SECOND REGULAR SESSION [TRULY AGREED TO AND FINALLY PASSED] SENATE COMMITTEE SUBSTITUTE FOR

SENATE BILL NO. 613

98TH GENERAL ASSEMBLY

2016

4979S.02T

AN ACT

To repeal sections 287.957 and 287.975, RSMo, and to enact in lieu thereof three new sections relating to worker's compensation.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Sections 287.957 and 287.975, RSMo, are repealed and three

- 2 new sections enacted in lieu thereof, to be known as sections 287.245, 287.957,
- 3 and 287.975, to read as follows:
- 287.245. 1. As used in this section, the following terms shall mean:
- 3 (1) "Association", volunteer fire protection associations as 4 defined in section 320.300;
- 5 (2) "State fire marshal", the state fire marshal selected under the 6 provisions of sections 320.200 to 320.270;
- 7 (3) "Volunteer firefighter", the same meaning as in section 8 287.243.
- 9 2. Any association may apply to the state fire marshal for a grant 10 for the purpose of funding such association's costs related to workers' 11 compensation insurance premiums for volunteer firefighters.
- 3. Subject to appropriations, the state fire marshal shall disburse grants to each applying volunteer fire protection association according to the following schedule:
- 15 (1) Associations which had zero to five volunteer firefighters
- 16 receive workers' compensation benefits from claims arising out of and
- 17 in the course of the prevention or control of fire or the underwater
- 18 recovery of drowning victims in the preceding calendar year shall be
- 19 eligible for two thousand dollars in grant money;

20

2122

23

24

25

26

2728

29

30

31 32

33

3435

36

37

- (2) Associations which had six to ten volunteer firefighters receive workers' compensation benefits from claims arising out of and in the course of the prevention or control of fire or the underwater recovery of drowning victims in the preceding calendar year shall be eligible for one thousand five hundred dollars in grant money;
- (3) Associations which had eleven to fifteen volunteer firefighters receive workers' compensation benefits from claims arising out of and in the course of the prevention or control of fire or the underwater recovery of drowning victims in the preceding calendar year shall be eligible for one thousand dollars in grant money;
- (4) Associations which had sixteen to twenty volunteer firefighters receive workers' compensation benefits from claims arising out of and in the course of the prevention or control of fire or the underwater recovery of drowning victims in the preceding calendar year shall be eligible for five hundred dollars in grant money.
- 4. Grant money disbursed under this section shall only be used for the purpose of paying for the workers' compensation insurance premiums of volunteer firefighters.

287.957. The experience rating plan shall contain reasonable eligibility standards, provide adequate incentives for loss prevention, and shall provide for sufficient premium differentials so as to encourage safety. The uniform experience rating plan shall be the exclusive means of providing prospective premium adjustment based upon measurement of the loss-producing characteristics of an individual insured. An insurer may submit a rating plan or plans providing for retrospective premium adjustments based upon an insured's past experience. Such system shall provide for retrospective adjustment of an experience modification and premiums paid pursuant to such experience 9 10 modification where a prior reserved claim produced an experience modification that varied by greater than fifty percent from the experience modification that 11 12 would have been established based on the settlement amount of that claim. The rating plan shall prohibit an adjustment to the experience modification of an 13 employer if the total medical cost does not exceed [one thousand dollars] twenty percent of the current split point of primary and excess losses under 15the uniform experience rating plan, and the employer pays all of the total 16 medical costs and there is no lost time from the employment, other than the first 18 three days or less of disability under subsection 1 of section 287.160, and no claim is filed. An employer opting to utilize this provision maintains an obligation to 19 report the injury under subsection 1 of section 287.380.

287.975. 1. The advisory organization shall file with the director every

SCS SB 613 3

pure premium rate, every manual of rating rules, every rating schedule and every change or amendment, or modification of any of the foregoing, proposed for use in this state no more than thirty days after it is distributed to members, subscribers or others.

- 2. The advisory organization which makes a uniform classification system for use in setting rates in this state shall collect data for two years after January 1, 1994, on the payroll differential between employers within the construction group of code classifications, including, but not limited to, payroll costs of the employer and number of hours worked by all employees of the employer engaged in construction work. Such data shall be transferred to the department of insurance, financial institutions and professional registration in a form prescribed by the director of the department of insurance, financial institutions and professional registration, and the department shall compile the data and develop a formula to equalize premium rates for employers within the construction group of code classifications based on such payroll differential within three years after the data is submitted by the advisory organization.
- 3. The formula to equalize premium rates for employers within the construction group of code classifications established under subsection 2 of this section shall be the formula in effect on January 1, 1999. This subsection shall become effective on January 1, 2014.
- 4. For the purposes of calculating the premium credit under the Missouri contracting classification premium adjustment program, an employer within the construction group of code classifications may submit to the advisory organization the required payroll record information for the first, second, third, or fourth calendar quarter of the year prior to the workers' compensation policy beginning or renewal date, provided that the employer clearly indicates for which quarter the payroll information is being submitted.