

SENATE
STATE OF MINNESOTA
EIGHTY-NINTH SESSION

S.F. No. 613

(SENATE AUTHORS: PAPPAS and Rosen)

DATE	D-PG	OFFICIAL STATUS
02/09/2015	232	Introduction and first reading Referred to State and Local Government

A bill for an act

relating to retirement; Minnesota State Retirement System and Public Employees Retirement Association; St. Paul teachers retirement plan; modifying various economic actuarial assumptions; amending Minnesota Statutes 2014, section 356.215, subdivision 8.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. Minnesota Statutes 2014, section 356.215, subdivision 8, is amended to read:

Subd. 8. **Interest and salary assumptions.** (a) The actuarial valuation must use the applicable following interest assumption:

(1) select and ultimate interest rate assumption

plan	ultimate interest rate assumption
general state employees retirement plan	8.5%
correctional state employees retirement plan	8.5
State Patrol retirement plan	8.5
legislators retirement plan, and for the constitutional officers calculation of total plan liabilities	0
judges retirement plan	8.5
general public employees retirement plan	8.5
public employees police and fire retirement plan	8.5
local government correctional service retirement plan	8.5
teachers retirement plan	8.5%
St. Paul teachers retirement plan	8.5

Except for the ~~legislators retirement plan and the constitutional officers calculation of total plan liabilities~~, The select preretirement interest rate assumption for the period ~~after June 30, 2012~~, through June 30, 2017, is 8 percent.

2.1	(2) single rate interest rate assumption	
2.2		interest rate
2.3	plan	assumption
2.4	<u>general state employees retirement plan</u>	<u>8%</u>
2.5	<u>correctional state employees retirement plan</u>	<u>8</u>
2.6	<u>State Patrol retirement plan</u>	<u>8</u>
2.7	<u>legislators retirement plan, and for the</u>	<u>0</u>
2.8	<u>constitutional officers calculation of total plan</u>	
2.9	<u>liabilities</u>	
2.10	<u>judges retirement plan</u>	<u>8</u>
2.11	<u>general public employees retirement plan</u>	<u>8</u>
2.12	<u>public employees police and fire retirement plan</u>	<u>8</u>
2.13	<u>local government correctional service retirement</u>	<u>8</u>
2.14	<u>plan</u>	
2.15	<u>St. Paul teachers retirement plan</u>	<u>8</u>
2.16	Bloomington Fire Department Relief Association	6
2.17	local monthly benefit volunteer firefighters relief	5
2.18	associations	

2.19 (b)(1) If funding stability has been attained, the valuation must use a postretirement
 2.20 adjustment rate actuarial assumption equal to the postretirement adjustment rate specified
 2.21 in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1,
 2.22 whichever applies.

2.23 (2) If funding stability has not been attained, the valuation must use a select
 2.24 postretirement adjustment rate actuarial assumption equal to the postretirement adjustment
 2.25 rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415,
 2.26 subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the
 2.27 approved actuary estimates that the plan will attain the defined funding stability measure,
 2.28 and thereafter an ultimate postretirement adjustment rate actuarial assumption equal
 2.29 to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29,
 2.30 subdivision 9; or 356.415, subdivision 1, for the applicable period or periods beginning
 2.31 when funding stability is projected to be attained.

2.32 (c) The actuarial valuation must use the applicable following single rate future salary
 2.33 increase assumption, the applicable following modified single rate future salary increase
 2.34 assumption, or the applicable following graded rate future salary increase assumption:

2.35	(1) single rate future salary increase assumption	
2.36	plan	future salary increase assumption
2.37	legislators retirement plan	5%
2.38	judges retirement plan	3
2.39	Bloomington Fire Department Relief	4
2.40	Association	

3.1 (2) age-related future salary increase age-related select and ultimate future salary
 3.2 increase assumption or graded rate future salary increase assumption
 3.3 plan future salary increase assumption
 3.4 local government correctional service retirement plan assumption B
 3.5 St. Paul teachers retirement plan assumption A

3.6 For plans other than the St. Paul teachers
 3.7 retirement plan and the local government
 3.8 correctional service retirement plan, the
 3.9 select calculation is: during the designated
 3.10 select period, a designated percentage rate
 3.11 is multiplied by the result of the designated
 3.12 integer minus T, where T is the number of
 3.13 completed years of service, and is added
 3.14 to the applicable future salary increase
 3.15 assumption. The designated select period
 3.16 is ten years and the designated integer is
 3.17 ten for the local government correctional
 3.18 service retirement plan and 15 for the St.
 3.19 Paul Teachers Retirement Fund Association.
 3.20 The designated percentage rate is 0.2 percent
 3.21 for the St. Paul Teachers Retirement Fund
 3.22 Association.

