACTICE

6.26 (a) To exercise the privilege to practice under the terms and provisions of the compact,  
6.27 the licensee shall:

6.28 (1) hold a license in the home state;

6.29 (2) have a valid United States Social Security number or national practitioner identifier;

6.30 (3) be eligible for a privilege to practice in any member state in accordance with this  
6.31 article, paragraphs (d), (g), and (h);

7.1 (4) have not had any encumbrance or restriction against any license or privilege to  
7.2 practice within the previous two years;

7.3 (5) notify the commission that the licensee is seeking the privilege to practice within a  
7.4 remote state(s);

7.5 (6) pay any applicable fees, including any state fee, for the privilege to practice;

7.6 (7) meet any continuing competence or education requirements established by the home  
7.7 state;

7.8 (8) meet any jurisprudence requirements established by the remote state in which the  
7.9 licensee is seeking a privilege to practice; and

7.10 (9) report to the commission any adverse action, encumbrance, or restriction on license  
7.11 taken by any nonmember state within 30 days from the date the action is taken.

7.12 (b) The privilege to practice is valid until the expiration date of the home state license.  
7.13 The licensee must comply with the requirements of this article, paragraph (a), to maintain  
7.14 the privilege to practice in the remote state.

7.15 (c) A licensee providing professional counseling in a remote state under the privilege  
7.16 to practice shall adhere to the laws and regulations of the remote state.

7.17 (d) A licensee providing professional counseling services in a remote state is subject to  
7.18 that state's regulatory authority. A remote state may, in accordance with due process and  
7.19 that state's laws, remove a licensee's privilege to practice in the remote state for a specific  
7.20 period of time, impose fines, or take any other necessary actions to protect the health and  
7.21 safety of its citizens. The licensee may be ineligible for a privilege to practice in any member  
7.22 state until the specific time for removal has passed and all fines are paid.

7.23 (e) If a home state license is encumbered, the licensee shall lose the privilege to practice  
7.24 in any remote state until the following occur:

7.25 (1) the home state license is no longer encumbered; and

7.26 (2) have not had any encumbrance or restriction against any license or privilege to  
7.27 practice within the previous two years.

7.28 (f) Once an encumbered license in the home state is restored to good standing, the  
7.29 licensee must meet the requirements of this article, paragraph (a), to obtain a privilege to  
7.30 practice in any remote state.

7.31 (g) If a licensee's privilege to practice in any remote state is removed, the individual  
7.32 may lose the privilege to practice in all other remote states until the following occur:

- 8.1 (1) the specific period of time for which the privilege to practice was removed has ended;  
8.2 (2) all fines have been paid; and  
8.3 (3) have not had any encumbrance or restriction against any license or privilege to  
8.4 practice within the previous two years.

8.5 (h) Once the requirements of this article, paragraph (g), have been met, the licensee must  
8.6 meet the requirements in this article, paragraph (g), to obtain a privilege to practice in a  
8.7 remote state.

## 8.8 ARTICLE V

### 8.9 OBTAINING A NEW HOME STATE LICENSE BASED ON A PRIVILEGE TO 8.10 PRACTICE

8.11 (a) A licensed professional counselor may hold a home state license, which allows for  
8.12 a privilege to practice in other member states, in only one member state at a time.

8.13 (b) If a licensed professional counselor changes primary state of residence by moving  
8.14 between two member states:

8.15 (1) the licensed professional counselor shall file an application for obtaining a new home  
8.16 state license based on a privilege to practice, pay all applicable fees, and notify the current  
8.17 and new home state in accordance with applicable rules adopted by the commission;

8.18 (2) upon receipt of an application for obtaining a new home state license by virtue of a  
8.19 privilege to practice, the new home state shall verify that the licensed professional counselor  
8.20 meets the pertinent criteria outlined in article IV via the data system, without need for  
8.21 primary source verification, except for:

8.22 (i) a Federal Bureau of Investigation fingerprint-based criminal background check if not  
8.23 previously performed or updated pursuant to applicable rules adopted by the commission  
8.24 in accordance with Public Law 92-544;

8.25 (ii) other criminal background checks as required by the new home state; and

8.26 (iii) completion of any requisite jurisprudence requirements of the new home state;

8.27 (3) the former home state shall convert the former home state license into a privilege to  
8.28 practice once the new home state has activated the new home state license in accordance  
8.29 with applicable rules adopted by the commission;



9.1 (4) notwithstanding any other provision of this compact, if the licensed professional  
 9.2 counselor cannot meet the criteria in article VI, the new home state may apply its  
 9.3 requirements for issuing a new single state license; and

9.4 (5) the licensed professional counselor shall pay all applicable fees to the new home  
 9.5 state in order to be issued a new home state license.

