## LEGISLATURE OF NEBRASKA

## ONE HUNDRED EIGHTH LEGISLATURE

SECOND SESSION

## **LEGISLATIVE BILL 1065**

Introduced by Lippincott, 34; Brewer, 43; Clements, 2; Dorn, 30; Dover, 19; Erdman, 47; Halloran, 33; Hansen, 16; Hardin, 48; Holdcroft, 36; Kauth, 31; Lowe, 37; Murman, 38.

Read first time January 08, 2024

## Committee:

- A BILL FOR AN ACT relating to education; to amend sections 79-804,
  79-805, and 79-814.01, Reissue Revised Statutes of Nebraska: to
- 2 79-805, and 79-814.01, Reissue Revised Statutes of Nebraska; to
- allow a school district to hire a chaplain to perform the duties of
- a school counselor without a certificate issued by the Commissioner
- of Education as prescribed; to provide powers and duties to the
- 6 State Board of Education; to harmonize provisions; and to repeal the
- 7 original sections.
- 8 Be it enacted by the people of the State of Nebraska,

- 1 Section 1. (1)(a) A school district may employ a chaplain to act as
- 2 or perform the duties typically required of a school counselor. A
- 3 chaplain employed pursuant to this section shall not be required to hold
- 4 a certificate to teach, administer, or perform special services in this
- 5 state.
- 6 (b) The employment of a chaplain pursuant to this section shall not
- 7 be construed as an endorsement of any particular religion.
- 8 (2) The eliqibility of a chaplain to perform the duties of a school
- 9 counselor pursuant to this section shall be subject to a criminal history
- 10 record information check pursuant to section 79-814.01 and payment of any
- 11 required fees. A school district shall not hire a chaplain to perform the
- 12 duties of a school counselor who is denied the ability to perform the
- 13 <u>duties of a school counselor by the Commissioner of Education based on</u>
- 14 the criminal history record information check pursuant to section
- 15 79-814.01.
- 16 (3) A school board of a school district shall, prior to hiring a
- 17 <u>chaplain pursuant to this section, develop a policy not inconsistent with</u>
- 18 this <u>section relating to employing an uncertified individual as a school</u>
- 19 counselor. The policy shall include provisions relating to the hiring,
- 20 <u>discipline</u>, continued education, and termination of employment of a
- 21 <u>chaplain as an uncertified school counselor.</u>
- 22 (4) Nothing in this section shall require that a school district
- 23 hire a chaplain pursuant to this section.
- Sec. 2. Section 79-804, Reissue Revised Statutes of Nebraska, is
- 25 amended to read:
- 26 79-804 (1) Each teacher or administrator shall register his or her
- 27 certificate with the public, private, denominational, or parochial school
- 28 in which the teacher or administrator is employed. The superintendent or
- 29 administrator of the school shall endorse upon the certificate that it
- 30 has been registered and the date of registration. Such registration shall
- 31 be without fee. No employment of a teacher or administrator shall be

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- 1 valid until the certificate is so registered. On or before September 15 2 of each year, the public, private, denominational, and parochial schools shall file with the State Department of Education a fall personnel report 3 4 which shall specify the names of all individuals employed by the school who are required by law to hold a certificate and such other information 5 the Commissioner of Education directs. The superintendent 6 7 administrator of the school shall transmit within ten days to the State Department of Education the name of the teacher or administrator to be 8 9 employed, together with the position to which employed, if the teacher or administrator is employed after the submission of the fall personnel 10 report. The Commissioner of Education shall certify to the school the 11 name of any teacher or administrator who has not been issued a 12 13 certificate or given evidence of application to the State Department of 14 Education and qualification for a certificate or permit. The teacher or administrator shall not be reimbursed for any services to the school 15
- (2) The Commissioner of Education shall notify the county treasurer 17 to withhold all school money belonging to any district employing an 18 19 uncertificated teacher or administrator until the teacher or administrator has obtained a certificate or has been dismissed by the 20 board employing such teacher or administrator. The county treasurer shall 21 22 withhold such money.

after the date of receipt of notification by the school.

- 23 (3) This section shall not apply to a chaplain employed to perform
  24 the duties of a school counselor pursuant to section 1 of this act.
- Sec. 3. Section 79-805, Reissue Revised Statutes of Nebraska, is amended to read:
- 79-805 (1) The school board or board of education shall be personally liable for all public money paid to teachers or administrators who are not qualified under sections 79-806 to 79-815. A teacher or administrator violating such sections shall not recover any money for services while teaching during the time that such contract and

- 1 certificate are invalid. Any person having knowledge of the employment by
- 2 a school district of an uncertified teacher or administrator may prefer
- 3 charges against the board.
- 4 (2) This section shall not apply to a chaplain employed to perform
- 5 the duties of a school counselor pursuant to section 1 of this act.
- 6 Sec. 4. Section 79-814.01, Reissue Revised Statutes of Nebraska, is
- 7 amended to read:
- 8 79-814.01 (1) Upon request by the commissioner, the Nebraska State
- 9 Patrol shall undertake a search for criminal history record information
- 10 relating to an applicant for a certificate pursuant to subdivision (1)(c)
- of section 79-808 or an applicant that is a chaplain seeking employment
- 12 to perform the duties of a school counselor pursuant to section 1 of this
- 13 <u>act</u>, including transmittal of the applicant's fingerprints to the Federal
- 14 Bureau of Investigation for a national criminal history record
- 15 information check. The criminal history record information check shall
- 16 include information concerning the applicant from federal repositories of
- 17 such information and repositories of such information in other states if
- 18 authorized by federal law. The Nebraska State Patrol shall issue a report
- 19 to the commissioner that shall include the criminal history record
- 20 information concerning the applicant.
- 21 (2) The commissioner may deny issuance of a certificate or permit or
- 22 the eligibility of a chaplain to perform the duties of a school counselor
- 23 <u>pursuant to section 1 of this act</u> to any applicant who has a felony
- 24 conviction or who has any misdemeanor conviction involving abuse,
- 25 neglect, or sexual misconduct. In reviewing an applicant's criminal
- 26 history record information, the commissioner shall take into
- 27 consideration any information, including information submitted by the
- 28 applicant, regarding (a) the facts and circumstances surrounding a
- 29 conviction, (b) the type of offense and the sentence imposed, (c) whether
- 30 the conduct resulting in a conviction would constitute a crime in
- 31 Nebraska, (d) the date of the offense, (e) the age of the applicant at

- 1 the time of the offense, and (f) the applicant's conduct and positive
- 2 social contributions since the offense.
- 3 (3) The board shall determine and set the costs for processing
- 4 criminal history record information checks pursuant to this section, and
- 5 section 79-808, and section 1 of this act which shall be borne by the
- 6 applicant for a certificate or permit. The costs shall be limited to the
- 7 actual direct costs arising from the processing of the criminal history
- 8 record information checks.
- 9 (4) Criminal history record information subject to federal
- 10 confidentiality requirements shall remain confidential and may be
- 11 released only upon the written authorization by the applicant, except
- 12 that if the applicant appeals the denial by the commissioner of a
- 13 certificate or permit or eligibility of a chaplain to perform the duties
- 14 of a school counselor pursuant to section 1 of this act by the
- 15 <del>commissioner</del>, the filing of an administrative appeal shall constitute a
- 16 release of the information for the limited purpose of the appeal. If the
- 17 applicant requests a closed hearing, such request shall be subject to the
- 18 Open Meetings Act.
- 19 Sec. 5. Original sections 79-804, 79-805, and 79-814.01, Reissue
- 20 Revised Statutes of Nebraska, are repealed.