SENATE

STATE OF MINNESOTA
NINETY-FOURTH SESSION

S.F. No. 947

(SENATE AUTHORS: PRATT, Jasinski and Housley)

DATE	D-PG	OFFICIAL STATUS
02/03/2025	Introduction and first reading	
	Referred to Labor	

1.1   A bill for an act

1.2   relating to employment; modifying the definition of employee for purposes of
1.3   earned sick and safe time; amending Minnesota Statutes 2024, section 181.9445,
1.4   subdivision 5.

1.5   BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6   Section 1. Minnesota Statutes 2024, section 181.9445, subdivision 5, is amended to read:

1.7   Subd. 5. **Employee.** "Employee" means any person who is employed by an employer,

1.8   including temporary and part-time employees, who is anticipated by the employer to perform

1.9   work for at least 80 hours in a year for that employer in Minnesota. Employee does not

1.10   include:

1.11   (1) an independent contractor;

1.12   (2) an individual who is a volunteer firefighter or paid on-call firefighter, with a

1.13   department charged with the prevention or suppression of fires within the boundaries of the

1.14   state; is a volunteer ambulance attendant as defined in section 144E.001, subdivision 15;

1.15   or is an ambulance service personnel as defined in section 144E.001, subdivision 3a, who

1.16   serves in a paid on-call position;

1.17   (3) an individual who is an elected official or a person who is appointed to fill a vacancy

1.18   in an elected office as part of a legislative or governing body of Minnesota or a political

1.19   subdivision; ~~or~~

1.20   (4) an individual employed by a farmer, family farm, or a family farm corporation to

1.21   provide physical labor on or management of a farm if the farmer, family farm, or family

1.22   farm corporation employs the individual to perform work for 28 days or less each year; or

2.1   (5) an inmate of a correctional facility performing work for the correctional facility while

2.2   incarcerated.