

SECOND REGULAR SESSION

# HOUSE BILL NO. 1743

101ST GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE DOGAN.

4113H.01I

DANA RADEMAN MILLER, Chief Clerk

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## AN ACT

To amend chapter 160, RSMo, by adding thereto one new section relating to discriminatory practices.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 160, RSMo, is amended by adding thereto one new section, to be  
2 known as section 160.083, to read as follows:

**160.083. 1. This section shall be known and may be cited as the "Missouri  
2 Creating a Respectful and Open World for Natural Hair (Missouri CROWN) Act".**

**3 2. As used in this section, the following terms mean:**

**4 (1) "Educational institution", any public or private prekindergarten program,  
5 public or private elementary or secondary school, or public or private school board or  
6 other school administrative body;**

**7 (2) "Protective hairstyles", hairstyles including, but not limited to, braids, locks,  
8 and twists;**

**9 (3) "State financial assistance", any funds or other form of financial aid  
10 appropriated or authorized under the laws of this state, or under any federal law  
11 administered by any state agency, for the purpose of providing assistance to any  
12 educational institution for its own benefit or for the benefit of any pupils admitted to the  
13 educational institution. "State financial assistance" shall include, but not be limited to,  
14 all of the following:**

**15 (a) Grants of state property, or any interest therein;**

**16 (b) Provision of the services of state personnel; and**

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17           (c) Funds provided by contract, tax rebate, appropriation, allocation, or  
18 formula;

19           (4) "State student financial aid", any funds or other form of financial aid  
20 appropriated or authorized under the laws of this state, or under any federal law  
21 administered by any state agency, for the purpose of providing assistance directly to any  
22 student admitted to an educational institution. "State student financial aid" shall  
23 include, but not be limited to, scholarships, loans, grants, and wages.

24           3. No person shall be subjected to discrimination on the basis of protective  
25 hairstyles in any program or activity conducted by an educational institution that  
26 receives or benefits from state financial assistance or enrolls pupils who receive state  
27 student financial aid; provided, however, that such institution may require the use of  
28 hair nets or coverings, or may require that hair be secured for safety purposes in any  
29 career and technical training course or class to comply with safety regulations and  
30 standards of the course or class throughout the duration of the course or class.

31           4. The provisions of subsection 3 of this section shall not apply to an educational  
32 institution that is controlled by a religious organization if the application would not be  
33 consistent with the religious tenets of that organization.

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