## SECOND REGULAR SESSION

## SENATE BILL NO. 877

## 102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR BECK.

3048S.01I KRISTINA MARTIN, Secretary

## **AN ACT**

To repeal section 169.070, RSMo, and to enact in lieu thereof one new section relating to public school retirement systems.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 169.070, RSMo, is repealed and one new

- 2 section enacted in lieu thereof, to be known as section 169.070,
- 3 to read as follows:
  - 169.070. 1. The retirement allowance of a member
- 2 whose age at retirement is sixty years or more and whose
- 3 creditable service is five years or more, or whose sum of
- 4 age and creditable service equals eighty years or more, or
- 5 who has attained age fifty-five and whose creditable service
- 6 is twenty-five years or more or whose creditable service is
- 7 thirty years or more regardless of age, may be the sum of
- 8 the following items, not to exceed one hundred percent of
- 9 the member's final average salary:
- 10 (1) Two and five-tenths percent of the member's final
- 11 average salary for each year of membership service;
- 12 (2) Six-tenths of the amount payable for a year of
- 13 membership service for each year of prior service not
- 14 exceeding thirty years.
- 15 In lieu of the retirement allowance otherwise provided in
- 16 subdivisions (1) and (2) of this subsection, a member may
- 17 elect to receive a retirement allowance of:

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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18 (3) Two and four-tenths percent of the member's final 19 average salary for each year of membership service, if the 20 member's creditable service is twenty-nine years or more but 21 less than thirty years, and the member has not attained age 22 fifty-five;

- (4) Two and thirty-five-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-eight years or more but less than twenty-nine years, and the member has not attained age fifty-five;
- 28 (5) Two and three-tenths percent of the member's final 29 average salary for each year of membership service, if the 30 member's creditable service is twenty-seven years or more 31 but less than twenty-eight years, and the member has not 32 attained age fifty-five;
  - (6) Two and twenty-five-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-six years or more but less than twenty-seven years, and the member has not attained age fifty-five;
  - (7) Two and two-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-five years or more but less than twenty-six years, and the member has not attained age fifty-five;
  - (8) Two and fifty-three-hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is thirty-one years or more but less than thirty-two years regardless of age;
- 48 (9) Two and [fifty-five hundredths] fifty-six-49 hundredths percent of the member's final average salary for

three years regardless of age;

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each year of membership service, if the member's creditable service is thirty-two years or more but less than thirty-

- (10) Two and six-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is thirty-three years or more regardless of age.
- 2. In lieu of the retirement allowance provided in subsection 1 of this section, a member whose age is sixty years or more on September 28, 1975, may elect to have the member's retirement allowance calculated as a sum of the following items:
- 62 (1) Sixty cents plus one and five-tenths percent of 63 the member's final average salary for each year of 64 membership service;
  - (2) Six-tenths of the amount payable for a year of membership service for each year of prior service not exceeding thirty years;
- 68 (3) Three-fourths of one percent of the sum of 69 subdivisions (1) and (2) of this subsection for each month 70 of attained age in excess of sixty years but not in excess 71 of age sixty-five.
- 72 (1) In lieu of the retirement allowance provided 73 either in subsection 1 or 2 of this section, collectively called "option 1", a member whose creditable service is 74 75 twenty-five years or more or who has attained the age of 76 fifty-five with five or more years of creditable service may elect in the member's application for retirement to receive 77 the actuarial equivalent of the member's retirement 78 79 allowance in reduced monthly payments for life during retirement with the provision that: 80

81 Option 2.

Upon the member's death the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member as the member shall have nominated in the member's election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the retired member elected option 1; or

91 Option 3.

Upon the death of the member three-fourths of the reduced retirement allowance shall be continued throughout the life of and paid to such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance will be increased to the amount the retired member would be receiving had the member elected option 1; or

101 Option 4.

Upon the death of the member one-half of the reduced retirement allowance shall be continued throughout the life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in an election of the option, and provided further that if the person so nominated dies before the retired member, the retirement allowance shall be increased to the amount the retired member would be receiving had the member elected option 1; or

111 Option 5.

Upon the death of the member prior to the member having received one hundred twenty monthly payments of the member's

reduced allowance, the remainder of the one hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the one hundred twenty monthly payments, the total of the remainder of such one hundred twenty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the one hundred twenty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum; or Option 6. 

