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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-FIRST SESSION

H. F. No. **557**

01/31/2019 Authored by Mann and Elkins
The bill was read for the first time and referred to the Committee on Health and Human Services Policy
03/11/2019 Adoption of Report: Re-referred to the Committee on Labor
03/14/2019 Adoption of Report: Amended and re-referred to the Judiciary Finance and Civil Law Division

1.1 A bill for an act
1.2 relating to health; protecting physician-patient relationship by prohibiting
1.3 noncompete agreements; proposing coding for new law in Minnesota Statutes,
1.4 chapter 145.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[145.685] RESTRICTIVE NONCOMPETE AGREEMENTS UPON**
1.7 **PHYSICIANS UNENFORCEABLE.**

1.8 Subdivision 1. **Purpose.** In order to maintain continuity of care, protect the
1.9 physician-patient relationship, and increase access to care, the right of physicians to practice
1.10 medicine in a particular locale and for a definite period of time shall not be restrained by
1.11 noncompete agreements.

1.12 Subd. 2. **Restrictive noncompete agreements.** Any contract or agreement that creates
1.13 or establishes the terms of a partnership, employment, or any other form of professional
1.14 relationship with a physician registered to practice medicine in this state according to chapter
1.15 147 that includes any restriction on the right of a physician to practice medicine in any
1.16 geographic area for any period of time after the termination of the partnership, employment,
1.17 or professional relationship is void and unenforceable with respect to such restriction.
1.18 Nothing in this section shall render the remaining provisions of the contract or agreement
1.19 void or unenforceable.

1.20 **EFFECTIVE DATE.** This section is effective the day following final enactment and
1.21 applies to contracts entered into on or after that date.