

House Concurrent Resolution No. 45

100TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE POGUE.

1762H.011

DANA RADEMAN MILLER, Chief Clerk

1 **WHEREAS**, the United States-Mexico-Canada trade agreement (USMCA) may be
2 implemented by Congress under federal law; and

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4 **WHEREAS**, articles 23.9 and 23.1 of USMCA require legislation by member states to
5 prevent workplace discrimination on the basis of sexual orientation and gender identity; and

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7 **WHEREAS**, numerous members of Congress signed a letter to President Trump arguing
8 that trade agreements are not the proper format to conduct experiments in domestic social policy;
9 and

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11 **WHEREAS**, the final version of the treaty contains a footnote stipulating that the United
12 States is in full compliance with USMCA under the current interpretation of our federal laws;
13 and

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15 **WHEREAS**, ratification of USMCA by the Senate of the United States with the
16 language involving gender identity and sexual orientation could be confusing given that
17 USMCA, by its own terms, does not require any change to current federal law to conform to such
18 language:

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20 **NOW THEREFORE BE IT RESOLVED** that the members of the House of
21 Representatives of the One Hundredth General Assembly, First Regular Session, the Senate
22 concurring therein, hereby recommends that the United States Senate refrain from ratification
23 of USMCA or, in the alternative, that the Congress of the United States refrain from
24 implementation of USMCA in any manner contrary to current federal law; and

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26 **BE IT FURTHER RESOLVED** that the Chief Clerk of the Missouri House of
27 Representatives be instructed to prepare a properly inscribed copy of this resolution for the
28 President of the United States, the Majority Leader of the United States Senate, and the members
29 of the Missouri congressional delegation.

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