

SECOND REGULAR SESSION

HOUSE BILL NO. 2070

99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE CORLEW.

5838H.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To repeal section 84.510, RSMo, and to enact in lieu thereof one new section relating to the base annual compensation of certain police officers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 84.510, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 84.510, to read as follows:

84.510. 1. For the purpose of operation of the police department herein created, the chief of police, with the approval of the board, shall appoint such number of police department employees, including police officers and civilian employees as the chief of police from time to time deems necessary.

2. The base annual compensation of police officers shall be as follows for the several ranks:

(1) Lieutenant colonels, not to exceed five in number, at not less than seventy-one thousand nine hundred sixty-nine dollars, nor more than ~~[one hundred thirty-three thousand eight hundred eighty-eight]~~ **one hundred forty-six thousand one hundred twenty four** dollars per annum each;

(2) Majors at not less than sixty-four thousand six hundred seventy-one dollars, nor more than ~~[one hundred twenty-two thousand one hundred fifty-three]~~ **one hundred thirty-three thousand three hundred twenty** dollars per annum each;

(3) Captains at not less than fifty-nine thousand five hundred thirty-nine dollars, nor more than ~~[one hundred eleven thousand four hundred thirty-four]~~ **one hundred twenty-one thousand six hundred eight** dollars per annum each;

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17 (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine dollars, nor
18 more than [~~ninety-seven thousand eighty-six~~] **one hundred six thousand five hundred sixty**
19 dollars per annum each;

20 (5) Master patrol officers at not less than fifty-six thousand three hundred four dollars,
21 nor more than [~~eighty-seven thousand seven hundred one~~] **ninety-four thousand three hundred**
22 **thirty-two** dollars per annum each;

23 (6) Master detectives at not less than fifty-six thousand three hundred four dollars, nor
24 more than [~~eighty-seven thousand seven hundred one~~] **ninety-four thousand three hundred**
25 **thirty-two** dollars per annum each;

26 (7) Detectives, investigators, and police officers at not less than twenty-six thousand six
27 hundred forty-three dollars, nor more than [~~eighty-two thousand six hundred nineteen~~] **eighty-**
28 **seven thousand six hundred thirty-six** dollars per annum each.

29 3. The board of police commissioners has the authority by resolution to effect a
30 comprehensive pay schedule program to provide for step increases with separate pay rates within
31 each rank, in the above-specified salary ranges from police officers through chief of police.

32 4. Officers assigned to wear civilian clothes in the performance of their regular duties
33 may receive an additional one hundred fifty dollars per month clothing allowance. Uniformed
34 officers may receive seventy-five dollars per month uniform maintenance allowance.

35 5. The chief of police, subject to the approval of the board, shall establish the total
36 regular working hours for all police department employees, and the board has the power, upon
37 recommendation of the chief, to pay additional compensation for all hours of service rendered
38 in excess of the established regular working period, but the rate of overtime compensation shall
39 not exceed one and one-half times the regular hourly rate of pay to which each member shall
40 normally be entitled. No credit shall be given nor deductions made from payments for overtime
41 for the purpose of retirement benefits.

42 6. The board of police commissioners, by majority affirmative vote, including the mayor,
43 has the authority by resolution to authorize incentive pay in addition to the base compensation
44 as provided for in subsection 2 of this section, to be paid police officers of any rank who they
45 determine are assigned duties which require an extraordinary degree of skill, technical
46 knowledge and ability, or which are highly demanding or unusual. No credit shall be given nor
47 deductions made from these payments for the purpose of retirement benefits.

48 7. The board of police commissioners may effect programs to provide additional
49 compensation for successful completion of academic work at an accredited college or university.
50 No credit shall be given nor deductions made from these payments for the purpose of retirement
51 benefits.

52 8. The additional pay increments provided in subsections 6 and 7 of this section shall not
53 be considered a part of the base compensation of police officers of any rank and shall not exceed
54 ten percent of what the officer would otherwise be entitled to pursuant to subsections 2 and 3 of
55 this section.

56 9. Not more than twenty-five percent of the officers in any rank who are receiving the
57 maximum rate of pay authorized by subsections 2 and 3 of this section may receive the additional
58 pay increments authorized by subsections 6 and 7 of this section at any given time. However,
59 any officer receiving a pay increment provided pursuant to the provisions of subsections 6 and
60 7 of this section shall not be deprived of such pay increment as a result of the limitations of this
61 subsection.

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