## FIRST REGULAR SESSION

## SENATE BILL NO. 19

## 102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR ARTHUR.

1184S.01I KRISTINA MARTIN, Secretary

## **AN ACT**

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to the minimum teacher's salary.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 163.172, RSMo, is repealed and one new

- 2 section enacted in lieu thereof, to be known as section 163.172,
- 3 to read as follows:
  - 163.172. 1. In school year 1994-95 and thereafter
- 2 until school year 2006-07, the minimum teacher's salary
- 3 shall be eighteen thousand dollars. Beginning in school
- 4 year 2006-07, the minimum teacher's salary shall be twenty-
- 5 two thousand dollars; in school year 2007-08, the minimum
- 6 teacher's salary shall be twenty-three thousand dollars; in
- 7 school year 2008-09, the minimum teacher's salary shall be
- 8 twenty-four thousand dollars; in school year 2009-10 and
- 9 thereafter until school year 2023-24, the minimum teacher's
- 10 salary shall be twenty-five thousand dollars. Beginning in
- 11 the school year 2023-24 and thereafter, the minimum
- 12 teacher's salary shall be thirty-eight thousand dollars.
- 13 Beginning in the school year 1996-97 until school year 2006-
- 14 07, for any full-time teacher with a master's degree and at
- 15 least ten years' teaching experience in a public school or
- 16 combination of public schools, the minimum salary shall be
- 17 twenty-four thousand dollars. Beginning in the school year
- 18 2006-07, for any full-time teacher with a master's degree in

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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- 19 an academic teaching field and at least ten years' teaching
- 20 experience in a public school or combination of public
- 21 schools, the minimum salary shall be thirty thousand
- 22 dollars; in the 2007-08 school year such minimum salary
- 23 shall be thirty-one thousand dollars; in the 2008-09 school
- 24 year such minimum salary shall be thirty-two thousand
- 25 dollars; [and] in the 2009-10 school year such minimum
- 26 salary shall be thirty-three thousand dollars; and in the
- 27 2023-24 school year and thereafter, such minimum salary
- 28 shall be forty-six thousand dollars.
- 29 2. (1) Beginning with the budget requests for fiscal
- 30 year 1991, the commissioner of education shall present to
- 31 the appropriate committees of the general assembly
- 32 information on the average Missouri teacher's salary,
- 33 regional average salary data, and national average salary
- 34 data.
- 35 (2) Beginning on January 1, 2025, the joint committee
- 36 on education shall issue an annual report to the general
- 37 assembly that assesses the current state of teacher salaries
- 38 in comparison to other states and shall issue
- 39 recommendations as to any adjustments in salary or other
- 40 compensation necessary for the state to remain competitive
- 41 with other states.
- 42 3. All school salary information shall be public
- 43 information.
- 4. As used in this section, the term "salary" shall be
- 45 defined as the salary figure which appears on the teacher's
- 46 contract and as determined by the local school district's
- 47 basic salary schedule and does not include supplements for
- 48 extra duties.
- 49 5. The minimum salary for any fully certificated
- 50 teacher employed on a less than full-time basis by a school

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51 district, state school for the severely handicapped, the

- 52 Missouri School for the Deaf, or the Missouri School for the
- 53 Blind shall be prorated to reflect the amounts provided in

subsection 1 of this section.

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