

SECOND REGULAR SESSION

# HOUSE BILL NO. 1485

## 101ST GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE KELLEY (127).

3440H.011

DANA RADEMAN MILLER, Chief Clerk

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### AN ACT

To amend chapter 292, RSMo, by adding thereto one new section relating to employer vaccination requirements.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 292, RSMo, is amended by adding thereto one new section, to be known as section 292.646, to read as follows:

**292.646. 1. For purposes of this section, the following terms mean:**

(1) "Employee", any person performing work or service of any kind or character for an employer;

(2) "Employer", any:

(a) Individual, sole proprietorship, partnership, limited liability company, corporation, or any other entity that is legally doing business in this state; or

(b) Department, agency, or instrumentality of the state or any political subdivision of the state;

(3) "Political subdivision", any municipality, school district, special district, local governmental body, county, city, town, or village.

2. Unless prohibited under federal law, any employer that requires employees or prospective employees to undergo or prove receipt of a vaccination against any disease as a condition or term of employment or continued employment shall exempt an employee or prospective employee from the vaccination requirement if:

(1) The employee or prospective employee claims a religious or conscientious objection to the required vaccination in a written document submitted to the employer; or

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in bold-face type in the above bill is proposed language.

18           **(2) The employee or prospective employee provides the employer with**  
19 **satisfactory evidence of acquired immunity to the disease.**

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