

SECOND REGULAR SESSION

# SENATE BILL NO. 973

99TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR RIZZO.

Read 1st time January 30, 2018, and ordered printed.

ADRIANE D. CROUSE, Secretary.

6162S.011

## AN ACT

To repeal section 84.510, RSMo, and to enact in lieu thereof one new section relating to the base annual compensation of certain police officers.

*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Section 84.510, RSMo, is repealed and one new section enacted  
2 in lieu thereof, to be known as section 84.510, to read as follows:

84.510. 1. For the purpose of operation of the police department herein  
2 created, the chief of police, with the approval of the board, shall appoint such  
3 number of police department employees, including police officers and civilian  
4 employees as the chief of police from time to time deems necessary.

5 2. The base annual compensation of police officers shall be as follows for  
6 the several ranks:

7 (1) Lieutenant colonels, not to exceed five in number, at not less than  
8 seventy-one thousand nine hundred sixty-nine dollars, nor more than [one  
9 hundred thirty-three thousand eight hundred eighty-eight] **one hundred forty-**  
10 **six thousand one hundred twenty four** dollars per annum each;

11 (2) Majors at not less than sixty-four thousand six hundred seventy-one  
12 dollars, nor more than [one hundred twenty-two thousand one hundred  
13 fifty-three] **one hundred thirty-three thousand three hundred twenty**  
14 dollars per annum each;

15 (3) Captains at not less than fifty-nine thousand five hundred thirty-nine  
16 dollars, nor more than [one hundred eleven thousand four hundred thirty-four]  
17 **one hundred twenty-one thousand six hundred eight** dollars per annum  
18 each;

19 (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine

**EXPLANATION—Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.**

20 dollars, nor more than [ninety-seven thousand eighty-six] **one hundred six**  
21 **thousand five hundred sixty** dollars per annum each;

22 (5) Master patrol officers at not less than fifty-six thousand three hundred  
23 four dollars, nor more than [eighty-seven thousand seven hundred one] **ninety-**  
24 **four thousand three hundred thirty-two** dollars per annum each;

25 (6) Master detectives at not less than fifty-six thousand three hundred  
26 four dollars, nor more than [eighty-seven thousand seven hundred one] **ninety-**  
27 **four thousand three hundred thirty-two** dollars per annum each;

28 (7) Detectives, investigators, and police officers at not less than twenty-six  
29 thousand six hundred forty-three dollars, nor more than [eighty-two thousand six  
30 hundred nineteen] **eighty-seven thousand six hundred thirty-six** dollars per  
31 annum each.

32 3. The board of police commissioners has the authority by resolution to  
33 effect a comprehensive pay schedule program to provide for step increases with  
34 separate pay rates within each rank, in the above-specified salary ranges from  
35 police officers through chief of police.

36 4. Officers assigned to wear civilian clothes in the performance of their  
37 regular duties may receive an additional one hundred fifty dollars per month  
38 clothing allowance. Uniformed officers may receive seventy-five dollars per  
39 month uniform maintenance allowance.

40 5. The chief of police, subject to the approval of the board, shall establish  
41 the total regular working hours for all police department employees, and the  
42 board has the power, upon recommendation of the chief, to pay additional  
43 compensation for all hours of service rendered in excess of the established regular  
44 working period, but the rate of overtime compensation shall not exceed one and  
45 one-half times the regular hourly rate of pay to which each member shall  
46 normally be entitled. No credit shall be given nor deductions made from  
47 payments for overtime for the purpose of retirement benefits.

48 6. The board of police commissioners, by majority affirmative vote,  
49 including the mayor, has the authority by resolution to authorize incentive pay  
50 in addition to the base compensation as provided for in subsection 2 of this  
51 section, to be paid police officers of any rank who they determine are assigned  
52 duties which require an extraordinary degree of skill, technical knowledge and  
53 ability, or which are highly demanding or unusual. No credit shall be given nor  
54 deductions made from these payments for the purpose of retirement benefits.

55 7. The board of police commissioners may effect programs to provide

56 additional compensation for successful completion of academic work at an  
57 accredited college or university. No credit shall be given nor deductions made  
58 from these payments for the purpose of retirement benefits.

59         8. The additional pay increments provided in subsections 6 and 7 of this  
60 section shall not be considered a part of the base compensation of police officers  
61 of any rank and shall not exceed ten percent of what the officer would otherwise  
62 be entitled to pursuant to subsections 2 and 3 of this section.

63         9. Not more than twenty-five percent of the officers in any rank who are  
64 receiving the maximum rate of pay authorized by subsections 2 and 3 of this  
65 section may receive the additional pay increments authorized by subsections 6  
66 and 7 of this section at any given time. However, any officer receiving a pay  
67 increment provided pursuant to the provisions of subsections 6 and 7 of this  
68 section shall not be deprived of such pay increment as a result of the limitations  
69 of this subsection.

✓

Bill

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