

**SENATE
STATE OF MINNESOTA
NINETY-THIRD SESSION**

S.F. No. 516

(SENATE AUTHORS: CHAMPION)

DATE
01/23/2023

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Introduction and first reading
Referred to Elections

OFFICIAL STATUS

1.1 A bill for an act
1.2 relating to elections; allowing persons to be absent from work to vote in person
1.3 before election day; amending Minnesota Statutes 2022, section 204C.04,
1.4 subdivision 1.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2022, section 204C.04, subdivision 1, is amended to read:

1.7 Subdivision 1. **Right to be absent.** Every employee who is eligible to vote in an election
1.8 has the right to be absent from work for the time necessary to appear at the employee's
1.9 polling place, cast a ballot, and return to work on the day of that election or during the time
1.10 period allowed under section 203B.081 for voting in person before election day, without
1.11 penalty or deduction from salary or wages because of the absence. An employer or other
1.12 person may not directly or indirectly refuse, abridge, or interfere with this right or any other
1.13 election right of an employee.