

Introduced by

Senators Holmberg, Campbell, Poolman

Representatives Delmore, Owens, Thoreson

1 A BILL for an Act to amend and reenact section 34-02-01 of the North Dakota Century Code,
2 relating to exceptions from the duty of an employer to indemnify an employee for expenses.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 34-02-01 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **34-02-01. Employer must indemnify employee for losses and expenses - Exception.**

7 An employer shall indemnify the employer's employee, except as prescribed in section
8 34-02-02, for all that the employee necessarily expends or loses in direct consequence of the
9 discharge of the employee's duties as such or of the employee's obedience to the directions of
10 the employer even though such directions were unlawful, unless the employee at the time of
11 obeying such directions believed them to be unlawful. The obligation to indemnify does not
12 include expenses incurred to purchase or rent tools of a trade or any other equipment that may
13 be used outside the employment.