

Introduced by

Senators Cleary, Hogan

Representatives Christy, Hanson, Ista

1 A concurrent resolution directing the Legislative Management to consider studying the feasibility  
2 and desirability of implementing a paid family leave program in the state, including  
3 consideration of possible eligibility requirements, applicable uses, employer participation, and  
4 cost and benefit structures for a paid family leave program.

5 **WHEREAS**, supporting families is an important aspect of building strong and healthy  
6 communities, and a paid family leave program can help provide financial stability for families;  
7 and

8 **WHEREAS**, there are a variety of paid family leave program designs and implementation  
9 models in place across different states and regions, and studying these existing programs can  
10 inform the development of a more effective and efficient paid family leave policy; and

11 **WHEREAS**, parental bonding and early childhood experiences are crucial for children's  
12 development and future success, and a paid family leave program can provide parents with the  
13 opportunity to bond with their newborns and support their children's well-being during these  
14 critical early months of life;

15 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE**  
16 **HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

17 That the Legislative Management consider studying the feasibility and desirability of  
18 implementing a paid family leave program in the state, including consideration of possible  
19 eligibility requirements, applicable uses, employer participation, and cost and benefit structures  
20 for a paid family leave program; and

21 **BE IT FURTHER RESOLVED**, that the Legislative Management report its findings and  
22 recommendations, together with any legislation required to implement the recommendations, to  
23 the Sixty-ninth Legislative Assembly.