9.6 (c) If a licensed professional counselor changes primary state of residence by moving  
 9.7 from a member state to a nonmember state, or from a nonmember state to a member state,  
 9.8 the state criteria shall apply for issuance of a single state license in the new state.

9.9 (d) Nothing in this compact shall interfere with a licensee's ability to hold a single state  
 9.10 license in multiple states, however, for the purposes of this compact, a licensee shall have  
 9.11 only one home state license.

9.12 (e) Nothing in this compact shall affect the requirements established by a member state  
 9.13 for the issuance of a single state license.

## 9.14 ARTICLE VI

### 9.15 ACTIVE DUTY MILITARY PERSONNEL OR THEIR SPOUSES

9.16 Active duty military personnel, or their spouse, shall designate a home state where the  
 9.17 individual has a current license in good standing. The individual may retain the home state  
 9.18 designation during the period the service member is on active duty. Subsequent to designating  
 9.19 a home state, the individual shall only change their home state through application for  
 9.20 licensure in the new state or through the process outlined in article V.

## 9.21 ARTICLE VII

### 9.22 COMPACT PRIVILEGE TO PRACTICE TELEHEALTH

9.23 (a) Member states shall recognize the right of a licensed professional counselor, licensed  
 9.24 by a home state in accordance with article III and under rules promulgated by the commission,  
 9.25 to practice professional counseling in any member state via telehealth under a privilege to  
 9.26 practice as provided in the compact and rules promulgated by the commission.

9.27 (b) A licensee providing professional counseling services in a remote state under the  
 9.28 privilege to practice shall adhere to the laws and regulations of the remote state.

## 9.29 ARTICLE VIII

### 9.30 ADVERSE ACTIONS

10.1 (a) In addition to the other powers conferred by state law, a remote state shall have the  
10.2 authority, in accordance with existing state due process law, to:

10.3 (1) take adverse action against a licensed professional counselor's privilege to practice  
10.4 within that member state; and

10.5 (2) issue subpoenas for both hearings and investigations that require the attendance and  
10.6 testimony of witnesses as well as the production of evidence. Subpoenas issued by a licensing  
10.7 board in a member state for the attendance and testimony of witnesses or the production of  
10.8 evidence from another member state shall be enforced in the latter state by any court of  
10.9 competent jurisdiction according to the practice and procedure of that court applicable to  
10.10 subpoenas issued in proceedings pending before it. The issuing authority shall pay any  
10.11 witness fees, travel expenses, mileage, and other fees required by the service statutes of the  
10.12 state in which the witnesses or evidence are located.

10.13 (b) Only the home state shall have the power to take adverse action against a licensed  
10.14 professional counselor's license issued by the home state.

10.15 (c) For purposes of taking adverse action, the home state shall give the same priority  
10.16 and effect to reported conduct received from a member state as it would if the conduct had  
10.17 occurred within the home state. In so doing, the home state shall apply its own state laws  
10.18 to determine appropriate action.

10.19 (d) The home state shall complete any pending investigations of a licensed professional  
10.20 counselor who changes primary state of residence during the course of the investigations.  
10.21 The home state shall also have the authority to take appropriate action and shall promptly  
10.22 report the conclusions of the investigations to the administrator of the data system. The  
10.23 administrator of the coordinated licensure information system shall promptly notify the new  
10.24 home state of any adverse actions.

10.25 (e) A member state, if otherwise permitted by state law, may recover from the affected  
10.26 licensed professional counselor the costs of investigations and dispositions of cases resulting  
10.27 from any adverse action taken against that licensed professional counselor.

10.28 (f) A member state may take adverse action based on the factual findings of the remote  
10.29 state, provided that the member state follows its own procedures for taking the adverse  
10.30 action.

10.31 (g) Joint investigations:

11.1 (1) in addition to the authority granted to a member state by its respective professional  
 11.2 counseling practice act or other applicable state law, any member state may participate with  
 11.3 other member states in joint investigations of licensees; and

11.4 (2) member states shall share any investigative, litigation, or compliance materials in  
 11.5 furtherance of any joint or individual investigation initiated under the compact.

