

HB 2365 -- EXPENDITURES BY STATE DEPARTMENTS

SPONSOR: Richey

This bill prohibits state departments from using funds for intradepartmental programs, staffing, or initiatives related to "diversity, equity, and inclusion" or similar concepts.

This bill prohibits initiatives promoting preferential treatment based on various factors, including race, religion, gender, sexual orientation, and others. The bill also prohibits concepts such as collective guilt ideologies, oppression as the sole cause of disparities, and intersectional or divisive identity activism.

This bill allows state departments to follow Federal and State employment laws and anti discrimination laws, as well as comply with the Americans with Disabilities Act.

Additionally, this bill prohibits state departments from mandating, requiring, or incentivizing private sector employers to implement the restricted initiatives as a condition for receiving a State contract.