

Introduced by

Representatives Buffalo, Heinert, C. Johnson, Jones, Magrum, Satrom, Schneider

Senators Hogan, Kannianen, Luick, Marcellais, Myrdal

1 A BILL for an Act to create and enact section 54-12-33.1 of the North Dakota Century Code,  
2 relating to human trafficking prevention training; and to provide a continuing appropriation.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** Section 54-12-33.1 of the North Dakota Century Code is created and enacted  
5 as follows:

6 **54-12-33.1. Human trafficking prevention training - Exemptions - Immunity -**  
7 **Continuing appropriation.**

8 1. As used in this section:

9 a. "Human trafficking" means human trafficking as defined in chapter 12.1-41.

10 b. "Human trafficking commission" means the commission established under  
11 section 54-12-33.

12 c. "Lodging establishment" means any hotel, motel, resort, building, or structure that  
13 is used to provide sleeping accommodations to transient guests.

14 d. "Proprietor" means the person in charge of a lodging establishment and includes  
15 an owner, lessee, and manager.

16 2. Within ninety days of the effective date of this Act, the human trafficking commission  
17 shall establish an educational training program with a focus on the accurate and  
18 prompt identification and reporting of, or response to, suspected human trafficking. To  
19 the extent possible, the human trafficking commission shall allow the use of existing  
20 training modules and materials. The training must include:

21 a. Human trafficking awareness;

22 b. How to recognize potential victims of human trafficking;

23 c. How to identify activities commonly associated with human trafficking; and

- 1           d. Effective responses to human trafficking situations, including how to report  
2           suspected human trafficking to law enforcement.
- 3        3. A proprietor may:
- 4           a. Provide each onsite employee with the training described in subsection 2.  
5           b. In an employee roster or in each employee's personnel file, annually certify each  
6           employee has received the training approved by the human trafficking  
7           commission.
- 8           c. Conduct an ongoing awareness campaign for employees which addresses the  
9           information described in subsection 2.
- 10       4. A proprietor may post and maintain a poster approved and provided by the human  
11       trafficking commission which contains the information described in subsection 2. The  
12       poster must include the contact information for an organization that provides  
13       assistance and support services to human trafficking victims. The poster may be  
14       visibly displayed at the lodging establishment's check-in area, lobby, or transient guest  
15       services.
- 16       5. A proprietor or employee of a lodging establishment who acts in good faith is immune  
17       from liability in any civil action for reporting suspected human trafficking activities.
- 18       6. The human trafficking commission may seek, apply for, accept, and receive any  
19       donation, gift, grant, or bequest offered or tendered from public or private sources for  
20       the purpose of furthering the objectives of the human trafficking prevention training  
21       and incentivizing proprietors to participate in the human trafficking prevention training.  
22       All moneys received or accepted under this subsection are appropriated on a  
23       continuing basis to the human trafficking commission.