

FIRST REGULAR SESSION

HOUSE BILL NO. 325

99TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE BARNES (60).

1046H.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to paid parental leave for state employees.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be
2 known as section 105.263, to read as follows:

3 **105.263. 1. Any employee of the state of Missouri shall be granted ten consecutive**
4 **work days of paid parental leave for the birth of a child of the employee or because of the**
5 **finalization of an adoption by the employee of a child who is under two years of age. Such**
6 **paid parental leave shall be separate from any other type of paid leave granted to such**
7 **employee.**

8 **2. An employee eligible to take the paid leave described under subsection 1 of this**
9 **section shall not be required to use all or any portion of any accrued vacation leave,**
10 **accrued sick leave, or other type of accrued leave before being allowed to use the paid leave**
11 **described under subsection 1 of this section.**

12 **3. An employee who intends to take the paid leave described under subsection 1 of**
13 **this section shall provide reasonable notice of such intent to his or her supervisor.**

14 **4. The commissioner of administration may promulgate rules as necessary to**
15 **implement the provisions of this section. Any rule or portion of a rule, as that term is**
16 **defined in section 536.010, that is created under the authority delegated in this section shall**
17 **become effective only if it complies with and is subject to all of the provisions of chapter**
536 and, if applicable, section 536.028. This section and chapter 536 are nonseverable, and
if any of the powers vested with the general assembly pursuant to chapter 536 to review,

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 **to delay the effective date, or to disapprove and annul a rule are subsequently held**
19 **unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted**
20 **after August 28, 2017, shall be invalid and void.**

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