Upon the death of the member prior to the member having received sixty monthly payments of the member's reduced allowance, the remainder of the sixty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the sixty monthly payments, the total of the remainder of such sixty monthly payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the last person, in that order of precedence, to receive a monthly allowance in a lump sum payment. If the total of the sixty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the

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member's accumulated contributions, the difference shall be 146 147 paid to the beneficiary in a lump sum.

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- 148 The election of an option may be made only in the application for retirement and such application must be 149 filed prior to the date on which the retirement of the 150 151 member is to be effective. If either the member or the person nominated to receive the survivorship payments dies 152 153 before the effective date of retirement, the option shall 154 not be effective, provided that:
- 155 If the member or a person retired on disability 156 retirement dies after acquiring twenty-five or more years of creditable service or after attaining the age of fifty-five 157 years and acquiring five or more years of creditable service 159 and before retirement, except retirement with disability 160 benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of the 161 162 deceased member, the designated beneficiary may elect to receive either survivorship benefits under option 2 or a 163 payment of the accumulated contributions of the member. 164 survivorship benefits under option 2 are elected and the 165 member at the time of death would have been eligible to receive an actuarial equivalent of the member's retirement 167 allowance, the designated beneficiary may further elect to 168 169 defer the option 2 payments until the date the member would 170 have been eligible to receive the retirement allowance 171 provided in subsection 1 or 2 of this section;
  - If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to

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receive either a payment of the member's accumulated
contributions, or survivorship benefits under option 2 to
begin on the date the member would first have been eligible
to receive an actuarial equivalent of the member's
retirement allowance, or to begin on the date the member
would first have been eligible to receive the retirement
allowance provided in subsection 1 or 2 of this section.

- If the total of the retirement or disability allowance paid to an individual before the death of the individual is less than the accumulated contributions at the time of retirement, the difference shall be paid to the beneficiary of the individual, or to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the individual in that order of precedence. If an optional benefit as provided in option 2, 3 or 4 in subsection 3 of this section had been elected, and the beneficiary dies after receiving the optional benefit, and if the total retirement allowance paid to the retired individual and the beneficiary of the retired individual is less than the total of the contributions, the difference shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence, unless the retired individual designates a different recipient with the board at or after retirement.
- 203 5. If a member dies and his or her financial
  204 institution is unable to accept the final payment or
  205 payments due to the member, the final payment or payments
  206 shall be paid to the beneficiary of the member or, if there
  207 is no beneficiary, to the surviving spouse, surviving
  208 children in equal shares, surviving parents in equal shares,
  209 or estate of the member, in that order of precedence, unless

otherwise stated.

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otherwise stated. If the beneficiary of a deceased member dies and his or her financial institution is unable to accept the final payment or payments, the final payment or payments shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the member, in that order of precedence, unless

- If a member dies before receiving a retirement allowance, the member's accumulated contributions at the time of the death of the member shall be paid to the beneficiary of the member or, if there is no beneficiary, to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or to the estate of the member, in that order of precedence; except that, no such payment shall be made if the beneficiary elects option 2 in subsection 3 of this section, unless the beneficiary dies before having received benefits pursuant to that subsection equal to the accumulated contributions of the member, in which case the amount of accumulated contributions in excess of the total benefits paid pursuant to that subsection shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in equal shares, or estate of the beneficiary, in that order of precedence.
- 7. If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent, or if the membership of the person is otherwise terminated, the member shall be paid the member's accumulated contributions with interest.
- 8. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, if a member ceases to be a public school employee after acquiring five or more years of membership service in Missouri, the member may at the option

effective.

