

SENATE
STATE OF MINNESOTA
EIGHTY-NINTH SESSION

S.F. No. 2479

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DATE	D-PG	OFFICIAL STATUS
03/10/2016	4947	Introduction and first reading Referred to Health, Human Services and Housing
03/24/2016	5270a	Comm report: To pass as amended and re-refer to State and Local Government
03/31/2016		Comm report: To pass as amended and re-refer to Finance

1.1 A bill for an act
 1.2 relating to health; creating a comprehensive health care workforce council
 1.3 and workforce plan; appropriating money; proposing coding for new law in
 1.4 Minnesota Statutes, chapter 144.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[144.1504] COMPREHENSIVE HEALTH CARE WORKFORCE**
 1.7 **PLANNING.**

1.8 Subdivision 1. **Establishment.** The Minnesota Health Care Workforce Council is
 1.9 established to: (1) provide ongoing policy and program monitoring and coordination;
 1.10 (2) gather and analyze health care workforce education and training, trends, changes
 1.11 in health care delivery, practice, and financing; and (3) recommend appropriate public
 1.12 and private sector efforts to address identified workforce needs. The council shall focus
 1.13 on health care workforce supply, demand, and distribution; cultural competence and
 1.14 diversity in health professions education; oral health, mental health, and primary care
 1.15 training and practice; alternative training options for providers of older adult services;
 1.16 and data evaluation and analysis. The council shall collaborate with other workforce
 1.17 and educational planning entities.

1.18 Subd. 2. **Terms of public members.** The terms of members appointed under
 1.19 subdivision 3, paragraph (a), clauses (3) to (15), shall be four years. Members may serve
 1.20 until their successors are appointed and qualify. If a successor is not appointed by the
 1.21 July 1 after the scheduled end of a member's term, the term of the member for whom a
 1.22 successor has not been appointed shall be extended until the first Monday in January four
 1.23 years after the scheduled end of the term.

2.1 Subd. 3. **Membership.** (a) The Minnesota Health Care Workforce Council shall
2.2 consist of 33 members appointed as follows:

2.3 (1) two members of the senate, appointed by the Subcommittee on Committees of
2.4 the Committee on Rules and Administration of the senate;

2.5 (2) two members of the house of representatives, one appointed by the speaker of the
2.6 house and one appointed by the minority leader;

2.7 (3) eleven members appointed by the governor who are health care workforce
2.8 experts as follows: (i) at least five members must represent health care employers or
2.9 education institutions outside the seven-county metropolitan area as defined in section
2.10 473.121, subdivision 2; (ii) one member must represent teaching hospitals; (iii) one
2.11 member must represent oral health practice or education; (iv) one member must represent
2.12 mental health practice or education; (v) one member must represent long-term care; and
2.13 (vi) one member must represent pharmacy practice or education;

2.14 (4) one member appointed by the Minnesota Hospital Association;

2.15 (5) one member appointed by Care Providers of Minnesota;

2.16 (6) one member appointed by Leading Age Minnesota;

2.17 (7) one member appointed by the Minnesota Medical Association;

2.18 (8) one member appointed by the Minnesota Chamber of Commerce;

2.19 (9) one member appointed by the Board of Regents of the University of Minnesota;

2.20 (10) one member appointed by the Board of Trustees of the Minnesota State
2.21 Colleges and Universities system;

2.22 (11) one member appointed by SEIU Healthcare Minnesota;

2.23 (12) one member appointed by the Minnesota Nurses Association;

2.24 (13) one member appointed by the Minnesota Private College Council;

2.25 (14) one member appointed by HealthForce Minnesota;

2.26 (15) one member appointed by the governor representing a nonphysician health care
2.27 provider, such as a physician assistant or an advanced practice registered nurse;

2.28 (16) the commissioner of human services or a designee;

2.29 (17) the commissioner of employment and economic development or a designee;

2.30 (18) the commissioner of education or a designee;

2.31 (19) one member representing the governor's office;

2.32 (20) the commissioner of health or a designee; and

2.33 (21) the commissioner of the Office of Higher Education or a designee.

2.34 (b) Section 15.059, subdivision 4, shall apply to the council and to all council
2.35 member appointments, except those members who are commissioners or their designees.

3.1 The members of the council shall receive no compensation other than reimbursement
3.2 for expenses.

3.3 (c) The commissioner of health or the commissioner's designee shall serve as chair
3.4 of the council.

3.5 (d) The council shall not expire.

3.6 Subd. 4. **Comprehensive health care workforce plan.** (a) By September 30, 2017,
3.7 the commissioner of health, in consultation with the Minnesota Health Care Workforce
3.8 Council, shall submit a preliminary report to the governor and legislature that includes
3.9 base-level data on the current supply and distribution of health care providers in the state,
3.10 current projections of the demand for health professionals, and other data and analysis
3.11 the commissioner and the council are able to complete.

3.12 (b) The commissioner of health, in consultation with the Minnesota Health Care
3.13 Workforce Council, shall prepare a comprehensive health care workforce plan every
3.14 five years. The first plan must be submitted to the legislature by September 30, 2018,
3.15 and every five years thereafter.

3.16 (c) The comprehensive health care workforce plan must include, but is not limited
3.17 to, the following:

3.18 (1) an assessment of the current supply and distribution of health care providers in
3.19 the state, trends in health care delivery and reform, and the effects of such trends on
3.20 workforce needs;

3.21 (2) an analysis of the effects of changing models of health care delivery, including
3.22 team models of care and emerging professions, on the demand for health professionals;

3.23 (3) five-year projections of the demand and supply of health professionals to meet
3.24 the needs of health care within the state;

3.25 (4) identification of all funding sources for which the state has administrative control
3.26 that are available for health professions training;

3.27 (5) recommendations on how to improve and coordinate the state-supported
3.28 programs for health professions education and training; and

3.29 (6) recommendations on actions needed to meet the projected demand for health
3.30 professionals over the five years of the plan.

3.31 (d) Beginning September 30, 2019, and each year in which a comprehensive health
3.32 care workforce plan is not due, the commissioner of health, in consultation with the
3.33 Minnesota Health Care Workforce Council, shall submit a report to the governor and the
3.34 chairs and ranking minority members of the committees in the house of representatives
3.35 and the senate with jurisdiction over health care on the progress made toward achieving

4.1 the projected goals of the current comprehensive health care workforce plan during the
4.2 previous year.

4.3 Subd. 5. **Staff.** The commissioner of health shall provide staff and administrative,
4.4 research, and planning services to the Minnesota Health Care Workforce Council.

4.5 Sec. 2. **FIRST APPOINTMENTS AND FIRST MEETING OF THE**
4.6 **COMPREHENSIVE HEALTH CARE WORKFORCE COUNCIL.**

4.7 Appointments to the Comprehensive Health Care Workforce Council under
4.8 Minnesota Statutes, section 144.1504, must be made by September 1, 2016. The
4.9 commissioner of health shall convene the first meeting no later than October 1, 2016.
4.10 Members of the council shall elect a chair at the first meeting.

4.11 Sec. 3. **APPROPRIATION.**

4.12 \$..... in fiscal year 2017 is appropriated from the general fund to the commissioner
4.13 of health to provide administrative, planning, and research support to the Minnesota
4.14 Health Care Workforce Council established under Minnesota Statutes, section 144.1504,
4.15 and the comprehensive health care workforce plan required under Minnesota Statutes,
4.16 section 144.1504, subdivision 4.