11.6 (h) If adverse action is taken by the home state against the license of a licensed  
 11.7 professional counselor, the licensed professional counselor's privilege to practice in all other  
 11.8 member states shall be deactivated until all encumbrances have been removed from the  
 11.9 state license. All home state disciplinary orders that impose adverse action against the license  
 11.10 of a licensed professional counselor shall include a statement that the licensed professional  
 11.11 counselor's privilege to practice is deactivated in all member states during the pendency of  
 11.12 the order.

11.13 (i) If a member state takes adverse action, it shall promptly notify the administrator of  
 11.14 the data system. The administrator of the data system shall promptly notify the home state  
 11.15 of any adverse actions by remote states.

11.16 (j) Nothing in this compact shall override a member state's decision that participation  
 11.17 in an alternative program may be used in lieu of adverse action.

## 11.18 ARTICLE IX

### 11.19 ESTABLISHMENT OF COUNSELING COMPACT COMMISSION

11.20 (a) The compact member states hereby create and establish a joint public agency known  
 11.21 as the counseling compact commission:

11.22 (1) the commission is an instrumentality of the compact states;

11.23 (2) venue is proper and judicial proceedings by or against the commission shall be  
 11.24 brought solely and exclusively in a court of competent jurisdiction where the principal office  
 11.25 of the commission is located. The commission may waive venue and jurisdictional defenses  
 11.26 to the extent it adopts or consents to participate in alternative dispute resolution proceedings;  
 11.27 and

11.28 (3) nothing in this compact shall be construed to be a waiver of sovereign immunity.

11.29 (b) Membership, voting, and meetings:

11.30 (1) each member state shall have and be limited to one delegate selected by that member  
 11.31 state's licensing board;

11.32 (2) the delegate shall be either:

- 12.1 (i) a current member of the licensing board at the time of appointment who is a licensed  
12.2 professional counselor or public member; or
- 12.3 (ii) an administrator of the licensing board;
- 12.4 (3) any delegate may be removed or suspended from office as provided by the law of  
12.5 the state from which the delegate is appointed;
- 12.6 (4) the member state licensing board shall fill any vacancy occurring on the commission  
12.7 within 60 days;
- 12.8 (5) each delegate shall be entitled to one vote with regard to the promulgation of rules  
12.9 and creation of bylaws and shall otherwise have an opportunity to participate in the business  
12.10 and affairs of the commission;
- 12.11 (6) a delegate shall vote in person or by such other means as provided in the bylaws.  
12.12 The bylaws may provide for delegates' participation in meetings by telephone or other means  
12.13 of communication;
- 12.14 (7) the commission shall meet at least once during each calendar year. Additional  
12.15 meetings shall be held as set forth in the bylaws; and
- 12.16 (8) the commission shall by rule establish a term of office for delegates and may by rule  
12.17 establish term limits.
- 12.18 (c) The commission shall have the following powers and duties:
- 12.19 (1) establish the fiscal year of the commission;
- 12.20 (2) establish bylaws;
- 12.21 (3) maintain its financial records in accordance with the bylaws;
- 12.22 (4) meet and take such actions as are consistent with the provisions of this compact and  
12.23 the bylaws;
- 12.24 (5) promulgate rules which shall be binding to the extent and in the manner provided  
12.25 for in the compact;
- 12.26 (6) bring and prosecute legal proceedings or actions in the name of the commission,  
12.27 provided that the standing of any state licensing board to sue or be sued under applicable  
12.28 law shall not be affected;
- 12.29 (7) purchase and maintain insurance and bonds;
- 12.30 (8) borrow, accept, or contract for services of personnel, including but not limited to  
12.31 employees of a member state;

13.1 (9) hire employees, elect or appoint officers, fix compensation, define duties, grant such  
13.2 individuals appropriate authority to carry out the purposes of the compact, and establish the  
13.3 commission's personnel policies and programs relating to conflicts of interest, qualifications  
13.4 of personnel, and other related personnel matters;

13.5 (10) accept any and all appropriate donations and grants of money, equipment, supplies,  
13.6 materials, and services and to receive, utilize, and dispose of the same; provided that at all  
13.7 times the commission shall avoid any appearance of impropriety and conflict of interest;

13.8 (11) lease, purchase, accept appropriate gifts or donations of, or otherwise to own, hold,  
13.9 improve, or use any property, real, personal, or mixed; provided that at all times the  
13.10 commission shall avoid any appearance of impropriety;