of the member leave the member's contributions with the retirement system and claim a retirement allowance any time after reaching the minimum age for voluntary retirement. When the member's claim is presented to the board, the member shall be granted an allowance as provided in sections 169.010 to 169.141 on the basis of the member's age, years of service, and the provisions of the law in effect at the time the member requests the member's retirement to become

- 9. The retirement allowance of a member retired because of disability shall be nine-tenths of the allowance to which the member's creditable service would entitle the member if the member's age were sixty, or fifty percent of one-twelfth of the annual salary rate used in determining the member's contributions during the last school year for which the member received a year of creditable service immediately prior to the member's disability, whichever is greater, except that no such allowance shall exceed the retirement allowance to which the member would have been entitled upon retirement at age sixty if the member had continued to teach from the date of disability until age sixty at the same salary rate.
- Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, from October 13, 1961, the contribution rate pursuant to sections 169.010 to 169.141 shall be multiplied by the factor of two-thirds for any member of the system for whom federal Old Age and Survivors Insurance tax is paid from state or local tax funds on account of the member's employment entitling the person to membership in the system. The monetary benefits for a member who elected not to exercise an option to pay into the system a retroactive contribution of four percent on that

274 part of the member's annual salary rate which was in excess

275 of four thousand eight hundred dollars but not in excess of

- 276 eight thousand four hundred dollars for each year of
- 277 employment in a position covered by this system between July
- 278 1, 1957, and July 1, 1961, as provided in subsection 10 of
- 279 this section as it appears in RSMo, 1969, shall be the sum
- 280 of:
- 281 (1) For years of service prior to July 1, 1946, six-
- tenths of the full amount payable for years of membership
- 283 service;
- (2) For years of membership service after July 1,
- 285 1946, in which the full contribution rate was paid, full
- 286 benefits under the formula in effect at the time of the
- 287 member's retirement;
- 288 (3) For years of membership service after July 1,
- 289 1957, and prior to July 1, 1961, the benefits provided in
- 290 this section as it appears in RSMo, 1959; except that if the
- 291 member has at least thirty years of creditable service at
- 292 retirement the member shall receive the benefit payable
- 293 pursuant to that section as though the member's age were
- 294 sixty-five at retirement;
- 295 (4) For years of membership service after July 1,
- 296 1961, in which the two-thirds contribution rate was paid,
- 297 two-thirds of the benefits under the formula in effect at
- 298 the time of the member's retirement.
- 299 11. The monetary benefits for each other member for
- 300 whom federal Old Age and Survivors Insurance tax is or was
- 301 paid at any time from state or local funds on account of the
- 302 member's employment entitling the member to membership in
- 303 the system shall be the sum of:

304 (1) For years of service prior to July 1, 1946, six-305 tenths of the full amount payable for years of membership 306 service;

- 307 (2) For years of membership service after July 1, 308 1946, in which the full contribution rate was paid, full 309 benefits under the formula in effect at the time of the 310 member's retirement;
- 311 (3) For years of membership service after July 1,
  312 1957, in which the two-thirds contribution rate was paid,
  313 two-thirds of the benefits under the formula in effect at
  314 the time of the member's retirement.
- Any retired member of the system who was retired 315 316 prior to September 1, 1972, or beneficiary receiving payments under option 1 or option 2 of subsection 3 of this 317 section, as such option existed prior to September 1, 1972, 318 319 will be eligible to receive an increase in the retirement 320 allowance of the member of two percent for each year, or major fraction of more than one-half of a year, which the 321 322 retired member has been retired prior to July 1, 1975. increased amount shall be payable commencing with January, 323 1976, and shall thereafter be referred to as the member's 324 retirement allowance. The increase provided for in this 325 subsection shall not affect the retired member's eligibility 326 327 for compensation provided for in section 169.580 or 169.585, nor shall the amount being paid pursuant to these sections 328 329 be reduced because of any increases provided for in this 330 section.
- 331 13. If the board of trustees determines that the cost
  332 of living, as measured by generally accepted standards,
  333 increases two percent or more in the preceding fiscal year,
  334 the board shall increase the retirement allowances which the
  335 retired members or beneficiaries are receiving by two