3.23 The ultimate future salary increase assumption is:

3.24	age	A	B
3.25	16	5.9%	9% <u>8.75%</u>
3.26	17	5.9	<u>98.75</u>
3.27	18	5.9	<u>98.75</u>
3.28	19	5.9	<u>98.75</u>
3.29	20	5.9	<u>98.75</u>
3.30	21	5.9	8.75 <u>8.5</u>
3.31	22	5.9	8.5 <u>8.25</u>
3.32	23	5.85	8.25 <u>8</u>
3.33	24	5.8	<u>87.75</u>
3.34	25	5.75	7.75 <u>7.5</u>
3.35	26	5.7	7.5 <u>7.25</u>
3.36	27	5.65	7.25 <u>7</u>
3.37	28	5.6	7 <u>6.75</u>
3.38	29	5.55	6.75 <u>6.5</u>

4.1	30	5.5	6.75 <u>6.5</u>
4.2	31	5.45	6.56 <u>6.25</u>
4.3	32	5.4	6.56 <u>6.25</u>
4.4	33	5.35	6.56 <u>6.25</u>
4.5	34	5.3	6.25 <u>6</u>
4.6	35	5.25	6.25 <u>6</u>
4.7	36	5.2	6.5 <u>6.75</u>
4.8	37	5.15	6.5 <u>6.75</u>
4.9	38	5.1	6.5 <u>6.75</u>
4.10	39	5.05	5.75 <u>5.5</u>
4.11	40	5	5.75 <u>5.5</u>
4.12	41	4.95	5.75 <u>5.5</u>
4.13	42	4.9	5.55 <u>5.25</u>
4.14	43	4.85	5.25 <u>5.5</u>
4.15	44	4.8	5.25 <u>5.5</u>
4.16	45	4.75	5.4 <u>5.75</u>
4.17	46	4.7	5.4 <u>5.75</u>
4.18	47	4.65	5.4 <u>5.75</u>
4.19	48	4.6	5.4 <u>5.75</u>
4.20	49	4.55	5.4 <u>5.75</u>
4.21	50	4.5	5.4 <u>5.75</u>
4.22	51	4.45	5.4 <u>5.75</u>
4.23	52	4.4	5.4 <u>5.75</u>
4.24	53	4.35	5.4 <u>5.75</u>
4.25	54	4.3	5.4 <u>5.75</u>
4.26	55	4.25	4.75 <u>4.5</u>
4.27	56	4.2	4.75 <u>4.5</u>
4.28	57	4.15	4.54 <u>4.25</u>
4.29	58	4.1	4.25 <u>4</u>
4.30	59	4.05	4.25 <u>4</u>
4.31	60	4	4.25 <u>4</u>
4.32	61	4	4.25 <u>4</u>
4.33	62	4	4.25 <u>4</u>
4.34	63	4	4.25 <u>4</u>
4.35	64	4	4.25 <u>4</u>
4.36	65	4	4.3 <u>4.75</u>
4.37	66	4	4.3 <u>4.75</u>
4.38	67	4	4.3 <u>4.75</u>
4.39	68	4	4.3 <u>4.75</u>
4.40	69	4	4.3 <u>4.75</u>
4.41	70	4	4.3 <u>4.75</u>

4.42 (3) service-related ultimate future salary increase assumption

- 5.1 general state employees retirement plan of the assumption A
- 5.2 Minnesota State Retirement System
- 5.3 general employees retirement plan of the Public assumption B
- 5.4 Employees Retirement Association
- 5.5 Teachers Retirement Association assumption C
- 5.6 public employees police and fire retirement plan assumption D
- 5.7 State Patrol retirement plan assumption E
- 5.8 correctional state employees retirement plan of the assumption F
- 5.9 Minnesota State Retirement System

