

22		Less than 4	Over 4	Over 8	Over 12
23	Trooper	* * * <u>53,502</u>			
24	Trooper FC		* * * <u>56,636</u>		
25	Corporal			* * * <u>59,770</u>	
26	Sergeant				* * * <u>62,904</u>

27 **Rank** **Years of Experience**

28		Over 16	Over 20	Over 24	Over 29
29	Staff Sgt.	* * * <u>66,036</u>			
30	Sr. Staff Sgt.		* * * <u>69,171</u>		
31	Sgt. 1st Class			* * * <u>72,590</u>	
32					* * * <u>76,122</u>

33 **Rank** **Years of Experience**

34		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
35	Master Sgt.						
36		* * *	* * *	* * *	* * *	* * *	* * *
37		<u>69,171</u>	<u>72,305</u>	<u>75,439</u>	<u>78,572</u>	<u>81,706</u>	<u>84,840</u>
38	Lieutenant						
39		* * *	* * *	* * *	* * *	* * *	* * *
40		<u>74,633</u>	<u>77,575</u>	<u>80,518</u>	<u>83,460</u>	<u>86,403</u>	<u>89,613</u>
41	Captain						
42			* * *	* * *	* * *	* * *	* * *
43			<u>87,740</u>	<u>90,950</u>	<u>94,160</u>	<u>97,370</u>	<u>100,580</u>
44	Major						
45			* * *	* * *	* * *	* * *	* * *
46			<u>100,580</u>	<u>103,790</u>	<u>107,000</u>	<u>110,210</u>	



47 Lt. Colonel
 48 * * * * *
 49 110,210 113,420 116,630 119,840

50 Colonel
 51 * * * * *
 52 * * * * *
 53 127,865 127,865 127,865 127,865

Department of Public Safety/MS Bureau of Narcotics

Sworn Officers Salary Schedule

56 **Rank** **Years of Experience**
 57 Less than 4 Over 4 Over 8 Over 12
 58 LE-Agent I * * * 50,237
 59 LE-Agent II * * * 53,179
 60 LE-Agent III * * * 56,122
 61 LE-Agent IV * * * 59,064

62 **Rank** **Years of Experience**
 63 Over 16 Over 20 Over 24 Over 29
 64 LE-Agent V * * * 62,007
 65 LE-Agent VI * * * 64,949

66 **Rank** **Years of Experience**
 67 Over 7 Over 12 Over 17 Over 22 Over 27 Over 32
 68 Lieutenant
 69 * * * * *
 70 74,633 77,575 80,518 83,460 86,403 89,613

71 Captain



72		* * *	* * *	* * *	* * *	* * *
73		<u>87,740</u>	<u>90,950</u>	<u>94,160</u>	<u>97,370</u>	<u>100,580</u>
74	Major					
75			* * *	* * *	* * *	* * *
76			<u>100,580</u>	<u>103,790</u>	<u>107,000</u>	<u>110,210</u>
77	Lt. Colonel					
78			* * *	* * *	* * *	* * *
79			<u>110,210</u>	<u>113,420</u>	<u>116,630</u>	<u>119,840</u>
80	Colonel					
81			* * *	* * *	* * *	* * *
82			<u>127,865</u>	<u>127,865</u>	<u>127,865</u>	<u>127,865</u>

83 (2) All sworn officers in the Mississippi Highway Patrol and
84 the Mississippi Bureau of Narcotics employed on a full-time basis
85 shall be paid a salary in accordance with the above scale.

86 Notwithstanding any other provision of law to the contrary, any
87 rank of any sworn officer not based upon a merit-based promotion
88 or years of experience shall be at the will and pleasure of the
89 appointing authority as approved by the State Personnel Board.
90 The rank and years of experience of each sworn officer to be used
91 in establishing the salary shall be determined by the rank and
92 years of experience on July 1 of the current fiscal year.