13.11 (12) sell convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose of  
13.12 any property real, personal, or mixed;

13.13 (13) establish a budget and make expenditures;

13.14 (14) borrow money;

13.15 (15) appoint committees, including standing committees composed of members, state  
13.16 regulators, state legislators or their representatives, and consumer representatives, and such  
13.17 other interested persons as may be designated in this compact and the bylaws;

13.18 (16) provide and receive information from, and cooperate with, law enforcement agencies;

13.19 (17) establish and elect an executive committee; and

13.20 (18) perform such other functions as may be necessary or appropriate to achieve the  
13.21 purposes of this compact consistent with the state regulation of professional counseling  
13.22 licensure and practice.

13.23 (d) The executive committee:

13.24 (1) The executive committee shall have the power to act on behalf of the commission  
13.25 according to the terms of this compact;

13.26 (2) The executive committee shall be composed of up to eleven members:

13.27 (i) seven voting members who are elected by the commission from the current  
13.28 membership of the commission;

13.29 (ii) up to four ex-officio, nonvoting members from four recognized national professional  
13.30 counselor organizations; and

13.31 (iii) the ex-officio members will be selected by their respective organizations;

- 14.1 (3) The commission may remove any member of the executive committee as provided  
14.2 in bylaws;
- 14.3 (4) The executive committee shall meet at least annually; and
- 14.4 (5) The executive committee shall have the following duties and responsibilities:
- 14.5 (i) recommend to the entire commission changes to the rules or bylaws, changes to this  
14.6 compact legislation, fees paid by compact member states such as annual dues, and any  
14.7 commission compact fee charged to licensees for the privilege to practice;
- 14.8 (ii) ensure compact administration services are appropriately provided, contractual or  
14.9 otherwise;
- 14.10 (iii) prepare and recommend the budget;
- 14.11 (iv) maintain financial records on behalf of the commission;
- 14.12 (v) monitor compact compliance of member states and provide compliance reports to  
14.13 the commission;
- 14.14 (vi) establish additional committees as necessary; and
- 14.15 (vii) other duties as provided in rules or bylaws.
- 14.16 (e) Meetings of the commission:
- 14.17 (1) all meetings shall be open to the public, and public notice of meetings shall be given  
14.18 in the same manner as required under the rulemaking provisions in article XI;
- 14.19 (2) the commission or the executive committee or other committees of the commission  
14.20 may convene in a closed, non-public meeting if the commission or executive committee or  
14.21 other committees of the commission must discuss:
- 14.22 (i) non-compliance of a member state with its obligations under the compact;
- 14.23 (ii) the employment, compensation, discipline, or other matters, practices, or procedures  
14.24 related to specific employees or other matters related to the commission's internal personnel  
14.25 practices and procedures;
- 14.26 (iii) current, threatened, or reasonably anticipated litigation;
- 14.27 (iv) negotiation of contracts for the purchase, lease, or sale of goods, services, or real  
14.28 estate;
- 14.29 (v) accusing any person of a crime or formally censuring any person;

- 15.1 (vi) disclosure of trade secrets or commercial or financial information that is privileged  
15.2 or confidential;
- 15.3 (vii) disclosure of information of a personal nature where disclosure would constitute a  
15.4 clearly unwarranted invasion of personal privacy;
- 15.5 (viii) disclosure of investigative records compiled for law enforcement purposes;
- 15.6 (ix) disclosure of information related to any investigative reports prepared by or on  
15.7 behalf of or for use of the commission or other committee charged with responsibility of  
15.8 investigation or determination of compliance issues pursuant to the compact; or
- 15.9 (x) matters specifically exempted from disclosure by federal or member state statute;
- 15.10 (3) if a meeting, or portion of a meeting, is closed pursuant to this provision, the  
15.11 commission's legal counsel or designee shall certify that the meeting may be closed and  
15.12 shall reference each relevant exempting provision; and
- 15.13 (4) the commission shall keep minutes that fully and clearly describe all matters discussed  
15.14 in a meeting and shall provide a full and accurate summary of actions taken and the reasons  
15.15 therefore, including a description of the views expressed. All documents considered in  
15.16 connection with an action shall be identified in such minutes. All minutes and documents  
15.17 of a closed meeting shall remain under seal, subject to release by a majority vote of the  
15.18 commission or order of a court of competent jurisdiction.
- 15.19 (f) Financing of the commission:
- 15.20 (i) the commission shall pay, or provide for the payment of, the reasonable expenses of  
15.21 its establishment, organization, and ongoing activities;
- 15.22 (ii) the commission may accept any and all appropriate revenue sources, donations, and  
15.23 grants of money, equipment, supplies, materials, and services;
- 15.24 (iii) the commission may levy on and collect an annual assessment from each member  
15.25 state or impose fees on other parties to cover the cost of the operations and activities of the  
15.26 commission and its staff, which must be in a total amount sufficient to cover its annual  
15.27 budget as approved each year for which revenue is not provided by other sources. The  
15.28 aggregate annual assessment amount shall be allocated based upon a formula to be determined  
15.29 by the commission, which shall promulgate a rule binding upon all member states;
- 15.30 (iv) the commission shall not incur obligations of any kind prior to securing the funds  
15.31 adequate to meet the same; nor shall the commission pledge the credit of any of the member  
15.32 states, except by and with the authority of the member state; and

