

1.1 A bill for an act

1.2 relating to education finance; providing employment protection of charter school
1.3 employees; amending Minnesota Statutes 2008, section 124D.10, subdivision 11.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2008, section 124D.10, subdivision 11, is amended to
1.6 read:

1.7 Subd. 11. **Employment and other operating matters.** A charter school must
1.8 employ or contract with necessary teachers, as defined by section 122A.15, subdivision
1.9 1, who hold valid licenses to perform the particular service for which they are employed
1.10 in the school. The charter school's state aid may be reduced under section 127A.42
1.11 if the school employs a teacher who is not appropriately licensed or approved by the
1.12 board of teaching. The school may employ necessary employees who are not required to
1.13 hold teaching licenses to perform duties other than teaching and may contract for other
1.14 services. The school may discharge teachers and nonlicensed employees. A school
1.15 must not discharge, discipline, threaten, otherwise discriminate against, or penalize
1.16 an employee regarding the employee's compensation, terms, conditions, location, or
1.17 privileges of employment because the employee, or a person acting on behalf of an
1.18 employee, reports concerns about the school's financial management status, financial
1.19 irregularities, instructional concerns, conflicts of interest, or other violations of law. A
1.20 person, without holding a valid administrator's license, may perform administrative,
1.21 supervisory, or instructional leadership duties.

1.22 The board of directors also shall decide matters related to the operation of the school,
1.23 including budgeting, curriculum and operating procedures.