

HB 2493 -- TEACHER CAREER PLAN

SPONSOR: Black (7)

COMMITTEE ACTION: Voted "Do Pass" by the Standing Committee on Workforce Development by a vote of 10 to 0.

This bill expands on the criteria for career ladder admission and stage achievement. Additional responsibilities and volunteer efforts outside of compensated hours may include uncompensated coaching, supervising, and organizing extracurricular activities, serving as a mentor or tutor to students, additional teacher training or certification, or assisting students with college or career preparation. The bill increases the state percentage of funding for salary supplements for career ladder from 40% to 60% and lowers the number of years before a teacher is eligible from five to two years.

PROPOSERS: Supporters say that this bill rewards teachers for taking extra time working with students, fostering community engagement and professional development of students. It would increase interaction time between parents and teachers filling the gap of learning loss that is being experienced currently. Teacher recruitment and retention issues would also be taken care of.

Testifying for the bill were Representative Black; Missouri Association of Career & Technical Education; Missouri State Teachers Association; and the Missouri Association of School Administrators.

OPPOSERS: There was no opposition voiced to the committee.

Written testimony has been submitted for this bill. The full written testimony can be found under Testimony on the bill page on the House website.