16.1 (v) the commission shall keep accurate accounts of all receipts and disbursements. The  
16.2 receipts and disbursements of the commission shall be subject to the audit and accounting  
16.3 procedures established under its bylaws. However, all receipts and disbursements of funds  
16.4 handled by the commission shall be audited yearly by a certified or licensed public  
16.5 accountant, and the report of the audit shall be included in and become part of the annual  
16.6 report of the commission.

16.7 (g) Qualified immunity, defense, and indemnification:

16.8 (1) the members, officers, executive director, employees, and representatives of the  
16.9 commission shall be immune from suit and liability, either personally or in their official  
16.10 capacity, for any claim for damage to or loss of property or personal injury or other civil  
16.11 liability caused by or arising out of any actual or alleged act, error, or omission that occurred,  
16.12 or that the person against whom the claim is made had a reasonable basis for believing  
16.13 occurred within the scope of commission employment, duties or responsibilities; provided  
16.14 that nothing in this paragraph shall be construed to protect any such person from suit or  
16.15 liability for any damage, loss, injury, or liability caused by the intentional or willful or  
16.16 wanton misconduct of that person;

16.17 (2) the commission shall defend any member, officer, executive director, employee or  
16.18 representative of the commission in any civil action seeking to impose liability arising out  
16.19 of any actual or alleged act, error, or omission that occurred within the scope of commission  
16.20 employment, duties, or responsibilities, or that the person against whom the claim is made  
16.21 had a reasonable basis for believing occurred within the scope of commission employment,  
16.22 duties, or responsibilities; provided that nothing herein shall be construed to prohibit that  
16.23 person from retaining his or her own counsel; and provided further, that the actual or alleged  
16.24 act, error, or omission did not result from that person's intentional or willful or wanton  
16.25 misconduct; and

16.26 (3) the commission shall indemnify and hold harmless any member, officer, executive  
16.27 director, employee, or representative of the commission for the amount of any settlement  
16.28 or judgment obtained against that person arising out of any actual or alleged act, error, or  
16.29 omission that occurred within the scope of commission employment, duties, or  
16.30 responsibilities, or that such person had a reasonable basis for believing occurred within  
16.31 the scope of commission employment, duties, or responsibilities, provided that the actual  
16.32 or alleged act, error, or omission did not result from the intentional or willful or wanton  
16.33 misconduct of that person.

16.34

## ARTICLE X



17.1

**DATA SYSTEM**

17.2 (a) The commission shall provide for the development, maintenance, operation, and  
17.3 utilization of a coordinated database and reporting system containing licensure, adverse  
17.4 action, and investigative information on all licensed individuals in member states.

17.5 (b) Notwithstanding any other provision of state law to the contrary, a member state  
17.6 shall submit a uniform data set to the data system on all individuals to whom this compact  
17.7 is applicable as required by the rules of the commission, including:

17.8 (1) identifying information;

17.9 (2) licensure data;

17.10 (3) adverse actions against a license or privilege to practice;

17.11 (4) nonconfidential information related to alternative program participation;

17.12 (5) any denial of application for licensure and the reason for such denial;

17.13 (6) current significant investigative information; and

17.14 (7) other information that may facilitate the administration of this compact, as determined  
17.15 by the rules of the commission.

17.16 (c) Investigative information pertaining to a licensee in any member state will only be  
17.17 available to other member states.

17.18 (d) The commission shall promptly notify all member states of any adverse action taken  
17.19 against a licensee or an individual applying for a license. Adverse action information  
17.20 pertaining to a licensee in any member state will be available to any other member state.