336 percent of the amount being received by the retired member 337 or the beneficiary at the time the annual increase is 338 granted by the board with the provision that the increases provided for in this subsection shall not become effective 339 until the fourth January first following the member's 340 341 retirement or January 1, 1977, whichever later occurs, or in the case of any member retiring on or after July 1, 2000, 342 343 the increase provided for in this subsection shall not 344 become effective until the third January first following the 345 member's retirement, or in the case of any member retiring on or after July 1, 2001, the increase provided for in this 346 subsection shall not become effective until the second 347 January first following the member's retirement. Commencing 348 349 with January 1, 1992, if the board of trustees determines 350 that the cost of living has increased five percent or more 351 in the preceding fiscal year, the board shall increase the 352 retirement allowances by five percent. The total of the increases granted to a retired member or the beneficiary 353 354 after December 31, 1976, may not exceed eighty percent of the retirement allowance established at retirement or as 355 previously adjusted by other subsections. If the cost of 356 357 living increases less than five percent, the board of trustees may determine the percentage of increase to be made 358 359 in retirement allowances, but at no time can the increase 360 exceed five percent per year. If the cost of living 361 decreases in a fiscal year, there will be no increase in 362 allowances for retired members on the following January first. 363 The board of trustees may reduce the amounts which 364 have been granted as increases to a member pursuant to 365 subsection 13 of this section if the cost of living, as 366

determined by the board and as measured by generally

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368 accepted standards, is less than the cost of living was at

369 the time of the first increase granted to the member; except

- 370 that, the reductions shall not exceed the amount of
- increases which have been made to the member's allowance
- 372 after December 31, 1976.
- 373 15. Any application for retirement shall include a
- 374 sworn statement by the member certifying that the spouse of
- 375 the member at the time the application was completed was
- 376 aware of the application and the plan of retirement elected
- in the application.
- 378 16. Notwithstanding any other provision of law, any
- 379 person retired prior to September 28, 1983, who is receiving
- a reduced retirement allowance under option 1 or option 2 of
- 381 subsection 3 of this section, as such option existed prior
- 382 to September 28, 1983, and whose beneficiary nominated to
- 383 receive continued retirement allowance payments under the
- 384 elected option dies or has died, shall upon application to
- 385 the board of trustees have his or her retirement allowance
- 386 increased to the amount he or she would have been receiving
- 387 had the option not been elected, actuarially adjusted to
- 388 recognize any excessive benefits which would have been paid
- 389 to him or her up to the time of application.
- 390 17. Benefits paid pursuant to the provisions of the
- 391 public school retirement system of Missouri shall not exceed
- 392 the limitations of Section 415 of Title 26 of the United
- 393 States Code except as provided pursuant to this subsection.
- 394 Notwithstanding any other law to the contrary, the board of
- 395 trustees may establish a benefit plan pursuant to Section
- 396 415(m) of Title 26 of the United States Code. Such plan
- 397 shall be created solely for the purpose described in Section
- 398 415(m)(3)(A) of Title 26 of the United States Code. The
- 399 board of trustees may promulgate regulations necessary to

implement the provisions of this subsection and to create and administer such benefit plan.

402 Notwithstanding any other provision of law to the contrary, any person retired before, on, or after May 26, 403 404 1994, shall be made, constituted, appointed and employed by 405 the board as a special consultant on the matters of education, retirement and aging, and upon request shall give 406 407 written or oral opinions to the board in response to such requests. As compensation for such duties the person shall 408 409 receive an amount based on the person's years of service so that the total amount received pursuant to sections 169.010 410 to 169.141 shall be at least the minimum amounts specified 411 in subdivisions (1) to (4) of this subsection. 412 determining the minimum amount to be received, the amounts 413 414 in subdivisions (3) and (4) of this subsection shall be adjusted in accordance with the actuarial adjustment, if 415 416 any, that was applied to the person's retirement allowance. In determining the minimum amount to be received, beginning 417 418 September 1, 1996, the amounts in subdivisions (1) and (2) of this subsection shall be adjusted in accordance with the 419 420 actuarial adjustment, if any, that was applied to the person's retirement allowance due to election of an optional 421 form of retirement having a continued monthly payment after 422 423 the person's death. Notwithstanding any other provision of 424 law to the contrary, no person retired before, on, or after May 26, 1994, and no beneficiary of such a person, shall 425 426 receive a retirement benefit pursuant to sections 169.010 to 169.141 based on the person's years of service less than the 427 428 following amounts:

