

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2023

H.B. 713  
Apr 18, 2023  
HOUSE PRINCIPAL CLERK

H

D

HOUSE BILL DRH10364-LUa-138A

Short Title: Make Election Day A State Holiday/Funds. (Public)

Sponsors: Representative Longest.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO MAKE THE STATEWIDE GENERAL ELECTION DAY AN OFFICIAL STATE  
3 HOLIDAY, TO AMEND THE STATE HUMAN RESOURCES ACT TO MAKE THAT  
4 DAY A PAID HOLIDAY FOR STATE EMPLOYEES, AND TO APPROPRIATE FUNDS  
5 FOR THAT PURPOSE.

6 The General Assembly of North Carolina enacts:

7 **SECTION 1.** G.S. 103-4(a) reads as rewritten:

8 "(a) The following are declared to be legal public holidays:

9 ...

10 (16) Each statewide general election day."

11 **SECTION 2.** G.S. 126-4 reads as rewritten:

12 **"§ 126-4. Powers and duties of State Human Resources Commission.**

13 Subject to the approval of the Governor, the State Human Resources Commission shall  
14 establish policies and rules governing each of the following:

15 ...

16 (5) Hours and days of work, holidays, vacation, sick leave, and other matters  
17 pertaining to the conditions of employment. The legal public holidays  
18 established by the Commission as paid holidays for State employees shall  
19 include Martin Luther King, Jr.'s ~~Birth~~day and ~~Veterans Day.~~ Birthday,  
20 Veterans Day, and each statewide general election day. The Commission shall  
21 not provide for more than ~~12-13~~ paid holidays per year, with three paid  
22 holidays being given for Christmas.

23 (5a) In years in which New Year's Day falls on Saturday, the Commission may  
24 designate December 31 of the previous calendar year as the New Year's  
25 holiday, provided that the number of holidays for the previous calendar year  
26 does not exceed ~~12-13~~ and the number of holidays for the current year does  
27 not exceed ~~10-11~~. When New Year's Day falls on either Saturday or Sunday,  
28 the constituent institutions of The University of North Carolina that adopt  
29 alternative dates to recognize the legal public holidays set forth in subdivision  
30 (5) of this section and established by the Commission may designate, in  
31 accordance with the rules of the Commission and the requirements of this  
32 subdivision, December 31 of the previous calendar year as the New Year's  
33 holiday.

34 ...

35 The policies and rules of the Commission shall not limit the power of any elected or appointed  
36 department head, in the department head's discretion and upon the department head's



\* D R H 1 0 3 6 4 - L U A - 1 3 8 A \*

1 determination that it is in the best interest of the Department, to transfer, demote, or separate a  
2 State employee who is not a career State employee as defined by this Chapter."

3       **SECTION 3.** Effective July 1, 2023, there is appropriated from the General Fund to  
4 the Office of State Human Resources the sum of fifty thousand dollars (\$50,000) for the  
5 2023-2024 fiscal year to implement the provisions of this act.

6       **SECTION 4.** Except as otherwise provided, this act is effective when it becomes  
7 law.