

**SENATE  
STATE OF MINNESOTA  
NINETY-THIRD SESSION**

**S.F. No. 3495**

(SENATE AUTHORS: MCEWEN and Mohamed)

DATE  
02/12/2024

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Introduction and first reading  
Referred to Labor

OFFICIAL STATUS

1.1 A bill for an act

1.2 relating to labor; directing the commissioner to develop a poster; amending

1.3 Minnesota Statutes 2023 Supplement, section 181.531, subdivision 3.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2023 Supplement, section 181.531, subdivision 3, is amended

1.6 to read:

1.7 Subd. 3. **Notice.** (a) The commissioner shall develop an educational poster providing

1.8 notice of employees' rights provided under this section. The notice shall be available in

1.9 English and the five most common languages spoken in Minnesota.

1.10 ~~Within 30 days of August 1, 2023,~~ (b) An employer subject to this section shall post

1.11 and keep posted, a the notice of employee rights under this section created pursuant to this

1.12 subdivision in a place where employee notices are customarily placed located within the

1.13 workplace.

1.14 **EFFECTIVE DATE.** This section is effective October 1, 2024.