

FIRST REGULAR SESSION

HOUSE BILL NO. 565

101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE GUNBY.

1286H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 67, RSMo, by adding thereto one new section relating to law enforcement agency improvement plans.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 67, RSMo, is amended by adding thereto one new section, to be known as section 67.5205, to read as follows:

67.5205. 1. No later than January 1, 2022, each political subdivision of this state that has a law enforcement agency shall begin performing a comprehensive review of current law enforcement deployments, strategies, policies, procedures, and practices and developing a plan to improve such deployments, strategies, policies, procedures, and practices for the purposes of addressing the particular needs of the communities served by such law enforcement agency; promoting community engagement to foster trust, fairness, and legitimacy; and addressing any racial bias and disproportionate policing of communities of color.

2. The chief executive of each political subdivision of this state that has a law enforcement agency shall convene the chief law enforcement officer and stakeholders in the community to develop such plan, which shall consider evidence-based policing strategies including, but not limited to, use-of-force policies, procedural justice, any studies addressing systemic racial bias or racial injustice in policing, implicit bias awareness training, de-escalation training and practices, law enforcement-assisted diversion programs, restorative justice practices, community-based outreach and conflict resolution, problem-oriented policing, hot-spot policing, focused deterrence, crime prevention through environmental design, violence prevention and reduction interventions, model policies, and

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 **guidelines and standards promulgated by the Missouri peace officers standards and**
19 **training commission.**

20 **3. Each political subdivision, in coordination with its law enforcement agency, shall**
21 **also consult with other stakeholders in creation of the plan including, but not limited to:**

22 **(1) Membership and leadership of the local law enforcement agency;**

23 **(2) Members of the community, with emphasis in areas with high numbers of law**
24 **enforcement and community interactions;**

25 **(3) Interested nonprofit and faith-based community groups;**

26 **(4) The attorney general;**

27 **(5) The public defender; and**

28 **(6) Local elected officials.**

29 **4. Each political subdivision shall create a plan to adopt, based upon the**
30 **recommendations resulting from its review and consultation as provided in subsections 2**
31 **and 3 of this section, including any modifications, modernizations, and innovations to its**
32 **policing deployments, strategies, policies, procedures, and practices tailored to the specific**
33 **needs of the community and to promote improved police department and community**
34 **relationships based on trust, fairness, accountability, and transparency that seek to reduce**
35 **any racial disparities in policing.**

36 **5. The plan shall be offered for public comment to all citizens in the political**
37 **subdivision and, after consideration of such comments, presented to the governing body**
38 **of the political subdivision, which shall adopt the plan by statute, order, ordinance, or**
39 **resolution, as appropriate, and implement the plan no later than January 1, 2024. Upon**
40 **adoption, each political subdivision shall publish the plan on its public website.**

41 **6. Each political subdivision shall submit the adopted plan and verification of**
42 **implementation of the plan to the governor and the general assembly by February 1, 2024.**

43 **7. Each political subdivision shall review and revise the plan, as necessary, at least**
44 **every two years and shall resubmit to the governor and general assembly a copy of the**
45 **reviewed or revised plan.**

46 **8. Each plan adopted and implemented under this section shall, at a minimum,**
47 **contain the following components:**

48 **(1) Reallocation of some, but not all, law enforcement agency funds within the**
49 **current law enforcement budget to reorganize the law enforcement agency to include**
50 **community mental health and social service resources so that the first responders are those**
51 **who are best equipped to deal with each situation that requires emergency assistance.**
52 **Reallocation shall include, but not be limited to, reinvesting police department funds into**

53 **police department resources for domestic violence and homelessness and aiding the funding**
54 **of schools, hospitals, housing, and food in marginalized communities;**

55 **(2) Within each law enforcement agency, a component of mental health and social**
56 **services including, but not limited to:**

57 **(a) Ensuring that first responders include mental health providers, social workers,**
58 **victim advocates, and other community members in less visible roles; and**

59 **(b) Ensuring that law and order is abetted through education, jobs, and mental**
60 **health services; and**

61 **(3) Reallocation of a portion of a political subdivision's law enforcement agency**
62 **budget by investing in communities, especially marginalized ones, where much of the**
63 **policing occurs to provide support and services to the people in those marginalized**
64 **communities.**

65 **9. No charter city or county shall adopt a law enforcement agency organization**
66 **plan or budget in a manner inconsistent with this section.**

67 **10. Any other provisions of law requiring written policies and procedures shall be**
68 **read and construed together with the provisions of this section whenever possible.**

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