17.21 (e) Member states contributing information to the data system may designate information  
17.22 that may not be shared with the public without the express permission of the contributing  
17.23 state.

17.24 (f) Any information submitted to the data system that is subsequently required to be  
17.25 expunged by the laws of the member state contributing the information shall be removed  
17.26 from the data system.

17.27

**ARTICLE XI**

17.28

**RULEMAKING**

17.29 (a) The commission shall promulgate reasonable rules in order to effectively and  
17.30 efficiently achieve the purpose of the compact. Notwithstanding the foregoing, in the event  
17.31 the commission exercises its rulemaking authority in a manner that is beyond the scope of

18.1 the purposes of the compact, or the powers granted hereunder, then such an action by the  
18.2 commission shall be invalid and have no force or effect.

18.3 (b) The commission shall exercise its rulemaking powers pursuant to the criteria set  
18.4 forth in this article and the rules adopted thereunder. Rules and amendments shall become  
18.5 binding as of the date specified in each rule or amendment.

18.6 (c) If a majority of the legislatures of the member states rejects a rule, by enactment of  
18.7 a statute or resolution in the same manner used to adopt the compact within four years of  
18.8 the date of adoption of the rule, then such rule shall have no further force and effect in any  
18.9 member state.

18.10 (d) Rules or amendments to the rules shall be adopted at a regular or special meeting of  
18.11 the commission.

18.12 (e) Prior to promulgation and adoption of a final rule or rules by the commission, and  
18.13 at least thirty days in advance of the meeting at which the rule will be considered and voted  
18.14 upon, the commission shall file a notice of proposed rulemaking:

18.15 (1) on the website of the commission or other publicly accessible platform; and

18.16 (2) on the website of each member state professional counseling licensing board or other  
18.17 publicly accessible platform or the publication in which each state would otherwise publish  
18.18 proposed rules.

18.19 (f) The notice of proposed rulemaking shall include:

18.20 (1) the proposed time, date, and location of the meeting in which the rule will be  
18.21 considered and voted upon;

18.22 (2) the text of the proposed rule or amendment and the reason for the proposed rule;

18.23 (3) a request for comments on the proposed rule from any interested person; and

18.24 (4) the manner in which interested persons may submit notice to the commission of their  
18.25 intention to attend the public hearing and any written comments.

18.26 (g) Prior to adoption of a proposed rule, the commission shall allow persons to submit  
18.27 written data, facts, opinions, and arguments, which shall be made available to the public.

18.28 (h) The commission shall grant an opportunity for a public hearing before it adopts a  
18.29 rule or amendment if a hearing is requested by:

18.30 (1) at least 25 persons;

18.31 (2) a state or federal governmental subdivision or agency; or

19.1 (3) an association having at least 25 members.

19.2 (i) If a hearing is held on the proposed rule or amendment, the commission shall publish  
19.3 the place, time, and date of the scheduled public hearing. If the hearing is held via electronic  
19.4 means, the commission shall publish the mechanism for access to the electronic hearing:

19.5 (1) all persons wishing to be heard at the hearing shall notify the executive director of  
19.6 the commission or other designated member in writing of their desire to appear and testify  
19.7 at the hearing not less than five business days before the scheduled date of the hearing;

19.8 (2) hearings shall be conducted in a manner providing each person who wishes to  
19.9 comment a fair and reasonable opportunity to comment orally or in writing;

19.10 (3) all hearings will be recorded. A copy of the recording will be made available on  
19.11 request; and

19.12 (4) nothing in this article shall be construed as requiring a separate hearing on each rule.  
19.13 Rules may be grouped for the convenience of the commission at hearings required by this  
19.14 article.

19.15 (j) Following the scheduled hearing date, or by the close of business on the scheduled  
19.16 hearing date if the hearing was not held, the commission shall consider all written and oral  
19.17 comments received.

19.18 (k) If no written notice of intent to attend the public hearing by interested parties is  
19.19 received, the commission may proceed with promulgation of the proposed rule without a  
19.20 public hearing.

19.21 (l) The commission shall, by majority vote of all members, take final action on the  
19.22 proposed rule and shall determine the effective date of the rule, if any, based on the  
19.23 rulemaking record and the full text of the rule.

