

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 3070H.011
Bill No.: HB 1453
Subject: Labor and Management; Employees - Employers; Firearms; Weapons
Type: Original
Date: January 4, 2022

Bill Summary: This proposal prohibits an employer from terminating an employee for having a firearm in the employee's vehicle on the employer's premises.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Total Estimated Net Effect on FTE	0	0	0

- Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.
- Estimated Net Effect (savings or increased revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act or at full implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2023	FY 2024	FY 2025
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Labor and Industrial Relations, Attorney General's Office, Office of Administration – Administrative Hearing Commission, Office of Administration – Budget & Planning, Department of Commerce and Insurance, Department of Economic Development, Department of Elementary and Secondary Education, Higher Education and Workforce Development, Department of Health and Senior Services, Department of Mental Health, Department of Natural Resources, Department of Corrections, Department of Revenue, Department of Public Safety – Alcohol and Tobacco Control, Capitol Police, Fire Safety, Director's Office, Gaming Commission, National Guard, Highway Patrol, Veterans Commission, State Emergency Management Agency, Department of Social Services, Missouri Department of Agriculture, Missouri Department of Conservation, Missouri Ethic Commission, Missouri Department of Transportation, Office of Administration, Petroleum Storage Tank Insurance Fund, Office of the State Public Defender, Office of the Governor, Office of the State Auditor, Office of the State Treasurer, Missouri House of Representatives, Missouri Senate, Joint Committee on Administrative Rules, Joint Committee on Education, Joint Committee on Public Employee Retirement, Legislative Research, Oversight Division, Missouri Lottery, Missouri Consolidated Health Care Plan, Missouri Office of Prosecution Services, Missouri State Employee's Retirement System, State Tax Commission** each assume the proposal will have no fiscal impact on their respective organizations.

Officials from the **City of Kansas City, City of Sikeston, City of Springfield, and City of Saint Louis – Budget Division** each assume the proposal will have no fiscal impact on their respective organizations.

Officials from the **University of Missouri, Missouri State University, Northwest Missouri State University, and University of Central Missouri** each assume the proposal will have no fiscal impact on their respective organizations.

Oversight notes that the above mentioned agencies and organizations have stated the proposal would not have a direct fiscal impact on their organization. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact on the fiscal note.

Officials from the **Office of the Secretary of State (SOS)** assume that many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The Secretary of State's office is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact for this fiscal note to Secretary of State's office for Administrative Rules is less than \$5,000. The Secretary of State's office recognizes that this is a small amount and does not expect that additional funding would be required to meet these costs. However, we also

recognize that many such bills may be passed by the General Assembly in a given year and that collectively the costs may be in excess of what our office can sustain with our core budget. Therefore, we reserve the right to request funding for the cost of supporting administrative rules requirements should the need arise based on a review of the finally approved bills signed by the governor.

Oversight assumes the SOS could absorb the costs of printing and distributing regulations related to this proposal. If multiple bills pass which require the printing and distribution of regulations at substantial costs, the SOS could request funding through the appropriation process.

<u>FISCAL IMPACT – State Government</u>	FY 2023 (10 Mo.)	FY 2024	FY 2025
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT – Local Government</u>	FY 2023 (10 Mo.)	FY 2024	FY 2025
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

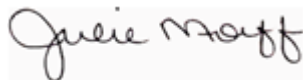
The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

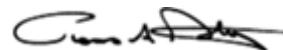
SOURCES OF INFORMATION

- Department of Labor and Industrial Relations
- Attorney General’s Office
- Office of Administration
- Department of Commerce and Insurance
- Department of Economic Development
- Department of Elementary and Secondary Education

Higher Education and Workforce Development
Department of Health and Senior Services
Department of Mental Health
Department of Natural Resources
Department of Corrections
Department of Revenue
Department of Public Safety
Department of Social Services
Missouri Department of Agriculture
Missouri Department of Conservation
Missouri Ethic Commission, Missouri Department of Transportation
Office of the State Public Defender
Office of the Governor, Office of the State Auditor
Office of the State Treasurer
Missouri House of Representatives
Missouri Senate, Joint Committee on Administrative Rules
Joint Committee on Education
Joint Committee on Public Employee Retirement
Legislative Research, Oversight Division
Missouri Lottery
Missouri Consolidated Health Care Plan
Missouri Office of Prosecution Services
Missouri State Employee's Retirement System
State Tax Commission
Office of the Secretary of State
City of Kansas City
City of Sikeston
City of Springfield
City of Saint Louis – Budget Division
University of Missouri
Missouri State University
Northwest Missouri State University
University of Central Missouri



Julie Morff
Director
January 4, 2022



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Assistant Director
January 4, 2022