

SECOND REGULAR SESSION

# HOUSE BILL NO. 1456

100TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE SCHROER.

3622H.011

DANA RADEMAN MILLER, Chief Clerk

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## AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to employee benefits.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be  
2 known as section 285.175, to read as follows:

**285.175. No employer in this state who offers any form of paid time off including,  
2 but not limited to, annual leave or vacation leave, to an employee as a formal employee  
3 benefit shall require such employee to use his or her paid time off in lieu of reporting for  
4 work on any day in which the workplace of such employee is otherwise closed including,  
5 but not limited to, on any holiday for which the workplace of such employee is closed.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.