19.24 (m) Upon determination that an emergency exists, the commission may consider and  
19.25 adopt an emergency rule without prior notice, opportunity for comment, or hearing, provided  
19.26 that the usual rulemaking procedures provided in the compact and in this article shall be  
19.27 retroactively applied to the rule as soon as reasonably possible, in no event later than 90  
19.28 days after the effective date of the rule. For the purposes of this provision, an emergency  
19.29 rule is one that must be adopted immediately in order to:

19.30 (1) meet an imminent threat to public health, safety, or welfare;

19.31 (2) prevent a loss of commission or member state funds;

20.1 (3) meet a deadline for the promulgation of an administrative rule that is established by  
 20.2 federal law or rule; or

20.3 (4) protect public health and safety.

20.4 (n) The commission or an authorized committee of the commission may direct revisions  
 20.5 to a previously adopted rule or amendment for purposes of correcting typographical errors,  
 20.6 errors in format, errors in consistency, or grammatical errors. Public notice of any revisions  
 20.7 shall be posted on the website of the commission. The revision shall be subject to challenge  
 20.8 by any person for a period of thirty days after posting. The revision may be challenged only  
 20.9 on grounds that the revision results in a material change to a rule. A challenge shall be made  
 20.10 in writing and delivered to the chair of the commission prior to the end of the notice period.  
 20.11 If no challenge is made, the revision will take effect without further action. If the revision  
 20.12 is challenged, the revision may not take effect without the approval of the commission.

## 20.13 ARTICLE XII

### 20.14 OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT

20.15 (a) Oversight:

20.16 (1) the executive, legislative, and judicial branches of state government in each member  
 20.17 state shall enforce this compact and take all actions necessary and appropriate to effectuate  
 20.18 the compact's purposes and intent. The provisions of this compact and the rules promulgated  
 20.19 hereunder shall have standing as statutory law;

20.20 (2) all courts shall take judicial notice of the compact and the rules in any judicial or  
 20.21 administrative proceeding in a member state pertaining to the subject matter of this compact  
 20.22 which may affect the powers, responsibilities, or actions of the commission; and

20.23 (3) the commission shall be entitled to receive service of process in any such proceeding  
 20.24 and shall have standing to intervene in such a proceeding for all purposes. Failure to provide  
 20.25 service of process to the commission shall render a judgment or order void as to the  
 20.26 commission, this compact, or promulgated rules.

20.27 (b) Default, technical assistance, and termination:

20.28 (1) if the commission determines that a member state has defaulted in the performance  
 20.29 of its obligations or responsibilities under this compact or the promulgated rules, the  
 20.30 commission shall:

21.1 (i) provide written notice to the defaulting state and other member states of the nature  
21.2 of the default, the proposed means of curing the default, or any other action to be taken by  
21.3 the commission; and

21.4 (ii) provide remedial training and specific technical assistance regarding the default.

21.5 (c) If a state in default fails to cure the default, the defaulting state may be terminated  
21.6 from the compact upon an affirmative vote of a majority of the member states, and all rights,  
21.7 privileges, and benefits conferred by this compact may be terminated on the effective date  
21.8 of termination. A cure of the default does not relieve the offending state of obligations or  
21.9 liabilities incurred during the period of default.

21.10 (d) Termination of membership in the compact shall be imposed only after all other  
21.11 means of securing compliance have been exhausted. Notice of intent to suspend or terminate  
21.12 shall be given by the commission to the governor, the majority and minority leaders of the  
21.13 defaulting state's legislature, and each of the member states.

21.14 (e) A state that has been terminated is responsible for all assessments, obligations, and  
21.15 liabilities incurred through the effective date of termination, including obligations that  
21.16 extend beyond the effective date of termination.

21.17 (f) The commission shall not bear any costs related to a state that is found to be in default  
21.18 or that has been terminated from the compact, unless agreed upon in writing between the  
21.19 commission and the defaulting state.

21.20 (g) The defaulting state may appeal the action of the commission by petitioning the  
21.21 United States District Court for the District of Columbia or the federal district where the  
21.22 commission has its principal offices. The prevailing member shall be awarded all costs of  
21.23 such litigation, including reasonable attorney's fees.

21.24 (h) Dispute resolution:

21.25 (1) Upon request by a member state, the commission shall attempt to resolve disputes  
21.26 related to the compact that arise among member states and between member and nonmember  
21.27 states; and

21.28 (2) the commission shall promulgate a rule providing for both mediation and binding  
21.29 dispute resolution for disputes as appropriate.