5.10	service						
5.11	length	A	B	C	D	E	F
5.12	1	10.5%	12.03%	12%	13%	8% <u>7.75%</u>	6% <u>5.75%</u>
5.13		<u>10.25%</u>	<u>11.78%</u>		<u>12.75%</u>		
5.14	2	8.17.85	8.98.65	9	11.10.75	<u>7.57.25</u>	<u>5.855.6</u>
5.15	3	6.96.65	7.467.21	8	<u>98.75</u>	<u>76.75</u>	<u>5.75.45</u>
5.16	4	6.25.95	6.586.33	7.5	<u>87.75</u>	<u>6.756.5</u>	<u>5.555.3</u>
5.17	5	5.75.45	5.975.72	7.25	6.56.25	<u>6.56.25</u>	<u>5.45.15</u>
5.18	6	5.35.05	5.525.27	7	6.15.85	<u>6.256</u>	<u>5.255</u>
5.19	7	5.4.75	5.164.91	6.85	5.85.55	<u>65.75</u>	<u>5.14.85</u>
5.20	8	4.74.45	4.874.62	6.7	5.65.35	<u>5.855.6</u>	<u>4.954.7</u>
5.21	9	4.54.25	4.634.38	6.55	<u>5.45.15</u>	<u>5.75.45</u>	<u>4.84.55</u>
5.22	10	4.44.15	4.424.17	6.4	5.35.05	<u>5.555.3</u>	<u>4.654.4</u>
5.23	11	4.23.95	4.243.99	6.25	5.24.95	<u>5.45.15</u>	<u>4.554.3</u>
5.24	12	4.13.85	4.083.83	6	5.14.85	<u>5.255</u>	<u>4.454.2</u>
5.25	13	4.3.75	3.943.69	5.75	5.4.75	<u>5.14.85</u>	<u>4.354.1</u>
5.26	14	3.83.55	3.823.57	5.5	4.94.65	<u>4.954.7</u>	<u>4.254</u>
5.27	15	3.73.45	3.73.45	5.25	4.84.55	<u>4.84.65</u>	<u>4.153.9</u>
5.28	16	3.63.35	3.63.35	5	4.84.55	<u>4.654.4</u>	<u>4.053.8</u>
5.29	17	3.53.25	3.513.26	4.75	4.84.55	<u>4.54.25</u>	<u>3.953.7</u>
5.30	18	3.53.25	3.53.25	4.5	4.84.55	<u>4.354.1</u>	<u>3.853.6</u>
5.31	19	3.53.25	3.53.25	4.25	4.84.55	<u>4.23.95</u>	<u>3.753.5</u>
5.32	20	3.53.25	3.53.25	4	4.84.55	<u>4.053.8</u>	<u>3.753.5</u>
5.33	21	3.53.25	3.53.25	3.9	4.74.45	<u>43.75</u>	<u>3.753.5</u>
5.34	22	3.53.25	3.53.25	3.8	4.64.35	<u>43.75</u>	<u>3.753.5</u>
5.35	23	3.53.25	3.53.25	3.7	4.54.25	<u>43.75</u>	<u>3.753.5</u>
5.36	24	3.53.25	3.53.25	3.6	4.54.25	<u>43.75</u>	<u>3.753.5</u>
5.37	25	3.53.25	3.53.25	3.5	4.54.25	<u>43.75</u>	<u>3.753.5</u>
5.38	26	3.53.25	3.53.25	3.5	4.54.25	<u>43.75</u>	<u>3.753.5</u>
5.39	27	3.53.25	3.53.25	3.5	4.54.25	<u>43.75</u>	<u>3.753.5</u>
5.40	28	3.53.25	3.53.25	3.5	4.54.25	<u>43.75</u>	<u>3.753.5</u>
5.41	29	3.53.25	3.53.25	3.5	4.54.25	<u>43.75</u>	<u>3.753.5</u>
5.42	30 or more	3.53.25	3.53.25	3.5	4.54.25	<u>43.75</u>	<u>3.753.5</u>

5.43 (d) The actuarial valuation must use the applicable following payroll growth
 5.44 assumption for calculating the amortization requirement for the unfunded actuarial

6.1 accrued liability where the amortization retirement is calculated as a level percentage
6.2 of an increasing payroll:

6.3	plan	payroll growth assumption
6.4	general state employees retirement plan of the	3.75% <u>3.5%</u>
6.5	Minnesota State Retirement System	
6.6	correctional state employees retirement plan	3.75 <u>3.5</u>
6.7	State Patrol retirement plan	3.75 <u>3.5</u>
6.8	judges retirement plan	3.2 <u>2.75</u>
6.9	general employees retirement plan of the Public	3.75 <u>3.5</u>
6.10	Employees Retirement Association	
6.11	public employees police and fire retirement plan	3.75 <u>3.5</u>
6.12	local government correctional service retirement plan	3.75 <u>3.5</u>
6.13	teachers retirement plan	3.75
6.14	St. Paul teachers retirement plan	4

6.15 (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a
6.16 different salary assumption or a different payroll increase assumption:

6.17 (1) has been proposed by the governing board of the applicable retirement plan;

6.18 (2) is accompanied by the concurring recommendation of the actuary retained under
6.19 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the
6.20 most recent actuarial valuation report if section 356.214 does not apply; and

6.21 (3) has been approved or deemed approved under subdivision 18.

6.22 **EFFECTIVE DATE.** This section is effective June 30, 2015, and applies to
6.23 actuarial valuations prepared for an actuarial valuation date after that date.