

SECOND REGULAR SESSION

HOUSE BILL NO. 1498

100TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE BECK.

3627H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to employer hiring practices.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 285, RSMo, is amended by adding thereto one new section, to be
2 known as section 285.040, to read as follows:

2 **285.040. 1. An employer or prospective employer shall not, in any manner, seek**
3 **or inquire about salary history information, including current and previous compensation**
3 **and benefits, regarding any applicant for employment.**

4 **2. Nothing in this section shall prohibit an applicant from voluntarily disclosing,**
5 **without prompting, salary history information to an employer or prospective employer.**

✓

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.