

HB 2308 -- GENDER IDENTITY AND SEXUAL ORIENTATION

SPONSOR: Schnelting

This bill amends the Missouri Human Rights Act by adding new definitions and provisions related to "sex", "female", and "male", and by creating a new section on bathroom and changing facility use in public schools.

The bill defines "sex", "female", and "male" based on the presence or absence of a reproductive system that produces, transports, and uses eggs or sperm for fertilization, regardless of any developmental or genetic anomaly or historical accident.

The bill prohibits individuals of the female sex from using a bathroom or changing facility designated for the male sex, and vice versa, in public schools. The bill also requires school districts and charter schools to designate each bathroom and changing facility as for the exclusive use of individuals of only one sex, and to make reasonable attempts to provide gender-neutral or unisex accommodations upon request.

The bill allows the Attorney General, a pupil's parent, or a parent on behalf of a pupil to bring a civil action against a school district or charter school that violates the bill, and to seek court costs, expenses, attorney's fees, compensatory damages, injunctive relief, or any other appropriate relief.