93 (3) For purposes of applying the rank designation to the
94 above scale, the following job classifications of the State
95 Personnel Board shall be applicable for the Mississippi Highway
96 Patrol:



97	Rank	Job Classes
98	(a) Trooper	DPS-Highway Patrol Officer I
99		LE-Investigator II
100	(b) Trooper First Class	DPS-Highway Patrol Officer II
101		LE-Investigator III
102	(c) Corporal	DPS-Highway Patrol Officer III
103		LE-Investigator IV
104	(d) Sergeant	DPS-Highway Patrol Officer IV
105		LE-Investigator V
106	(e) Staff Sergeant	DPS-Highway Patrol Officer V
107	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
108		Tech Spec
109	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
110		DPS-Highway Patrol Officer VII
111		DPS-Investigator I
112		DPS-Supv. Driver Serv.
113	(h) Lieutenant	DPS-Air Operations Officer
114		DPS-Dir. Corr. Intelligence
115		DPS-Dist. Executive Officer
116		DPS-Regional Supv. Driver. Serv.
117		DPS-Branch Director
118		LE-Dir/Training
119		LE-Dist. Investigator
120	(i) Captain	DPS-Staff Officer (MHP)
121	(j) Major	DPS-Bureau Director II



122 (k) Lt. Colonel DPS-Deputy Administrator;
123 DPS-Chief of Staff
124 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

125 (4) For purposes of applying the rank designation to the
126 above scale, the following job classifications of the State
127 Personnel Board shall be applicable for the Mississippi Bureau of
128 Narcotics:

129 Rank	Job Classes
130 (a) Agents	LE-Agent I
131	LE-Agent II
132	LE-Agent III
133	LE-Agent IV
134	LE-Agent V
135	LE-Agent VI
136 (b) Lieutenant	BN-District Investigator (LT)
137 (c) Captain	BN-District Commander
138 (d) Major	BN-Bureau Director II
139	Office Director I
140 (e) Lt. Colonel	BN-Deputy Administrator
141 (f) Colonel	Director, Bureau of Narcotics

142 (5) In any fiscal year after July 1, 2015, in the event the
143 Legislature provides across-the-board salary increases to state
144 employees whose compensation is paid from the State General Fund
145 and subject to specific appropriation therefor by the Legislature,
146 the State Personnel Board shall revise the salary scale above to



147 provide the same percentage or dollar amount increase as has been
148 appropriated for other state employees.

149 (6) It shall be the duty of the Mississippi Department of
150 Public Safety to file with the Legislative Budget Office and the
151 State Fiscal Officer such data and information as may be required
152 to enable the said Legislative Budget Office and State Fiscal
153 Officer to budget and distribute the funds necessary to compensate
154 the sworn officers of the Department of Public Safety according to
155 the requirements of the salary scale. Such data and information
156 so filed may be revised from time to time as necessitated to
157 reflect the current number and experience of sworn officers
158 employed by the department.

159 (7) The Commissioner of Public Safety, with approval by the
160 State Personnel Board, is authorized to set the salaries equitably
161 of sworn law enforcement officers assigned to the Commercial
162 Transportation Enforcement Division and Capitol Police based upon
163 the pay scale contained in this section.

164 **SECTION 2.** Section 45-3-7, Mississippi Code of 1972, which
165 is the provision of law that establishes the "David R. Huggins
166 Act," is hereby repealed.

167 **SECTION 3.** This act shall take effect and be in force from
168 and after July 1, 2024.

**Further, amend by striking the title in its entirety and
inserting in lieu thereof the following:**



1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE SALARY SCHEDULE OF OFFICERS OF THE MISSISSIPPI HIGHWAY
3 PATROL AND THE MISSISSIPPI BUREAU OF NARCOTICS; TO REPEAL SECTION
4 45-3-7, MISSISSIPPI CODE OF 1972, WHICH IS THE PROVISION OF LAW
5 THAT ESTABLISHES THE "DAVID R. HUGGINS ACT"; AND FOR RELATED
6 PURPOSES.

X (SIGNED)
Hopson

X (SIGNED)
Read

X (SIGNED)
Wiggins

X (SIGNED)
Deweese

X (SIGNED)
Polk

X (SIGNED)
Cockerham