429 (1) Thirty or more years of service, one thousand two 430 hundred dollars;

431 (2) At least twenty-five years but less than thirty 432 years, one thousand dollars;

- 433 (3) At least twenty years but less than twenty-five 434 years, eight hundred dollars;
- 435 (4) At least fifteen years but less than twenty years, 436 six hundred dollars.
- Notwithstanding any other provisions of law to the 437 438 contrary, any person retired prior to May 26, 1994, and any 439 designated beneficiary of such a retired member who was 440 deceased prior to July 1, 1999, shall be made, constituted, appointed and employed by the board as a special consultant 441 on the matters of education, retirement or aging and upon 442 request shall give written or oral opinions to the board in 443 444 response to such requests. Beginning September 1, 1996, as 445 compensation for such service, the member shall have added, 446 pursuant to this subsection, to the member's monthly annuity 447 as provided by this section a dollar amount equal to the lesser of sixty dollars or the product of two dollars 448 multiplied by the member's number of years of creditable 449 450 service. Beginning September 1, 1999, the designated 451 beneficiary of the deceased member shall as compensation for 452 such service have added, pursuant to this subsection, to the monthly annuity as provided by this section a dollar amount 453 454 equal to the lesser of sixty dollars or the product of two 455 dollars multiplied by the member's number of years of creditable service. The total compensation provided by this 456 457 section including the compensation provided by this subsection shall be used in calculating any future cost-of-458 living adjustments provided by subsection 13 of this section. 459
- 460 20. Any member who has retired prior to July 1, 1998, 461 and the designated beneficiary of a deceased retired member 462 shall be made, constituted, appointed and employed by the

463 board as a special consultant on the matters of education, 464 retirement and aging, and upon request shall give written or 465 oral opinions to the board in response to such requests. compensation for such duties the person shall receive a 466 467 payment equivalent to eight and seven-tenths percent of the 468 previous month's benefit, which shall be added to the member's or beneficiary's monthly annuity and which shall 469 470 not be subject to the provisions of subsections 13 and 14 of 471 this section for the purposes of the limit on the total 472 amount of increases which may be received.

- 473 Any member who has retired shall be made, 474 constituted, appointed and employed by the board as a special consultant on the matters of education, retirement 475 476 and aging, and upon request shall give written or oral 477 opinions to the board in response to such request. As compensation for such duties, the beneficiary of the retired 478 479 member, or, if there is no beneficiary, the surviving spouse, surviving children in equal shares, surviving 480 481 parents in equal shares, or estate of the retired member, in that order of precedence, shall receive as a part of 482 483 compensation for these duties a death benefit of five 484 thousand dollars.
- 485 Any member who has retired prior to July 1, 1999, 486 and the designated beneficiary of a retired member who was deceased prior to July 1, 1999, shall be made, constituted, 487 488 appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon 489 request shall give written or oral opinions to the board in 490 response to such requests. As compensation for such duties, 491 492 the person shall have added, pursuant to this subsection, to 493 the monthly annuity as provided by this section a dollar

amount equal to five dollars times the member's number of years of creditable service.

- 23. Any member who has retired prior to July 1, 2000, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall receive a payment equivalent to three and five-tenths percent of the previous month's benefit, which shall be added to the member or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of increases which may be received.
- Any member who has retired prior to July 1, 2001, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. compensation for such duties, the person shall receive a dollar amount equal to three dollars times the member's number of years of creditable service, which shall be added to the member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 13 and 14 of this section for the purposes of the limit on the total amount of increases which may be received.

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