

SECOND REGULAR SESSION

# SENATE BILL NO. 852

101ST GENERAL ASSEMBLY

INTRODUCED BY SENATOR BECK.

4003S.01I

ADRIANE D. CROUSE, Secretary

## AN ACT

To amend chapter 285, RSMo, by adding thereto one new section relating to employer hiring practices.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 285, RSMo, is amended by adding thereto  
2 one new section, to be known as section 285.045, to read as  
3 follows:

285.045. 1. An employer or prospective employer shall  
2 not, in any manner, seek or inquire about salary history  
3 information, including current and previous compensation and  
4 benefits, regarding any applicant for employment.

5 2. Nothing in this section shall prohibit an applicant  
6 from voluntarily disclosing, without prompting, salary  
7 history information to an employer or prospective employer.

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