

**HOUSE BILL NO. 1580**

Introduced by

Representatives Vetter, Christianson, Dockter, Meier, Motschenbacher, D. Johnston

Senators Cleary, Cory

1 A BILL for an Act to provide for a legislative management study of state employee  
2 compensation levels.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. LEGISLATIVE MANAGEMENT STUDY - STATE EMPLOYEE**

5 **COMPENSATION.** During the 2025-26 interim, the legislative management shall consider  
6 studying the classified state employee compensation system, including a review of the  
7 development and determination of pay grades and classifications. The study, if conducted, must  
8 include a review of the history of changes to classification and pay grade levels, comparisons  
9 between state employee compensation levels to similar private sector jobs, the use of equity  
10 funding and bonuses to retain employees, the payment of prevailing wages on state projects,  
11 and consideration of wage levels in awarding contracts for state projects. The legislative  
12 management shall report its findings and recommendations, together with any legislation  
13 required to implement the recommendations, to the seventieth legislative assembly.