21.30 (i) Enforcement:

21.31 (1) The commission, in the reasonable exercise of its discretion, shall enforce the  
21.32 provisions and rules of this compact;

22.1 (2) by majority vote, the commission may initiate legal action in the United States District  
 22.2 Court for the District of Columbia or the federal district where the commission has its  
 22.3 principal offices against a member state in default to enforce compliance with the provisions  
 22.4 of the compact and its promulgated rules and bylaws. The relief sought may include both  
 22.5 injunctive relief and damages. In the event judicial enforcement is necessary, the prevailing  
 22.6 member shall be awarded all costs of such litigation, including reasonable attorney's fees;  
 22.7 and

22.8 (3) the remedies herein shall not be the exclusive remedies of the commission. The  
 22.9 commission may pursue any other remedies available under federal or state law.

### 22.10 ARTICLE XIII

#### 22.11 DATE OF IMPLEMENTATION OF THE COUNSELING COMPACT COMMISSION 22.12 AND ASSOCIATED RULES, WITHDRAWAL, AND AMENDMENT

22.13 (a) The compact shall come into effect on the date on which the compact statute is  
 22.14 enacted into law in the tenth member state. The provisions, which become effective at that  
 22.15 time, shall be limited to the powers granted to the commission relating to assembly and the  
 22.16 promulgation of rules. Thereafter, the commission shall meet and exercise rulemaking  
 22.17 powers necessary to the implementation and administration of the compact.

22.18 (b) Any state that joins the compact subsequent to the commission's initial adoption of  
 22.19 the rules shall be subject to the rules as they exist on the date on which the compact becomes  
 22.20 law in that state. Any rule that has been previously adopted by the commission shall have  
 22.21 the full force and effect of law on the day the compact becomes law in that state.

22.22 (c) Any member state may withdraw from this compact by enacting a statute repealing  
 22.23 the same.

22.24 (1) a member state's withdrawal shall not take effect until six months after enactment  
 22.25 of the repealing statute; and

22.26 (2) withdrawal shall not affect the continuing requirement of the withdrawing state's  
 22.27 professional counseling licensing board to comply with the investigative and adverse action  
 22.28 reporting requirements of this act prior to the effective date of withdrawal.

22.29 (d) Nothing contained in this compact shall be construed to invalidate or prevent any  
 22.30 professional counseling licensure agreement or other cooperative arrangement between a  
 22.31 member state and a nonmember state that does not conflict with the provisions of this  
 22.32 compact.

23.1 (e) This compact may be amended by the member states. No amendment to this compact  
 23.2 shall become effective and binding upon any member state until it is enacted into the laws  
 23.3 of all member states.

#### 23.4 ARTICLE XIV

#### 23.5 CONSTRUCTION AND SEVERABILITY

23.6 This compact shall be liberally construed so as to effectuate the purposes thereof. The  
 23.7 provisions of this compact shall be severable and if any phrase, clause, sentence, or provision  
 23.8 of this compact is declared to be contrary to the constitution of any member state or of the  
 23.9 United States or the applicability thereof to any government, agency, person, or circumstance  
 23.10 is held invalid, the validity of the remainder of this compact and the applicability thereof  
 23.11 to any government, agency, person, or circumstance shall not be affected thereby. If this  
 23.12 compact shall be held contrary to the constitution of any member state, the compact shall  
 23.13 remain in full force and effect as to the remaining member states and in full force and effect  
 23.14 as to the member state affected as to all severable matters.

#### 23.15 ARTICLE XV

#### 23.16 BINDING EFFECT OF COMPACT AND OTHER LAWS

23.17 (a) A licensee providing professional counseling services in a remote state under the  
 23.18 privilege to practice shall adhere to the laws and regulations, including scope of practice,  
 23.19 of the remote state.

23.20 (b) Nothing herein prevents the enforcement of any other law of a member state that is  
 23.21 not inconsistent with the compact.

23.22 (c) Any laws in a member state in conflict with the compact are superseded to the extent  
 23.23 of the conflict.

23.24 (d) Any lawful actions of the commission, including all rules and bylaws properly  
 23.25 promulgated by the commission, are binding upon the member states.

23.26 (e) All permissible agreements between the commission and the member states are  
 23.27 binding in accordance with their terms.

23.28 (f) In the event any provision of the compact exceeds the constitutional limits imposed  
 23.29 on the legislature of any member state, the provision shall be ineffective to the extent of the  
 23.30 conflict with the constitutional provision in question in that member state.